

County Council

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells**

Meeting date
Wednesday, 13 July 2016

Meeting time
10.30 am

For further information please contact
Stephen Boyd
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County Hall
Llandrindod Wells
Powys
LD1 5LG

7 July 2016

AGENDA

1.	APOLOGIES	CC64- 2016
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To receive apologies for absence.

2.	MINUTES	CC65- 2016
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To authorise the Chair to sign the minutes of the meetings held on 20 April, 11 May, 16 May and 16 June as correct records.

(Pages 5 - 60)

3.	DECLARATIONS OF INTEREST	CC66- 2016
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To receive any declarations of interest from Members relating to items to be considered on the agenda.

4.	CHAIR'S ANNOUNCEMENTS	CC67- 2016
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To receive any announcements from the Chair of Council.

5.	LEADER'S ANNOUNCEMENTS	CC68- 2016
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To receive any announcements from the Leader.

6.	BUDGET VIREMENTS	CC69- 2016
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To consider approving virements in excess of £500,000.

6.1. Capital Virement for Street Lighting

(Pages 61 - 64)

6.2. Revenue Budget Virement due to transfer of staff from Business Support to Service Areas

(Pages 65 - 68)

7.	ANNUAL COUNCIL REPORTING FRAMEWORK	CC70- 2016
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To receive and consider the annual report of the Director of Social Services.

(Pages 69 - 122)

8.	CORPORATE IMPROVEMENT PLAN 2016 - 19	CC71- 2016
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To receive and consider the Corporate Improvement Plan for 2016-19.

(Pages 123 - 160)

9.	MEMBERS' ALLOWANCES AND EXPENSES 2015/16	CC72- 2016
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To receive for information details of Members allowances and expenses claimed in 2015/16.

(Pages 161 - 168)

10.	DATE OF THE ANNUAL MEETING OF COUNCIL 2017	CC73- 2016
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To consider the report of the Solicitor to the Council.

(Pages 169 - 174)

11.	APPOINTMENTS MADE TO COMMITTEES	CC74- 2016
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To note the following appointments to Committees made by political groups and approved by the Monitoring Officer under the general power of delegation granted by Council on 16th May 2013:

County Councillor Graham Jones appointed to the Police and Crime Panel by the Conservative Group to replace County Councillor Tom Turner.

County Councillor Garry Banks appointed to the Democratic Services Committee, the Employment and Appeals Committee and the Place Scrutiny by the Non Political Group to fill vacancies.

County Councillor Peter Medicott appointed to Audit Committee by the Independent Group to fill a vacancy.

County Councillor Joy Jones appointed to the People Scrutiny Committee by the Independent Group to fill an additional seat on the Committee.

County Councillor Phil Pritchard appointed to the Brecon Beacons National Park Committee by the Independent Group in place of County Councillor Gareth Ratcliffe.

County Councillor Huw Williams appointed to the Place Scrutiny Committee by the Labour Group to fill an additional seat on the Committee.

12.	QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION	CC75- 2016
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12.1. Question to the Portfolio Holder for Regeneration and Planning from County Councillor Graham Jones

Knowing that a member of the Cabinet and officer(s) went to Brussels recently, I would like to know how many representatives attended and how was the trip funded i.e. did the Authority pay or did those who attended pay by either contributing or meeting the full amount?

(Pages 175 - 176)

12.2. Question to the Portfolio Holder for Education and the Chief Executive from County Councillor Gwilym Williams

Can the Cabinet member for schools, Councillor Arwel Jones, and the Chief Executive Jeremy Patterson, inform me and the council members, when they first became aware, that the Llanfyllin high school used its delegated budget to support school transport to their school?

(Pages 177 - 178)

12.3. Question to the Portfolio Holder for Commissioning and Procurement from County Councillor Gwilym Williams

Can the Cabinet member for Commissioning and Procurement inform me and council members, how much savings has been made in the last 12 months for commissioning and procurement, and could you provide some details on these savings?

(Pages 179 - 182)

12.4. **Question to the Portfolio Holder for Highways from County Councillor Graham Jones**

I would like to know when the initial tenders were issued for the grass cutting contract, how many bids there were and why the successful contractor was unable to continue with the contract which resulted in a re-tendering process. I would also like to know when the re-tendering process began, the number of bids received and the outcome.

(Pages 183 - 184)

CC65- 2016

MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON WEDNESDAY, 20 APRIL 2016

PRESENT

County Councillor PJ Ashton (Chair)

County Councillors MC Alexander, D Bailey, G R Banks, R G Brown, J H Brunt, L V Corfield, K W Curry, M J B Davies, S C Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, R I George, J Gibson-Watt, M R Harris, S M Hayes, A Holloway, J C Holmes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, J R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, P J Medicott, DW Meredith, R H Mills, ET Morgan, G Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, K F Tampin, D A Thomas, W B Thomas, A G Thomas, D G Thomas, R G Thomas, T J Van-Rees, G P Vaughan, D H Williams, S L Williams, J M Williams, G I S Williams and E A York

1.	APOLOGIES	CC37- 2016
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Apologies for absence were received from County Councillors GJ Bowker, P Harris, MC Mackenzie, DJ Mayor, S McNicholas, and TG Turner.

The Chair read out a note from Councillor Susan McNicholas thanking members for their messages of support while she recuperated from her accident.

2.	MINUTES	CC38- 2016
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The Chair was authorised to sign the minutes of the last meeting held on 9th March 2016 as a correct record.

3.	DECLARATIONS OF INTEREST	CC39- 2016
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There were no declarations of interest reported.

4.	CHAIR'S ANNOUNCEMENTS	CC40- 2016
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The Chair referred to the death of Mr Fred Barker, a member of the Council from 1995 to 2012 and a past member of the City and County of Chester Council and Radnorshire District Council. Members and officers stood as a mark of respect.

The Chair advised that amongst the events he had attended was the inauguration of the new High Sheriff Ann Tudor and the final of the National Crimebeat Awards where pupils from Crickhowell High School had come 1st for their presentation and 3rd overall.

County Councillor Van-Rees proposed a telegram of loyal congratulations to Her Majesty The Queen on the occasion of her 90th birthday which was supported by the Council.

5.	LEADER'S ANNOUNCEMENTS	CC41- 2016
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The Leader advised Council that the last of the consultation meetings on secondary school modernisation in Mid and South Powys would take place at Gwernyfed that evening. He reported the announcement by Freedom Leisure of a £2m investment in the leisure centres at Brecon, Rhayader and Welshpool. He also reported a 99.69% rent collection rate in the last quarter, the highest ever achieved. He also noted receipt of a £2m grant from Welsh Government to develop social housing in Crickhowell and Newtown and £800,000 Welsh Government funding for transport and road safety schemes. The Leader also reported that Welsh Government approval had been received for the business case to develop new English and Welsh medium primary schools in Welshpool and that the contract to build 5 new primary schools in the Gwernyfed catchment had been awarded.

6.	CHIEF EXECUTIVE'S BRIEFING	CC42- 2016
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The Chief Executive reported that the Joint Partnership Board had met for the first time under its new remit to oversee integration with Powys Teaching Health Board and that Councillor Stephen Hayes had been appointed Chair. He also reported that interviews for the post of Director of Transformation had been held the previous week and an appointment made. He advised Council that the Cabinet had approved a new set of staff values which had received positive feedback from staff. He also noted two new pieces of legislation which had come into force, the Social Services and Wellbeing Act which introduced new regional arrangements for social care with Powys being a region in its own right, and the Future Generations and Wellbeing Act which would introduce Public Service Boards in place of Local Service Boards.

7.	VIREMENTS	CC43- 2016
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Council received details of two capital virements in excess of £500,000 requiring Council approval. It was noted that the figures in the schedule should be shown as thousands. The Portfolio Holder for Finance moved the recommendations, seconded by the Leader.

The recommendation was passed by 64 votes to 0.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED	Reason for Decision:
To approve the virements set out in the schedule filed with the signed minutes.	As required by financial standing orders.

8.	NEW CONSTITUTION	CC44- 2016
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Council considered the report of the Solicitor to the Council on amendments to the following sections of the Constitution:

Section 4	Full Council
Section 5	The Cabinet
Section 7	Scrutiny Committees
Section 9	Regulatory Committees
Section 10	Joint Committees
Section 11	Officers
Section 13	Responsibility for Functions
Section 14	Access to Information Procedure Rules
Section 16	Financial Procedure Rules
Section 18	Code of Conduct for Members
Section 19	Code of Conduct for Members and Officers Dealing with Planning Matters

The Solicitor to the Council explained that the electronic voting system meant that votes would be automatically be recorded and included in the minutes. The right to request a recorded vote would remain. County Councillor Stephen Hayes asked for clarification as to whether a recorded vote under draft Rule 4.66.2 could be requested after a vote had been taken.

RESOLVED to reword draft Rule 4.66.2 of Section 4 to make it clear that a request to have a vote recorded must be made before the vote is taken.

County Councillor MJ Dorrance proposed an amendment to Paragraph 5.26 of Section 5, seconded by County Councillor AW Davies, that the requirement to submit questions in writing to the Cabinet at least 24 hours before the start of the meeting be struck out.

The amendment was passed by 34 votes to 26 with 3 abstentions.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED that the requirement in draft Rule 5.26 to submit questions in writing to the Cabinet at least 24 hours before the start of the meeting be struck out.

A request for the Planning department to acknowledge requests by local members to refer applications to the Planning, Taxi Licensing and Rights of Way Committee did not require a change to the Constitution but would be raised with the relevant officers.

County Councillor SC Davies, Chair of the Democratic Services Committee moved the recommendations, as amended above, seconded by County Councillor JM Williams.

The recommendations were passed by 61 votes to 2.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED	Reason for Decision:
<p>(i) that the amendments to the Sections of the new Constitution set out above be approved subject to the draft rule 4.66.2 being reworded and draft Rule 5.26 being deleted.</p> <p>(ii) that Version 2 of the Constitution take effect from 20th April, 2016.</p>	<p>To agree revised sections of the new Constitution.</p>

9.	COMPOSITION OF COMMITTEES	CC45- 2016
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Council considered the report of the Solicitor to the Council on the composition of committees.

County Councillor DR Price proposed an amendment, seconded by County Councillor KF Tampin, that the size of the Planning, Taxi Licensing and Rights of Way Committee remain at 21 members.

The amendment was passed by 44 votes to 20 with 2 abstentions.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED that the size of the Planning, Taxi Licensing and Rights of Way Committee remain at 21 members.

County Councillor DW Meredith proposed an amendment, seconded by County Councillor MJ Dorrance, that the size of the People Scrutiny Committee, Place Scrutiny Committee and Audit Committee remain unchanged.

The amendment was lost by 30 votes to 31 with 3 abstentions.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

County Councillor AG Thomas proposed an amendment, seconded by County Councillor GP Vaughan, that the membership of the Pensions and Investment Committee be increased to include the Portfolio Holder for Finance.

The amendment was passed by 41 votes to 20.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED that the membership of the Pensions and Investment Committee be increased to include the Portfolio Holder for Finance.

County Councillor SC Davies, Chair of the Democratic Services Committee moved the recommendations, seconded by County Councillor GR Banks, as amended above.

The recommendations were passed by 51 votes to 12.

<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED	Reason for Decision:
<p>(i) that the membership of the Council's committees be amended to 14 County Councillors as set out in paragraph 3.3 of the report (with the exception of the Planning, Taxi Licensing & Rights of Way Committee which remains at 21 County Councillors and the Pensions & Investment Committee which is increased to 6 County Councillors by the addition of the Portfolio Holder for Finance);</p> <p>(ii) that the revised membership takes effect from the Annual Meeting on 11th May, 2016;</p> <p>(iii) that the Solicitor to the Council amend the Constitution to reflect the amended membership of committees.</p>	<p>To progress the Council's budget reduction in reducing the membership of committees.</p>

Council adjourned from 12.15 p.m. to 12.30 p.m.
County Councillor PE Lewis left the meeting.

10.	SCRUTINY COMMITTEE CHAIRS	CC46- 2016
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Council considered the report of the Solicitor to the Council on the allocation of Scrutiny Chairs following the move of a member from one political group to another. Due to the equality of numbers in both the Welsh Conservatives and Welsh Liberal Democrats Groups, an agreement had been reached by the two groups resulting in the entitlement to the Place Scrutiny Committee chair falling to the Welsh Liberal Democrats Group. The Welsh Liberal Democrats had appointed County Councillor Kelvyn Curry to the position. County Councillor KS Silk proposed the recommendation, seconded by County Councillor JG Morris.

The recommendation was passed by 51 votes to 4 with 2 abstentions.

<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

RESOLVED	Reason for Decision:
<p>To allocate the Place Scrutiny Committee Chair to the Welsh Liberal Democrats Group as set out in</p>	<p>To comply with statutory requirements (including those concerning the need for political</p>

paragraph 1.6 of the report, and to note the political group's appointment in respect of Chair.	balance) and the Council's Constitution in relation to the allocation and appointment of committee seats and Chairs.
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11.	NOTICE OF MOTION - COUNTY COUNCILLOR MYFANWY ALEXANDER AND COUNTY COUNCILLOR GARETH RATCLIFFE	CC47- 2016
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Council debated the following notice of motion proposed by County Councillor MC Alexander and seconded by County Councillor GW Ratcliffe:

This Council is called upon to make many decisions but few will have the far-reaching and dramatic consequences which spring from major changes to the Authority's High Schools. These decisions need to be reached in an open manner, following the widest possible debate, and to this end, it is proposed that all substantial changes to Powys High Schools should be discussed by Full Council. Substantial changes shall be defined as changes in admission age (including abolition of post 16 provision and the creation of All Through schools), changes in linguistic or faith status, (except when that status shall have been changed organically by gradual extension of curriculum provision), merger or joint management or closure. Such a debate should be given adequate time for full discussion and, if possible, should be webcast to allow members of the community to follow the arguments. Following the debate, a motion should be passed which would give an opportunity for the democratic will of the Council to be expressed.

In moving the motion Councillor Alexander explained that it related only to secondary schools and to major changes. Councillor Alexander argued that there was a perceived lack of democracy and that allowing an open debate in Council would make decisions more acceptable to communities. Councillor Ratcliffe referred to a decision by Pembrokeshire County Council to have decisions on major school reorganisation matters taken by the Council rather than the Cabinet.

County Councillor EA Jones, the Portfolio Holder for Education, moved an amendment, seconded by County Councillor DR Jones

Before the end of the current consultation period the Council will hold a meeting to discuss fully the current consultation relating to Mid and South Powys and a similar meeting will be held in when proposals in the north of the county are brought forward.

The proposer and seconder of the original motion confirmed that they were content for consideration to be deferred until the Monitoring Officer had time to look into the information provided by Councillor Ratcliffe regarding responsibility for decisions on education in other authorities. Members were advised that the date of the extraordinary meeting was likely to be 16th May.

12.	QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION	CC48- 2016
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12.1 Question to the Portfolio Holder with Responsibility for School Dinners from County Councillor Matthew Dorrance

What is the Council doing to ensure that locally grown food is used in School Dinners?

Wherever possible we like to try and use Welsh and local suppliers for the provision of school meals. Currently we use a number of Powys based suppliers, all of our sausages come from Langford's (The Welsh Sausage Company) based in Welshpool. All of our bottled water and fruit juice for our high schools is supplied by Radnor Hills based in Knighton. We have a few suppliers for fruit and vegetables these are based in Hereford and Forden (Welshpool).

Powys County Council has a number of requirements suppliers need to meet:

- Sufficient volume i.e. be able to supply to all sites within geographical areas of Powys. Schools are supplied a number of times per week with fresh produce; the frequency depends on the size of the school and the storage facilities available. Delivery frequency needs to be 2-3 deliveries per week to all establishments.*
- Good quality produce, suppliers need to meet certain criteria as part of a HACCP set up by PCC. Suppliers need to be STS audited by an external auditor to ensure food safety of produce from farm to fork, in line with recommendations from the Pennington report 2005.*
- Reasonable price/ mark up (on-costs).*

We are in the process of waiting for the NPS (National Procurement Service) Wales to issue invitations to tender to provide local authorities with new food contracts, this is likely to be August 2016. The catering service works with the commercial services team to ensure any new food contracts provide value for money while maintaining quality.

In response to Councillor Dorrance's supplementary question on whether the Cabinet would undertake a review of school catering to promote local businesses and producers, the Portfolio Holder for Education confirmed that contracts were being looked at.

12.2 Question to the Portfolio Holder with responsibility for Housing from County Councillor Matthew Dorrance

The Welsh Labour Government's 'Welsh Housing quality Standard' has transformed a tired stock into more energy efficient and fit for purpose homes that residents can have pride in. However, our housing estates need the Council to deal with a backlog of work - like resurfacing pathways and cul-de-sacs; fixing fences and cutting hedges; and clearing up graffiti and fly-tipping.

What is the Council's plan for tackling these issues?

As Councillor Dorrance will be aware the council is investing considerable sums in achieving the Welsh Housing Quality Standard across the county. In the last financial year £14.1 million was spent on improving the homes of tenants and in the current financial year we plan to spend £15.2 million in 2016-17. These funds are predominantly spent on the primary elements of our homes (new kitchens, bathrooms, re-roofing, the installation of external wall insulation, rewiring, new heating systems). Whilst we have a small capital fund (£1 million in 2016-17) to improve secondary elements (works to the immediate environment of our homes) across the county, most of the items that Cllr Dorrance's question focus on are undertaken as responsive maintenance works.

Resurfacing paths and roads - *We inspect these regularly and also respond to reports/complaints from tenants, councillors and members of the public. Where areas need to be resurfaced we do this on a responsive basis. There is no overarching plan to resurface all footways and roadways in the housing stock.*

Hedges that Housing are responsible for are – *some hedges are included in the grounds maintenance contract and our regularly trimmed by our contractor, however some hedges are the responsibility of tenants to maintain. This contract is currently under review. If there are one off pieces of work that need to be done we look at these on a case by case basis.*

Fences – *there is no programme to renew fences. These are addressed as a responsive maintenance issue when problems are reported by tenants, councillors and members of the public. We have done and will continue to do the occasional environmental improvement scheme, as and when the need arises and these will from time to time include the replacement of fences.*

Graffiti and fly tipping on council estates are treated as a responsive maintenance issue that need to be attended to urgently and so are done on a case by case basis following a report from a tenant, councillor, or member of the public or from an estate inspection undertaken by officers from the housing service.

In response to Councillor Dorrance's supplementary question asking for a commitment to work with tenants and local members to produce a more robust housing management plan, the Leader advised that he would be allocating the Housing portfolio by the end of the week and that he would arrange for the portfolio holder to contact Councillor Dorrance.

12.3 Question to the Portfolio Holder for Education from County Councillor Gareth Ratcliffe

As you aware Estyn monitors progress in all schools and this ranges from special measures for schools in difficulty, to a light touch regime for the best schools with the majority being in a middle group that are inspected on specific issues. On the 16 March Estyn announced that Gwernyfed High School would no longer be in that middle group but because of the progress made and instead will join High Schools such as Welshpool, Maesydderwen and Crickhowell that do not need any additional monitoring (not special monitoring as had been reported). Can I invite the

Cabinet to offer its congratulations to Gwernyfed High School on this achievement?

In response to Councillor Ratcliffe's question, I can confirm that Estyn carries out an inspection in schools with all schools inspected at least once in a seven year cycle. The level of monitoring depends on the outcome of the inspection. There are five outcomes which are:

- *No monitoring*
- *Monitoring by the Local Authority*
- *Estyn monitoring which involves a visit by a team of HMI approximately 12-18 months after the original inspection. The purpose is to make a judgement of progress against the core inspection recommendations.*
- *Significant Improvement with a similar monitoring procedure to schools judged to require Estyn monitoring.*
- *Special Measures which involves a visit of HMI on a termly basis.*

In its core inspection of 2013 Gwernyfed was judged to require Estyn monitoring. The monitoring visit took place early in the Spring Term with the outcome being that Gwernyfed had made sufficient progress to require no further monitoring in relation to the 2013 inspection outcome. This is a pleasing outcome for both the school and the Council and is the result of a great deal of work by the school with support and challenge by the School service and ERW. The Cabinet congratulates the school on this outcome.

In response to Councillor Ratcliffe's supplementary question asking for confirmation that the schools modernisation process was for educational purposes only, the Portfolio Holder for Education advised that the process was aimed at improving standards and subject choices to ensure viable education provision for the future.

County Councillor PJ Ashton (Chair)

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**COFNODION CYFARFOD Y CYNGOR SIR A GYNHALIWDYD YN SIAMBR Y CYNGOR
NEUADD Y SIR, LLANDRINDOD DDYDD MERCHER, 20 EBRILL 2016**

YN BRESENNOL

Y Cynghorydd Sir PJ Ashton (Cadeirydd)

Y Cynghorwyr Sir MC Alexander, D Bailey, G R Banks, R G Brown, J H Brunt, L V Corfield, K W Curry, M J B Davies, S C Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, R I George, J Gibson-Watt, M R Harris, S M Hayes, A Holloway, J C Holmes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, J R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, P J Medlicott, DW Meredith, R H Mills, ET Morgan, G Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, K F Tampin, D A Thomas, W B Thomas, A G Thomas, D G Thomas, R G Thomas, T J Van-Rees, G P Vaughan, D H Williams, S L Williams, J M Williams, G I S Williams ac E A York

1.	YMDDIHEURIADAU	CC37- 2016
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Cafwyd ymddiheuriadau am absenoldeb gan y Cynghorwyr Sir GJ Bowker, P Harris, MC Mackenzie, DJ Mayor, S McNicholas, a TG Turner.

Darllenodd y Cadeirydd nodyn gan y Cynghorydd Susan McNicholas yn diolch i'r aelodau am eu negeseuon o gefnogaeth wrth iddi wella yn dilyn ei damwain.

2.	COFNODION	CC38- 2016
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Rhodddwyd yr awdurdod i'r Cadeirydd lofnodi cofnodion y cyfarfod diwethaf a gynhaliwyd ar 9 Mawrth 2016 yn gofnod cywir.

3.	DATGANIADAU O DDIDDORDEB	CC39- 2016
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Nid oedd yr un datganiad o ddiddordeb i'w nodi.

4.	CYHOEDDIADAU'R CADEIRYDD	CC40- 2016
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Cyfeiriodd y Cadeirydd at farwolaeth Mr Fred Barker, aelod o'r Cyngor o 1995 hyd 2012, a chyn aelod o Gyngor Dinas a Sir Caer a Chyngor Dosbarth Maesyfed. Safodd yr aelodau a'r swyddogion ar eu traed fel arwydd o barch.

Nododd y Cadeirydd, ymhlith y digwyddiadau y bu'n bresennol ynddynt oedd seremoni urddo yr Uchel Siryf newydd, Ann Tudor, a rownd derfynol Gwobrau Cenedlaethol Crimebeat pan enillodd disgyblion Ysgol Uwchradd Crughywel y wobr gyntaf am eu cyflwyniad, a chael y drydedd wobr yn y gystadleuaeth yn gyffredinol.

Cynigodd y Cynghorydd Sir Van-Rees y dylid anfon telegram yn mynegi llongyfarchiadau twymgalon i'w Mawrhydi Y Frenhines ar ddathlu ei phen-blwydd yn 90 oed, a chafodd y cynnig ei gefnogi gan y Cyngor.

5.	CYHOEDDIADAU'R ARWEINYDD	CC41- 2016
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Cynghorodd yr Arweinydd y Cyngor y byddai'r cyfarfod ymgynghori olaf ynghylch moderneiddio ysgolion uwchradd yng Nghanolbarth a De Powys yn cael ei gynnal yng Ngwernyfed y noson honno. Dywedodd fod Freedom of Leisure wedi cyhoeddi buddsoddiad o £2 filiwn yn y canolfannau hamdden yn Aberhonddu, Rhaeadr a'r Trallwng. Nododd hefyd fod y gyfradd casglu rhent yn 99.69% yn ystod y chwarter diwethaf, yr uchaf erioed. Nododd hefyd y derbyniwyd grant o £2 filiwn gan Lywodraeth Cymru er mwyn datblygu tai cymdeithasol yng Nghrughywel a'r Drenewydd, ac £800,000 o gyllid gan Lywodraeth Cymru ar gyfer cynlluniau trafniadaeth a diogelwch ar y ffyrdd. Nododd yr Arweinydd hefyd fod Llywodraeth Cymru wedi cymeradwyo'r achos busnes ar gyfer datblygu ysgolion cynradd cyfrwng Cymraeg a Saesneg newydd yn y Trallwng, a bod y contract ar gyfer adeiladu 5 ysgol gynradd newydd yn nalgylch Gwernyfed wedi cael ei ddyfarnu.

6.	BRIFF Y PRIF WEITHREDWR	CC42- 2016
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Dywedodd y Prif Weithredwr fod y Bwrdd Partneriaeth ar y Cyd wedi cyfarfod am y tro cyntaf yn sgil ei gylch gwaith newydd i edrych dros y broses o integreiddio â Bwrdd Iechyd Addysgu Powys, a bod y Cynghorydd Stephen Hayes wedi cael ei benodi'n Gadeirydd. Dywedodd hefyd fod cyfweiliadau ar gyfer swydd y Cyfarwyddwr Trawsnewid wedi cael eu cynnal yr wythnos flaenorol a bod unigolyn wedi cael ei benodi. Dywedodd wrth y Cyngor fod y Cabinet wedi cymeradwyo cyfres newydd o werthoedd staff a'u bod wedi cael adborth cadarnhaol gan y staff. Nododd hefyd fod dwy ddeddfwriaeth newydd wedi dod i rym, sef y Ddeddf Gwasanaethau Cymdeithasol a Lles, a oedd yn cyflwyno trefniadau rhanbarthol newydd ar gyfer gofal cymdeithasol lle byddai Powys yn sefyll fel rhanbarth ar ei phen ei hun, a Deddf Llesiant Cenedlaethau'r Dyfodol, a fyddai'n cyflwyno Byrddau Gwasanaethau Cyhoeddus yn lle Byrddau Gwasanaethau Lleol

7.	TROSGLWYDDIADAU	CC43- 2016
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Cafodd y Cyngor fanylion ynghylch dau drosglwyddiad cyfalaf dros £500,000 y byddai'n ofynnol cael cymeradwyaeth y Cyngor ar eu cyfer. Nodwyd y dylai'r ffigyrau yn yr atodlen fod yn y miloedd. Cynigiwyd yr argymhellion gan yr Aelod Portffolio dros Gyllid, a'u heilio gan yr Arweinydd.

Pasiwyd yr argymhelliad o 64 pleidlais i 0.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

PENDERFYNWYD	Rheswm dros y Penderfyniad
Cymeradwyo'r trosglwyddiadau a nodwyd yn yr amserlen a ffeiliwyd gyda'r cofnodion a lofnodwyd.	Yn ôl yr hyn sy'n ofynnol gan y rheolau sefydlog ariannol.

Ystyriodd y Cyngor yr adroddiad gan Gyfreithiwr y Cyngor ynghylch y gwelliannau i adrannau'r canlynol y Cyfansoddiad:

Adran 4	Y Cyngor Llawn
Adran 5	Y Cabinet
Adran 7	Pwyllgorau Craffu
Adran 9	Pwyllgorau Rheoleiddio
Adran 10	Cyd-bwyllgorau
Adran 11	Swyddogion
Adran 13	Cyfrifoldeb am Swyddogaethau
Adran 14	Mynediad at Reolau Gweithdrefnau Gwybodaeth
Adran 16	Rheolau Gweithdrefnau Ariannol
Adran 18	Cod Ymddygiad ar gyfer Aelodau
Adran 19	Cod Ymddygiad ar gyfer Aelodau a Swyddogion sy'n ymdrin â Materion Cynllunio

Esboniodd Cyfreithiwr y Cyngor y byddai'r system bleidleisio electronig yn cofnodi ac yn cynnwys y pleidleisiau yn y cofnodion. Byddai'r hawl i ofyn am bleidlais wedi'i chofnodi'n parhau. Gofynnodd y Cynghorydd Sir Stephen Hayes am eglurhad ynghylch a fyddai modd gofyn am bleidlais wedi'i chofnodi o dan Reol ddrafft 4.66.2 ar ôl cynnal y bleidlais.

PENDERFYNWYD aileirio Adran 4 Rheol ddrafft 4.66.2 er mwyn nodi'n glir bod yn rhaid cyflwyno cais am bleidlais wedi'i chofnodi cyn cynnal y bleidlais ei hun.

Cyflwynodd y Cynghorydd Sir MJ Dorrance welliant i Adran 5 Paragraff 5.26, a gafodd ei eilio gan y Cynghorydd Sir AW Davies, y dylid dileu'r gofyniad i gyflwyno cwestiynau ysgrifenedig i'r Cabinet o leiaf 24 awr cyn dechrau'r cyfarfod.

Pasiwyd y gwelliant o 34 pleidlais i 26 gyda 3 pleidlais wedi'u ymatal.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

PENDERFYNWYD y dylai'r gofyniad yn Rheol ddrafft 5.36 i gyflwyno cwestiynau ysgrifenedig i'r Cabinet o leiaf 24 awr cyn dechrau'r cyfarfod gael ei ddileu.

Nid oedd angen newid y Cyfansoddiad ynghylch cais i'r adran Gynllunio i gydnabod ceisiadau gan yr aelodau lleol i gyfeirio ceisiadau i'r Pwyllgor Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy, ond byddai'r mater yn cael ei godi gyda'r swyddogion perthnasol.

Cafodd yr argymhellion eu cyflwyno gan y Cynghorydd Sir SC Davies, Cadeirydd y Pwyllgor Gwasanaethau Democraidd, fel y'u diwygiwyd uchod, a'u heilio gan y Cynghorydd Sir JM Williams.

Pasiwyd y gwelliannau o 61 pleidlais i 2.

PENDERFYNWYD	Rheswm dros y Penderfyniad
(i) bod y newidiadau i Adrannau'r Cyfansoddiad newydd y nodir uchod yn cael eu cymeradwyo yn amodol ar aileirio rheol ddrafft 4.66.2 a dileu rheol ddrafft 5.26. (ii) bod Fersiwn 2 o'r Cyfansoddiad yn weithredol o 20 Ebrill, 2016.	Cytuno ar adrannau diwygiedig y Cyfansoddiad newydd.

9.	CYFANSODDIAD PWYLLGORAU	CC45- 2016
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Ystyriodd y Cyngor adroddiad Cyfreithiwr y Cyngor ynghylch cyfansoddiad y pwyllgorau.

Cynigiodd y Cynghorydd Sir DR Price welliant, a eiliwyd gan y Cynghorydd Sir KF Tampin, fod maint y Pwyllgor Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy yn aros yn 21 o aelodau.

Pasiwyd y gwelliant o 44 pleidlais i 20 gyda 2 bleidlais wedi'u hymatal.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

PENDERFYNWYD bod maint y Pwyllgor Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy yn aros yn 21 o aelodau.

Cynigiodd y Cynghorydd Sir DW Meredith welliant, a eiliwyd gan y Cynghorydd Sir MJ Dorrance, bod maint y Pwyllgor Craffu Pobl, y Pwyllgor Craffu Lle a'r Pwyllgor Archwilio yn parhau'r un fath.

Collwyd y gwelliant o 30 pleidlais i 31 gyda 3 pleidlais wedi'u hymatal.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

Cynigiodd y Cynghorydd Sir AG Thomas welliant, a eiliwyd gan y Cynghorydd Sir GP Vaughan, fod aelodaeth y Pwyllgor Pensiynau a Buddsoddi yn cynyddu i gynnwys yr Aelod Portffolio dros Gyllid.

Pasiwyd y gwelliant o 41 pleidlais i 20.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

PENDERFYNWYD bod aelodaeth y Pwyllgor Pensiynau a Buddsoddi yn cynyddu i gynnwys yr Aelod Portffolio dros Gyllid.

Cynigwyd yr argymhellion gan y Cynghorydd Sir SC Davies, Cadeirydd y Pwyllgor Gwasanaethau Democrataidd, eiliwyd gan y Cynghorydd Sir GR Banks, fel y'u diwygiwyd uchod.

Pasiwyd yr argymhellion o 51 pleidlais i 12.

PENDERFYNWYD	Rheswm dros y Penderfyniad
<p>(i) bod aelodaeth y pwyllgorau'r Cyngor yn cael ei newid i 14 o Gynghorwyr Sir fel y nodwyd ym mharagraff 3.3 o'r adroddiad (ac eithrio'r Pwyllgor Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy sy'n aros yn 21 o Gynghorwyr Sir, a'r Pwyllgor Pensiynau a Buddsoddi sy'n cynyddu i 6 Cynghorydd Sir trwy ychwanegu Aelod y Portffolio dros Gyllid);</p> <p>(ii) bod yr aelodaeth ddiwygiedig yn weithredol o'r Cyfarfod Blynnyddol ar 11 Mai, 2016;</p> <p>(iii) bod Cyfreithiwr y Cyngor yn diwygio'r Cyfansoddiad er mwyn adlewyrchu aelodaeth ddiwygiedig y pwyllgorau.</p>	<p>Symud ymlaen y gostyngiad yng nghyllideb y Cyngor wrth leihau aelodaeth pwyllgorau.</p>

Gohiriwyd y Cyngor rhwng 12.15 p.m. a 12.30 p.m.
Gadawodd y Cynghorydd Sir PE Lewis y cyfarfod.

10.	CADEIRYDDION Y PWYLLGORAU CRAFFU	CC46- 2016
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Ystyriodd y Cyngor adroddiad Cyfreithiwr y Cyngor ynghylch dosbarthiad y Cadeiryddion Craffu yn dilyn un aelod yn symud o un grŵp gwleidyddol i un arall. Yn sgil y niferoedd cyfartal yng ngrwpiau'r Ceidwadwyr Cymreig a Democratiaid Rhyddfrydol Cymru, daeth y ddau grŵp i gytundeb a oedd yn arwain at hawl grŵp Democratiaid Rhyddfrydol Cymru i bennu cadeirydd y Pwyllgor Craffu Lle. Penodwyd y Cynghorydd Sir Kelfyn Curry i'r swydd gan Ddemocratiaid Rhyddfrydol Cymru. Cynigwyd yr argymhelliad gan y Cynghorydd Sir KS Silk, a'i eilio gan y Cynghorydd Sir JG Morris.

Pasiwyd yr argymhelliad o 51 pleidlais i 4 gyda 2 bleidlais wedi'u hymatal.
<http://powys.moderngov.co.uk/mgA.aspx?M=2864>

PENDERFYNWYD	Rheswm dros y Penderfyniad
<p>Dynodi Cadeirydd y Pwyllgor Craffu Lle i Grŵp Democratiaid Rhyddfrydol Cymru, fel y nodwyd ym mharagraff 1.6 o'r adroddiad, a nodi penodiad y grŵp gwleidyddol o ran y Cadeirydd.</p>	<p>Cydymffurfio â gofynion statudol (gan gynnwys y rheini sy'n ymwneud â'r angen am gydbwysedd gwleidyddol) a Chyfansoddiad y Cyngor o ran dynodi a phenodi Cadeiryddion ac aelodau.</p>

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11.	HYSBYSIAD O GYNNIG – Y CYNGHORYDD SIR MYFANWY ALEXANDER A'R CYNGHORYDD SIR GARETH RATCLIFFE	CC47- 2016
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Trafododd y Cyngor yr hysbysiad o gynnig a gafodd ei gyflwyno gan y Cynghorydd Sir MC Alexander a'i eilio gan y Cynghorydd Sir GW Ratcliffe:

Gelwir ar y Cyngor hwn i wneud llawer o benderfyniadau ond prin iawn yw'r rhai fydd yn cael canlyniadau pellgyrhaeddol a dramatig yn sgil newidiadau mawr i Ysgolion Uwchradd yr Awdurdod. Mae angen dod i'r penderfyniadau hyn mewn modd agored, yn dilyn trafodaeth mor eang â phosibl, ac i'r perwyl hwn, cynigir y dylai'r holl newidiadau sylweddol i Ysgolion Uwchradd Powys gael eu trafod gan y Cyngor Llawn. Gellir diffinio newidiadau sylweddol fel newidiadau i oedran derbyn (yn cynnwys diddymu darpariaeth ôl-16 a chreu ysgolion 3 -16 oed), newidiadau o ran statws iaith neu ffydd, (ac eithrio pan fydd y statws wedi newid yn organig trwy estyniad graddol yn narpariaeth y cwricwlwm), uno, neu reoli ar y cyd neu gau. Dylai trafodaeth o'r fath ganiatáu amser digonol i gynnal trafodaeth lawn ac, os yn bosibl, dylid gwe-ddarlledu'r cyfarfod er mwyn caniatáu aelodau'r gymuned i ddilyn y dadleuon. Yn dilyn y drafodaeth, dylid pasio cynnig a fyddai'n rhoi cyfle i'r Cyngor fynegi ei ewyllys democrataidd.

Wrth gyflwyno'r cynnig esboniodd y Cynghorydd Alexander fod hyn yn berthnasol i ysgolion uwchradd ac i newidiadau sylweddol yn unig. Dadleuodd y Cynghorydd Alexander fod teimlad o ddiffyg democratiaeth, a thrwy ganiatáu trafodaeth agored yn y Cyngor byddai'r penderfyniadau yn fwy derbyniol i'r gymuned. Cyfeiriodd y Cynghorydd Ratcliffe at benderfyniad gan Gyngor Sir Penfro i sicrhau mai'r Cyngor oedd yn gwneud penderfyniadau ynglŷn â materion ad-drefnu ysgolion, yn hytrach na'r Cabinet.

Cynigiwyd y gwelliant gan y Cynghorydd Sir EA Jones, yr Aelod Portffolio dros Addysg, a'i eilio gan y Cynghorydd Sir DR Jones.

Cyn diwedd y cyfnod ymgynghori presennol bydd y Cyngor yn cynnal cyfarfod i drafod yn llawn yr ymgynghoriad presennol sy'n ymwneud â Chanolbarth a De Powys, a bydd cyfarfod tebyg yn cael ei gynnal pan fydd cynigion ar gyfer gogledd y sir yn cael eu cyflwyno.

Roedd cynigydd ac eiliwr yr ail gynnig wedi cadarnhau eu bod yn fodlon gohirio'r ystyriaeth hyd nes byddai'r Swyddog Monitro yn cael amser i edrych ar yr wybodaeth a ddarparwyd gan y Cynghorydd Ratcliffe ynglŷn â phenderfyniadau ar addysg mewn awdurdodau lleol eraill. Dywedwyd wrth yr aelodau mai dyddiad tebygol y cyfarfod arbennig fyddai 16 Mai.

12.	CWESTIYNAU YN UNOL Â'R CYFANSODDIAD	CC48- 2016
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12.1 Cwestiwn i'r Aelod Portffolio a Chyfrifoldeb dros Ginio Ysgol gan y Cynghorydd Sir Matthew Dorrance

Beth mae'r Cyngor yn ei wneud i sicrhau bod bwyd sy'n cael ei dyfu'n lleol yn cael ei ddefnyddio wrth ddarparu Cinio Ysgol?

Lle bynnag y bo'n bosibl rydym yn ceisio defnyddio cyflenwyr o Gymru a chyflenwyr lleol ar gyfer darparu cinio ysgol. Rydym ar hyn o bryd yn defnyddio nifer o gyflenwyr o Bowys, mae ein holl selsig yn dod o Langfords (Y Cwmni Selsig Cymreig) o'r Trallwng. Mae ein holl ddŵr potel a sudd ffrwythau ar gyfer ein hysgolion uwchradd yn cael eu cyflenwi gan Radnor Hills yn Nhrefyclo. Mae gennym rai cyflenwyr ffrwythau a llysiau sy'n dod o Henffordd a Forden (Y Trallwng)

Mae gan Gyngor Sir Powys nifer o ofynion y mae'n rhaid i gyflenwyr eu bodloni:

- Digon o gyflenwad h.y. yn gallu cyflenwi'r holl safleoedd o fewn ardaloedd daearyddol Powys. Mae ysgolion yn cael cyflenwadau cynnyrch ffres sawl gwaith yr wythnos; mae'r amllder yn dibynnu ar faint yr ysgol a'r cyfleusterau storio. Mae angen sicrhau y gellir dosbarthu 2-3 gwaith yr wythnos i bob sefydliad.*
- Cynnyrch o ansawdd da, y mae'n rhain i gyflenwyr fodloni meini prawf penodol fel rhan o'r HACCP a sefydlwyd gan Gyngor Sir Powys. Mae'n rhaid i gyflenwyr gael archwiliad STS gan archwilydd allanol i sicrhau diogelwch bwyd y cynnyrch o'r fferm i'r fforc, yn unol ag argymhellion Pennington 2005.*
- Pris/ychwanegiad rhesymol (ar gostau).*

Rydym yn y broses o aros i NPS (Gwasanaeth Caffael Cenedlaethol) Cymru i wahodd ceisiadau tendro ar gyfer darparu contractau bwyd newydd i awdurdodau lleol, mae hyn yn debygol o fod ym mis Awst 2016. Mae'r gwasanaeth arlwygo yn gweithio gyda'r tîm gwasanaethau masnachol i sicrhau bod unrhyw gontractau bwyd newydd yn darparu gwerth am arian ac yn cynnal ansawdd ar yr un pryd.

Mewn ymateb i gwestiwn ychwanegol gan y Cynghorydd Dorrance ynghylch a fyddai'r Cabinet yn ymgymryd ag adolygiad arlwygo mewn ysgolion er mwyn hyrwyddo busnesau a chynhyrchwyr lleol, cadarnhaodd Aelod y Portffolio dros Addysg bod contractau'n cael eu hystyried.

12.2 Cwestiwn i Aelod y Portffolio a chyfrifoldeb dros Dai gan y Cynghorydd Sir Matthew Dorrance

Mae 'Safon Ansawdd Tai Cymru' Llywodraeth Cymru wedi trawsnewid hen stoc yn gartrefi sy'n well o ran arbed ynni ac yn addas at y diben ac yn rhai y gall trigolion fod yn falch ohonynt. Fodd bynnag, y mae angen i'r Cyngor fynd i'r afael â llwyth gwaith sy'n aros i gael ei wneud yn ein hystadau tai – er enghraifft ailosod wyneb llwybrau a ffyrdd pengaead; atgyweirio ffensys a thorri cloddiau; a chlirio graffiti a thipio anghyfreithlon.

Beth yw cynlluniau'r Cyngor ar gyfer mynd i'r afael â'r materion hyn?

Fel y mae'r Cynghorydd Dorrance yn ymwybodol, mae'r cyngor yn buddsoddi cryn dipyn o arian wrth fynd ati i sicrhau Safon Ansawdd Tai Cymru ledled sir. Yn ystod y flwyddyn ariannol ddiwethaf, gwariwyd dros £14.1 miliwn ar wella cartrefi tenantiaid, ac yn y flwyddyn ariannol bresennol rydym yn bwriadu gwario £15.2 miliwn yn 2016-17. Mae'r arian hyn yn cael ei wario'n bennaf ar elfennau sylfaenol

ein cartrefi (ceginau, ystafelloedd ymolchi newydd, ail osod toeon, insiwleiddio waliau allanol, ailweirio, systemau gwresogi newydd). Er bod gennym gronfa gyfalaf fach (£1 miliwn yn 2016-17) i wella elfennau eilaidd (gwaith i'r amgylchedd gerllaw ein cartrefi) ledled y sir, mae'r mwyafrif o'r eitemau y mae'r Cynghorydd Dorrance yn holi yn eu cylch yn cael eu cyflawni fel gwaith cynnal a chadw ymatebol.

Ailosod wyneb llwybrau a ffyrdd – Rydym yn archwilio'r rhain yn gyson a hefyd yn ymateb i adroddiadau/cwynion gan denantiaid, cynghorwyr ac aelodau'r cyhoedd. Pan fydd angen ailosod wyneb rydym yn gwneud hyn ar sail ymatebol. Nid oes cynllun cyffredinol i ailosod wyneb holl lwybrau a ffyrdd y stoc dai.

Perthi y mae Tai yn gyfrifol amdanynt – mae rhai perthi'n rhan o'r contract cynnal a chadw'r tir ac yn cael eu torri'n gyson gan ein contractwr, fodd bynnag cyfrifoldeb y tenantiaid yw cynnal a chadw rhai o'r perthi. Mae'r contract hwn yn cael ei adolygu ar hyn o bryd. Os oes achosion unigol y mae angen gwaith arnynt, rydym yn ystyried y rhain fesul achos.

Ffensys – nid oes rhaglen i adnewyddu ffensys. Mae'r rhain yn cael eu trwsio pan fydd angen, neu pan fydd problemau'n cael eu hadrodd gan denantiaid, cynghorwyr ac aelodau'r cyhoedd. Rydym wedi gwneud rhai cynlluniau gwella'r amgylchedd, a byddwn yn parhau i wneud pan fydd galw, a bydd y rhain o bryd i'w gilydd yn cynnwys gosod ffensys newydd.

Mae graffiti a thipio anghyfreithlon ar ystadau cyngor yn cael eu hystyried yn fater cynnal a chadw ymatebol y mae angen mynd i'r afael ag ef ar frys, ac felly mae'n cael ei gyflawni fesul achos yn dilyn adroddiad gan denant, cynghorydd, neu aelod o'r cyhoedd, neu yn dilyn archwiliad o'r ystâd gan swyddogion y gwasanaeth tai.

Mewn ymateb i gwestiwn ychwanegol gan y Cynghorydd Dorrance yn gofyn am ymrwymiad i weithio gyda thenantiaid ac aelodau lleol i gynhyrchu cynllun mwy cadarn i reoli tai, dywedodd yr Arweinydd y byddai'n dynodi'r portffolio Tai erbyn diwedd yr wythnos a byddai'n trefnu i'r Aelod Portffolio gysylltu â'r Cynghorydd Dorrance.

12.3 Cwestiwn i Aelod y Portffolio dros Addysg gan y Cynghorydd Sir Gareth Ratcliffe

Fel y mae'n siŵr eich bod yn ymwybodol, mae Estyn yn monitro cynnydd yn yr holl ysgolion ac mae hyn yn amrywio o fesurau arbennig ar gyfer ysgolion sy'n cael anawsterau, i drefn llai caeth ar gyfer yr ysgolion gorau, gyda'r mwyafrif yn rhan o'r grŵp canol sy'n cael archwiliad ar faterion penodol. Cyhoeddodd Estyn ar 16 Mawrth na fyddai Ysgol Uwchradd Gwernyfed yn y grŵp canol hwnnw mwyach oherwydd y cynnydd yr oedd wedi'i gwneud, a bydd yn hytrach yn ymuno ag ysgolion uwchradd megis y Trallwng, Maesydderwen a Chrughywel nad oes arnynt angen monitro ychwanegol (nid monitro penodol fel yr adroddwyd). Gallaf felly estyn gwahoddiad i'r Cabinet gynnig ei longyfarchiadau i Ysgol Uwchradd Gwernyfed ar ei llwyddiant?

Mewn ymateb i gwestiwn y Cynghorydd Ratcliffe, gallaf gadarnhau fod Estyn yn cyflawni arolygiadau yn yr holl ysgolion, a byddant yn cael yn arolygiad o leiaf

unwaith mewn cyfnod o saith mlynedd. Mae lefel y monitro yn dibynnu ar ganlyniad yr archwiliad. Ceir pum canlyniad sef:

- *Dim monitro*
- *Monitro gan yr Awdurdod Lleol*
- *Monitro gan Estyn sy'n cynnwys ymweliad gan dîm o Arolygwyr (HMI) tua 12-18 mis ar ôl yr arolygiad gwreiddiol. Pwrpas hwn yw dyfarnu'r cynnydd yn erbyn argymhellion craidd yr arolygiad.*
- *Gwelliant Sylweddol gyda gweithdrefn fonitro debyg i ysgolion a ddyfernir bod arnynt angen monitro gan Estyn.*
- *Mesurau Arbennig sy'n golygu ymweliad gan Arolygwyr (HMI) bob tymor.*

Yn ystod arolygiad craidd Estyn o Wernyfed yn 2013 dyfarnwyd bod angen monitro gan Estyn. Cynhaliwyd yr ymweliad monitro yn ystod Tymor y Gwanwyn a'r canlyniad oedd bod Gwernyfed wedi gwneud cynnydd digonol felly nid oedd angen monitro pellach o ran canlyniad arolygiad 2013. Mae hyn yn ganlyniad da i'r ysgol a'r Cyngor, ac fe ddaw yn sgil gwaith helaeth gan yr ysgol trwy gefnogaeth a her y gwasanaeth ysgolion ac ERW.

Mynegodd y Cabinet ei longyfarchiadau i'r ysgol ar y canlyniad hwn.

Mewn ymateb i gwestiwn ychwanegol y Cynghorydd Ratcliffe ynghylch cadarnhau bod y broses moderneiddio ysgolion at ddibenion addysgol yn unig, dywedodd yr Aelod Portffolio dros Addysg fod y broses wedi'i hanelu at wella safonau a dewisiadau pwnc er mwyn sicrhau darpariaeth addysg ymarferol ar gyfer y dyfodol.

Y Cynghorydd Sir PJ Ashton (Cadeirydd)

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MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON WEDNESDAY, 11 MAY 2016

PRESENT

County Councillors MC Alexander, PJ Ashton, D Bailey, G R Banks, G J Bowker, R G Brown, J H Brunt, L V Corfield, K W Curry, S C Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, J Gibson-Watt, P Harris, M R Harris, S M Hayes, A Holloway, J C Holmes, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, J R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, D Mayor, S McNicholas, P J Medicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, K F Tampin, D A Thomas, W B Thomas, A G Thomas, D G Thomas, R G Thomas, T Turner, T J Van-Rees, G P Vaughan, D H Williams, S L Williams, J M Williams, G I S Williams and E A York

1.	ELECTION OF CHAIR	CC52- 2016
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RESOLVED that County Councillor KF Tampin be elected Chair for the ensuing year.

2.	ELECTION OF VICE-CHAIR	CC53- 2016
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RESOLVED that County Councillor DE Davies be elected Vice-Chair for the ensuing year.

3.	ELECTION OF ASSISTANT VICE-CHAIR	CC54- 2016
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RESOLVED that County Councillor GG Hopkins be elected Assistant Vice-Chair for the ensuing year.

4.	APOLOGIES	CC55- 2016
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Apologies for absence were received from County Councillors MJB Davies, WA Fitzpatrick, RI George, GG Hopkins, EA Jones, G Morgan, and GP Vaughan.

5.	DECLARATIONS OF INTEREST	CC56- 2016
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All Members present declared a personal but non prejudicial interest in relation to Members' Allowances and Expenses pursuant to paragraph 12 (2) (b)(iv) of the Code of Conduct.

6.	ALLOCATIONS, ELECTIONS AND APPOINTMENTS REQUIRED TO BE MADE AT THE ANNUAL MEETING OF COUNCIL	CC57- 2016
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The Council reviewed the political balance representation of each of the political groups on all the relevant Council Committees and outside bodies together with the allocation of the Chairs of Committees.

Politically Balanced Appointments to Council Committees

RESOLVED	Reason for decision:
To approve the allocation of seats on Council Committees to the different Political Groups in accordance with Appendix 5 of the report.	To comply with statutory requirements (including those concerning the need for political balance) and the Council’s Constitution in relation to the allocation and appointment of committee seats and Chairs.

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

The political groups had made the following nominations to Committees as set out below.

People Scrutiny Committee (14 plus co-optees)

Powys Independent Alliance (4)

David Jones, Rachel Davies, Kath Roberts-Jones, Gwilym Vaughan.

The Independent Group (2)

Ann Holloway, Peter Medlicott

Conservatives (2)

Aled Davies, Tom Turner

Liberal Democrats (2)

Maureen Mackenzie, James Gibson-Watt

Labour (1)

Sue McNicholas

The Non Political Group (2)

Myfanwy Alexander, Roche Davies

1 place unallocated.

Place Scrutiny Committee (14 plus co-optees)

Powys Independent Alliance (4)

David Evans, Geraint Hopkins, Hywel Lewis, Evan Morgan.

The Independent Group (2)

Dai Jones, Viola Evans

Conservatives (2)
Gary Price, Gwynfor Thomas

Liberal Democrats (2)
Kelvyn Curry, Gareth Morgan

Labour (1)
Matthew Dorrance

The Non Political Group (2)
2 VACANCIES

1 place unallocated

Audit Committee (14 plus co-opted lay member)

Powys Independent Alliance (4)
Rachel Davies, Geraint Hopkins, Gillian Thomas, Tim Van-Rees.

The Independent Group (2)
Michael J. Jones, VACANCY

Conservatives (2)
Aled Davies, Gwynfor Thomas

Liberal Democrats (2)
John Morris, William Powell.

Labour (1)
Sarah Williams

The Non Political Group (2)
Roche Davies, Dai Davies.

1 place unallocated

Democratic Services Committee (14)

Powys Independent Alliance (4)
Dawn Bailey, Linda Corfield, David Price, Tim Van-Rees.

The Independent Group (2)
Darren Mayor, Michael J. Jones

Conservatives (2)
Graham Jones, Peter Lewis.

Liberal Democrats (2)
Paul Ashton, Gemma Bowker.

Labour (1)
Sandra Davies

The Non Political Group (2)
2 VACANCIES

1 place unallocated

Planning, Taxi Licensing and Rights of Way Committee (21)

Powys Independent Alliance (7)
David Price, Linda Corfield, John Evans, Michael Jones, Gillian Thomas, Tony Thomas, David Jones.

The Independent Group (4)
Bob Mills, Michael Williams, Peter Medicott, Michael J. Jones

Conservatives (3)
Peter Harris, Graham Jones, Gwilym Williams

Liberal Democrats (3)
Francesca Jump, Kathryn Silk, William Powell.

Labour (2)
David Thomas, Huw Williams

The Non Political Group (2)
Jeff Holmes, Eldrydd Jones.

Licensing Act 2003 Committee (14)

Powys Independent Alliance (4)
David Price, John Evans, Gillian Thomas, David Jones.

The Independent Group (2)
Michael Williams, Viola Evans, Peter Medicott (place allocated by the Non Political Group)

Conservatives (2)
Graham Jones, Gwilym Williams

Liberal Democrats (2)
Francesca Jump, Kelvyn Curry.

Labour (1)
David Thomas

The Non Political Group (2)
Garry Banks, (one place allocated to Independent Group)

1 place unallocated

Employment and Appeals Committee (14)

Powys Independent Alliance (4)

Kath Roberts-Jones, Joy Shearer, Gareth Ratcliffe + 1 seat given to Independent Group.

The Independent Group (2)

Ann Holloway, Michael Williams, Dai Jones (Seat from PIA)

Conservatives (2)

Peter Lewis, Steve Davies

Liberal Democrats (2)

Paul Ashton, John Morris.

Labour (1)

David Meredith

The Non Political Group (2)

Jeff Holmes, VACANCY

1 place unallocated

Pensions and Investment Committee (5)

Powys Independent Alliance (2)

Tony Thomas, Gwilym Vaughan (seat given to PIA by Non-Political Group)

The Independent Group (1)

Arwel Jones

Conservatives (1)

Tom Turner

Liberal Democrats (1)

Paul Ashton

Standards Committee (4)

Powys Independent Alliance (1)

Kath Roberts-Jones

The Independent Group (1)

Peter Medicott

Conservatives (1)

Gwilym Williams

Liberal Democrats (1)

Kathryn Silk

RESOLVED	Reason for Decision:
To make appointments to	To comply with statutory requirements

Committees in accordance with the wishes of the different Political Groups as set out above.	(including those concerning the need for political balance) and the Council's Constitution in relation to the allocation and appointment of committee seats and Chairs.
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<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Appointments to Chairs of Scrutiny Committees

RESOLVED	Reason for decision:
<p>To allocate the 2 Scrutiny Committee Chairs to the Political Groups as set out in paragraph 6.5 of the report, and to note the political groups' appointments in respect of Chairs as follows:</p> <p>People Scrutiny Committee – County Councillor David Jones</p> <p>Place Scrutiny Committee – County Councillor Kelvyn Curry.</p>	<p>To comply with statutory requirements (including those concerning the need for political balance) and the Council's Constitution in relation to the allocation and appointment of committee seats and Chairs.</p>

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Appointment of Chair of Democratic Services Committee

RESOLVED	Reason for decision:
To appoint County Councillor Sandra Davies as Chair of the Democratic Services Committee.	To make appointments in accordance with statute and the Constitution.

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Appointments to the Brecon Beacons National Park Authority

RESOLVED	Reason for decision:
<p>To make the following appointments to the Brecon Beacons National Park Authority until the date of the next Annual Meeting in 2017:</p> <p><u>Powys Independent Alliance</u> County Councillors Geraint Hopkins, Evan Morgan and Gareth Ratcliffe</p> <p><u>The Independent Group</u> County Councillor Michael J. Jones</p> <p><u>Welsh Liberal Democrats</u> County Councillor Paul Ashton</p> <p><u>Welsh Conservatives</u> County Councillor Gwilym Williams</p> <p><u>Welsh Labour</u> County Councillor David Meredith</p> <p><u>The Non-Political Group</u> County Councillor Jeff Holmes</p>	To make appointments in accordance with statute and the Constitution.

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Appointments to the Welsh Local Government Association (WLGA)

RESOLVED	Reason for decision:
<p>that the following Councillors be appointed to the Welsh Local Government Association until the date of the next Annual Meeting in 2017:-</p> <p>County Councillor Graham Brown County Councillor Wynne Jones County Councillor Barry Thomas</p>	To secure the Council's representative role.

RESOLVED	Reason for decision
That County Councillor Barry Thomas be appointed to represent the County Council on the Welsh Local Government Association Co-ordinating Committee until the date of the next Annual Meeting in 2017.	To secure the Council's representative role.

7.	DRAFT ONE POWYS PLAN UPDATE 2016-17	CC58- 2016
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Council considered the draft One Powys Plan update for 2016-17. This was a third year update of the One Powys Plan 2014-17 agreed in April 2014.

RESOLVED	Reason for Decision:
That the One Powys Plan Update 2016-17 in Appendix A to the report is approved.	To ensure that the Council meets its statutory obligations as outlined in the Local Government (Wales) Measure 2009 (Part 1 and 2).

8.	MEMBERS' SALARIES, ALLOWANCES AND EXPENSES	CC59- 2016
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Council considered the report of the Strategic Director – Resources on Members' Salaries, Allowances and Expenses together with the Schedule of Members' Remuneration. The salaries, allowances and fees that are payable to Members and Co-Opted Members of the Council had been set in accordance with statute, regulations and annual report of the Independent Remuneration Panel for Wales (IRPW).

RESOLVED	Reason for Decision:
<ol style="list-style-type: none"> 1. That the allocation of up to 18 Senior Salaries as detailed in section 4 of the report be approved. 2. To endorse the contents of the report. 3. To approve the Schedule of Members' Remuneration based on the report subject to the inclusion of any amendments to the Chairs of Committees. 	To take decisions relating to Members' Salaries, Allowances and Expenses in accordance with statute and the annual report and regulations of the IRPW.

9.	DEMENTIA MISSION STATEMENT	CC60- 2016
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The Council's Dementia Champion, County Councillor Dawn Bailey, presented a Dementia Mission Statement which confirmed the Council's commitment to becoming a Dementia Friendly Community and set out how this was to be achieved.

RESOLVED	Reason for Decision:
Council accepts and implements the Dementia Mission Statement as attached to the report.	To improve the lives of those living with Dementia in Powys both now and in the future.

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

The Portfolio Holder for Adult Services paid tribute to Councillor Bailey for her work as the Dementia Champion both within the county and nationally.

County Councillor KF Tampin (Chair)

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**COFNODION CYFARFOD Y CYNGOR SIR A GYNHALIWYD YN SIAMBR Y
CYNGOR - NEUADD Y SIR, LLANDRINDOD DDYDD MERCHER, 11 MAI, 2016**

YN BRESENNOL

Y Cynghorwyr Sir MC Alexander, PJ Ashton, D Bailey, G R Banks, G J Bowker, R G Brown, J H Brunt, L V Corfield, K W Curry, S C Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, J Gibson-Watt, P Harris, M R Harris, S M Hayes, A Holloway, J C Holmes, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, J R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, D Mayor, S McNicholas, P J Medicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, K F Tampin, D A Thomas, W B Thomas, A G Thomas, D G Thomas, R G Thomas, T Turner, T J Van-Rees, G P Vaughan, D H Williams, S L Williams, J M Williams, G I S Williams ac E A York

1.	ETHOL CADEIRYDD	CC52- 2016
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PENDERFYNWYD ethol y Cynghorydd Sir KF Tampin yn Gadeirydd am y flwyddyn i ddod.

2.	ETHOL IS-GADEIRYDD	CC53- 2016
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PENDERFYNWYD ethol y Cynghorydd Sir DE Davies yn Is-Gadeirydd am y flwyddyn i ddod.

3.	ETHOL IS-GADEIRYDD CYNORTHWYOL	CC54- 2016
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PENDERFYNWYD ethol y Cynghorydd Sir GG Hopkins yn Is-gadeirydd Cynorthwyol am y flwyddyn i ddod.

4.	YMDDIHEURIADAU	CC55- 2016
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Derbyniwyd ymddiheuriadau am absenoldeb oddi wrth y Cynghorwyr Sir MJB Davies, WA Fitzpatrick, RI George, GG Hopkins, EA Jones, G Morgan, a GP Vaughan.

5.	DATGANIADAU O FUDDIANT	CC56- 2016
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Datganodd yr holl Aelodau a oedd yn bresennol fuddiant personol ond nid buddiant â rhagfarn o ran Lwfansau a Threuliau, yn unol â pharagraff 12 (2) (b) (iv) y Cod Ymddygiad Aelodau.

6.	DYRANIADAU, ETHOLIADAU A PHENODIADAU Y MAE GOFYN EU GWNEUD YNG NGHYFARFOD BLYNYDDOL Y CYNGOR	CC57- 2016
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Adolygodd y Cyngor y cydbwysedd gwleidyddol yng nghynrychiolaeth pob un o'r grwpiau gwleidyddol ar yr holl Bwyllgorau Sir perthnasol a chyrrff allanol, a hefyd ddyraniad Cadeiryddion y Pwyllgorau.

Penodiadau Gwleidyddol Gytbwys i Bwyllgorau'r Cyngor

PENDERFYNWYD	Rheswm dros y penderfyniad:
Cymeradwyo dyraniad y seddau ar Bwyllgorau'r Cyngor i'r gwahanol Grwpiau Gwleidyddol yn unol ag Atodiad 5 yr adroddiad.	Er mwyn cydymffurfio â gofynion statudol (gan gynnwys y rhai sy'n ymwneud â'r angen am gydbwysedd gwleidyddol) a Chyfansoddiad y Cyngor wrth ddyrannu a phenodi seddi pwyllgor a Chadeiryddion.

<https://powysintranet.moderngov.co.uk/ie/ListDocuments.aspx?CId=149&Mid=2885>

Gwnaeth y grwpiau gwleidyddol yr enwebiadau canlynol i Bwyllgorau fel y nodir isod.

Pwyllgor Craffu Pobl (14 ynghyd ag aelodau cyfetholedig)

Cynghrair Annibynnol Powys (4)

David Jones, Rachel Davies, Kath Roberts-Jones, Gwilym Vaughan.

Y Grŵp Annibynnol (2)

Ann Holloway, Peter Medicott

Ceidwadwyr (2)

Aled Davies, Tom Turner

Democratiaid Rhyddfrydol (2)

Maureen Mackenzie, James Gibson-Watt

Llafur (1)

Sue McNicholas

Y Grŵp Anwleidyddol (2)

Myfanwy Alexander, Roche Davies

1 lle heb ei ddyrannu.

Pwyllgor Craffu Lle (14 ynghyd ag aelodau cyfetholedig)

Cynghrair Annibynnol Powys (4)

David Evans, Geraint Hopkins, Hywel Lewis, Evan Morgan.

Y Grŵp Annibynnol (2)

Dai Jones, Viola Evans

Ceidwadwyr (2)

Gary Price, Gwynfor Thomas

Democratiaid Rhyddfrydol (2)

Kelvyn Curry, Gareth Morgan

Llafur (1)

Matthew Dorrance

Y Grŵp Anwleidyddol (2)

2 SWYDD WAG

1 lle heb ei ddyrannu

Pwyllgor Archwilio (14 ynghyd ag aelod lleyg cyfetholedig)

Cynghrair Annibynnol Powys (4)

Rachel Davies, Geraint Hopkins, Gillian Thomas, Tim Van-Rees.

Y Grŵp Annibynnol (2)

Michael J. Jones, SWYDD WAG

Ceidwadwyr (2)

Aled Davies, Gwynfor Thomas

Democratiaid Rhyddfrydol (2)

John Morris, William Powell.

Llafur (1)

Sarah Williams

Y Grŵp Anwleidyddol (2)

Roche Davies, Dai Davies.

1 lle heb ei ddyrannu

Pwyllgor Gwasanaethau Democrataidd (14)

Cynghrair Annibynnol Powys (4)

Dawn Bailey, Linda Corfield, David Price, Tim Van-Rees.

Y Grŵp Annibynnol (2)

Darren Mayor, Michael J. Jones

Ceidwadwyr (2)

Graham Jones, Peter Lewis.

Democratiaid Rhyddfrydol (2)

Paul Ashton, Gemma Bowker.

Llafur (1)

Sandra Davies

Y Grŵp Anwleidyddol (2)

2 SWYDD WAG

1 place unallocated

Pwyllgor Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy (21)

Cynghrair Annibynnol Powys (7)

David Price, Linda Corfield, John Evans, Michael Jones, Gillian Thomas, Tony Thomas, David Jones.

Y Grŵp Annibynnol (4)

Bob Mills, Michael Williams, Peter Medicott, Michael J. Jones

Ceidwadwyr (3)

Peter Harris, Graham Jones, Gwilym Williams

Democratiaid Rhyddfrydol (3)

Francesca Jump, Kathryn Silk, William Powell.

Llafur (2)

David Thomas, Huw Williams

Y Grŵp Anwleidyddol

Jeff Holmes, Eldrydd Jones.

Pwyllgor Deddf Trwyddedu 2003 (14)

Cynghrair Annibynnol Powys (4)

David Price, John Evans, Gillian Thomas, David Jones.

Y Grŵp Annibynnol (2)

Michael Williams, Viola Evans, Peter Medicott (Ile wedi'i ddyrannu gan y Grŵp Anwleidyddol)

Ceidwadwyr (2)

Graham Jones, Gwilym Williams

Democratiaid Rhyddfrydol (2)

Francesca Jump, Kelvyn Curry.

Llafur (1)

David Thomas

Y Grŵp Anwleidyddol (2)

Garry Banks, (un lle wedi'i ddyrannu i'r Grŵp Annibynnol)

1 lle heb ei ddyrannu

Pwyllgor Cyflogaeth ac Apeliadau (14)

Cynghrair Annibynnol Powys (4)

Kath Roberts-Jones, Joy Shearer, Gareth Ratcliffe + 1 sedd a ddyrannwyd i'r Grŵp Annibynnol.

Y Grŵp Annibynnol (2)

Ann Holloway, Michael Williams, Dai Jones (Sedd wedi'i dyrannu i Gynghrair Annibynnol Powys)

Ceidwadwyr (2)

Peter Lewis, Steve Davies

Democratiaid Rhyddfrydol (2)

Paul Ashton, John Morris.

Llafur (1)

David Meredith

Y Grŵp Anwleidyddol (2)

Jeff Holmes, SWYDD WAG

1 lle heb ei ddyrannu

Pwyllgor Pensiynau a Buddsoddi (5)

Cynghrair Annibynnol Powys (2)

Tony Thomas, Gwilym Fychan (sedd a ddyrannwyd i Gynghrair Annibynnol i'r Grŵp Anwleidyddol)

Y Grŵp Annibynnol (1)

Arwel Jones

Ceidwadwyr (1)

Tom Turner

Democratiaid Rhyddfrydol (1)

Paul Ashton

Pwyllgor Safonau (4)

Cynghrair Annibynnol Powys (1)

Kath Roberts-Jones

Y Grŵp Annibynnol (1)

Peter Medicott

Ceidwadwyr (1)

Gwilym Williams

Democratiaid Rhyddfrydol (1)

Kathryn Silk

PENDERFYNWYD	Reason for Decision:
Gwneud penodiadau i Bwyllgorau yn unol â dymuniadau'r gwahanol grwpiau gwleidyddol fel y nodir uchod.	Er mwyn cydymffurfio â gofynion statudol (gan gynnwys y rhai sy'n ymwneud â'r angen am gydbwysedd gwleidyddol) a Chyfansoddiad y Cyngor wrth ddyrannu a phenodi seddi pwyllgor a Chadeiryddion.

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Penodi Cadeiryddion Pwyllgorau Craffu

PENDERFYNWYD	Rheswm dros y penderfyniad:
Dyrannu 2 Gadeiryddiaeth y Pwyllgor Craffu i'r Grwpiau Gwleidyddol fel y nodir ym mharagraff 6.5 yr adroddiad, a nodi penodiadau'r	Er mwyn cydymffurfio â gofynion statudol (gan gynnwys y rhai sy'n ymwneud â'r angen am gydbwysedd gwleidyddol) a Chyfansoddiad y

<p>grwpiau gwleidyddol o ran Cadeiryddion fel a ganlyn:</p> <p>Pwyllgor Craffu Pobl - Cynghorydd Sir David Jones</p> <p>Pwyllgor Craffu Lle – Cynghorydd Sir Kelvyn Curry.</p>	<p>Cyngor wrth ddyrannu a phenodi seddi pwyllgor a Chadeiryddion.</p>
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<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Penodi Cadeirydd y Pwyllgor Gwasanaethau Democrataidd

PENDERFYNWYD	Rheswm dros y penderfyniad:
Penodi'r Cynghorydd Sir Sandra Davies yn Gadeirydd y Pwyllgor Gwasanaethau Democrataidd.	Er mwyn penodi yn unol â'r statud a'r Cyfansoddiad.

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Penodi i Awdurdod Parc Cenedlaethol Bannau Brycheiniog

PENDERFYNWYD	Rheswm dros y penderfyniad:
<p>Er mwyn penodi fel a ganlyn i Awdurdod Parc Cenedlaethol Bannau Brycheiniog tan ddyddiad y Cyfarfod Blynyddol nesaf yn 2017:</p> <p><u>Cynghrair Annibynnol Powys</u> Cynghorwyr Sir Geraint Hopkins, Evan Morgan a Gareth Ratcliffe</p> <p><u>Y Grŵp Annibynnol (1)</u> Y Cynghorydd Sir Michael J. Jones</p> <p><u>Democratiaid Rhyddfrydol Cymru</u> Cynghorydd Sir Paul Ashton</p> <p><u>Ceidwadwyr Cymreig</u> Y Cynghorydd Sir Gwilym Williams</p> <p><u>Llafur Cymru</u> Y Cynghorydd Sir David Meredith</p> <p><u>Y Grŵp Anwleidyddol</u></p>	<p>Er mwyn penodi yn unol â'r statud a'r Cyfansoddiad.</p>

Y Cyngorydd Sir Jeff Holmes	
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<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Penodiadau i Gymdeithas Llywodraeth Leol Cymru (CLILC)

PENDERFYNWYD	Rheswm dros y penderfyniad:
<p>y dylid penodi'r Cyngorwyr canlynol i Gymdeithas Llywodraeth Leol Cymru tan ddyddiad y Cyfarfod Blynnyddol nesaf yn 2017: -</p> <p>Y Cyngorydd Sir Graham Brown Y Cyngorydd Sir Wynne Jones Y Cyngorydd Sir Barry Thomas</p>	<p>Er mwyn sicrhau rôl gynrychioliadol y Cyngor.</p>

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

PENDERFYNWYD	Rheswm dros y penderfyniad
<p>Penodi'r Cyngorydd Sir Barry Thomas i gynrychioli'r Cyngor Sir ar Bwyllgor Cydlynu Cymdeithas Llywodraeth Leol Cymru tan ddyddiad y Cyfarfod Blynnyddol nesaf yn 2017.</p>	<p>Er mwyn sicrhau rôl gynrychioliadol y Cyngor.</p>

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

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7.	DIWEDDARIAD AR FERSIWN DRAFFT CYNLLUN POWYS YN UN 2016-17	CC58- 2016
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Ystyriodd y Cyngor y diweddariad ar fersiwn drafft Cynllun Powys yn Un ar gyfer 2016-17. Dyma'r trydydd diweddariad ar Gynllun Powys yn Un 2014-17 a gytunwyd fis Ebrill 2014.

PENDERFYNWYD	Rheswm dros y penderfyniad:
<p>Cymeradwyo'r diweddariad ar Gynllun Powys Un 2016-17 yn Atodiad A i'r adroddiad.</p>	<p>Er mwyn sicrhau bod y Cyngor yn cyflawni ei rwymedigaethau statudol fel yr amlinellir yn y Mesur Llywodraeth Leol (Cymru) 2009 (Rhan</p>

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<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

8.	CYFLOGAU, LWFANSAU A THREULIAU AELODAU	CC59- 2016
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Ystyriodd y Cyngor adroddiad y Cyfarwyddwr Strategol - Adnoddau ar Gyflogau, Lwfansau a Threuliau Aelodau ynghyd â'r Atodlen Taliadau i Aelodau. Roedd cyflogau, lwfansau a ffioedd sy'n daladwy i Aelodau ac Aelodau Cyfetholedig y Cyngor wedi eu gosod yn unol â statud, rheoliadau ac adroddiad blynyddol Panel Taliadau Annibynnol Cymru (IRPW).

PENDERFYNWYD	Rheswm dros y penderfyniad:
<p>1. Cymeradwyo dyrannu hyd at 18 o Gyflogau Uwch fel y manylir yn adran 4 yr adroddiad.</p> <p>2. Cymeradwyo cynnwys yr adroddiad.</p> <p>3. Cymeradwyo Atodlen Taliadau i Aelodau seiliedig ar yr adroddiad, yn amodol ar gynnwys unrhyw ddiwygiadau i Gadeiryddion y Pwyllgorau.</p>	<p>Er mwyn llunio penderfyniadau yn ymwneud â Chyflogau, Lwfansau a Threuliau Aelodau yn unol â statud ac adroddiad blynyddol a rheoliadau'r IRPW.</p>

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

9.	DATGANIAD CENHADAETH DEMENTIA	CC60- 2016
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Cyflwynodd Pencampwr Dementia'r Cyngor, y Cynghorydd Sir Dawn Bailey, Ddatganiad Cenhadaeth Dementia a oedd yn cadarnhau ymrwymiad y Cyngor i ddod yn Gymuned sy'n deall Dementia, a nododd sut y byddai hyn yn cael ei gyflawni.

PENDERFYNWYD	Rheswm dros y penderfyniad:
<p>Mae'r Cyngor yn derbyn y Datganiad Cenhadaeth Dementia ac yn ei weithredu fel y mae i'w weld yn y fersiwn sydd ynghlwm â'r adroddiad.</p>	<p>Er mwyn gwella bywydau'r rhai sy'n byw gyda Dementia ym Mhowys yn awr ac yn y dyfodol.</p>

<https://powysintranet.moderngov.co.uk/ieListDocuments.aspx?CId=149&MId=2885>

Talodd yr Aelod Portffolio ar gyfer Gwasanaethau Oedolion deyrnged i'r Cynghorydd Bailey am ei gwaith fel Hyrwyddwr Dementia o fewn y sir ac yn genedlaethol.

Y Cynghorydd Sir KF Tampin (Cadeirydd)

MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON MONDAY, 16 MAY 2016

PRESENT

County Councillor K F Tampin (Chair)

County Councillors MC Alexander, D Bailey, R G Brown, J H Brunt, K W Curry, M J B Davies, S C Davies, D E Davies, L R E Davies, E R Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, R I George, J Gibson-Watt, M R Harris, S M Hayes, A Holloway, G Hopkins, E A Jones, D C Jones, E M Jones, D R Jones, J R Jones, F H Jump, H Lewis, MC Mackenzie, P J Medlicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, D A Thomas, W B Thomas, A G Thomas, D G Thomas, T J Van-Rees, G P Vaughan, D H Williams, J M Williams, G I S Williams and E A York

1.	APOLOGIES	CC61- 2016
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Apologies for absence were received from County Councillors PJ Ashton, GJ Bowker, LV Corfield, S Davies, WT Jones, DJ Mayor, S McNicholas, G Morgan, RG Thomas and SL Williams.

2.	DECLARATIONS OF INTEREST	CC62- 2016
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County Councillor JH Brunt declared a personal, non-prejudicial interest as a member of the corporation board of Neath Port Talbot College.

3.	SECONDARY SCHOOL REORGANISATION IN MID AND SOUTH POWYS	CC63- 2016
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The Monitoring Officer advised Council that legal advice previously received that only the Cabinet could take decisions concerning school reorganisation under Section 53 of the Executive Arrangements was incorrect. The Monitoring Officer was asked who would take decisions on school reorganisation and he advised that under the terms of the current Constitution the decision would be taken by the Cabinet. County Councillors Gareth Ratcliffe and Gary Price gave notice that they would be submitting motions for consideration at the next meeting of Council.

The Chief Executive and Head of Schools set out the strategic context, case for change and proposals for secondary school modernisation in Mid and South Powys. They explained that inconsistent standards, falling pupil numbers and reducing budgets meant that the current arrangements were not sustainable in the long term.

The Portfolio Holder for Education and officers answered questions from members. Members asked whether the Cabinet had considered alternative proposals to those that were being consulted on. It was confirmed that a series of options had been considered and appraised by the School Organisation Review Panel who had then made recommendations to the Cabinet.

The Leader and Cabinet members confirmed that they were amenable to considering other proposals that might come forward in the consultation and it was confirmed that there would be still time to consult on alternative proposals and access Welsh Government 21st Century Schools funding.

A Member asked whether any schools other than Llanfyllin High school had confirmed that they had used delegated budgets to transfer pupils from outside their catchment and was advised that one other school had. Officers provided details of projected school numbers. Officers confirmed that details of proposed housing developments would be incorporated into the report when it came back to Cabinet.

Members asked for clarification on whether the figure of 150 pupils for a viable sixth form was set by the Council or Welsh Government. Officers advised that this figure was partly based on funding and partly based on the number of subjects the Welsh Government wished to see provided. The Head of Schools agreed to let Councillors have details of the evidence base for this.

A Member asked why the proposal for Brecon had changed from the original proposal for a bilingual 11-16 school with a dedicated 6th Form and was advised that Welsh Government did not support this option as it was not transformational.

A number of Members questioned the proposal that 6th form education in Brecon and Gwernyfed be delivered by Neath Port Talbot College (NPTC). Members were advised that NPTC were committed to delivering 20 academic subjects and 5 vocational subjects on the Brecon campus. Members asked about the standards achieved by NPTC and were advised that they were comparable to Powys averages across the secondary sector.

The Portfolio Holder for Education was asked about the payment for attendance at focus groups and he advised that no payments had been made.

Members asked about impact assessments and it was confirmed that equality impact assessments, integrated impact assessments and community impact assessments would be included when the results of the consultation were reported. Officers took on board suggestions made that neighbouring authorities that had been through similar reorganisations could be asked to provide community impact assessments.

A Member questioned the A level results achieved by NPTC and it was confirmed that results were lower than those achieved by Gwernyfed High School. It was also stressed that levels of deprivation should be taken into context. It was also confirmed that the Council would have no responsibility for governance or standards for post 16 education if a tertiary model under NPTC was established.

In response to a question on why Welsh medium education was not being offered in Brecon, it was explained that in 2011 all secondary schools had been challenged to achieve Category 2B status and improve the Welsh medium offer. This had not been successful so a centralised model of Welsh medium education was now being proposed. It was also confirmed that models for all through schools in Brecon and Gwernyfed had been considered but were not judged by the SORP to meet all of the requirements necessary to be sufficiently transformational.

A Member spoke of the need amalgamate schools where appropriate to create a critical mass of pupils so 6th form education could be delivered. A number of Members spoke of the need to get on and end the uncertainty for parents and pupils.

In answer to a question on staffing costs, the Head of Schools explained that 80-82% of school budgets were spent on staffing, both teaching and non-teaching. He agreed to provide details of leadership costs in secondary schools.

County Councillor K F Tampin (Chair)

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**COFNODION CYFARFOD Y CYNGOR SIR A GYNHALIWDY YN SIAMBR Y
CYNGOR - NEUADD Y SIR, LLANDRINDOD DDYDD LLUN, 16 MAI, 2016**

YN BRESENNOL

Y Cynghorydd Sir KF Tampin (Cadeirydd)

Y Cynghorwyr Sir MC Alexander, D Bailey, R G Brown, J H Brunt, K W Curry, M J B Davies, S C Davies, D E Davies, L R E Davies, E R Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, R I George, J Gibson-Watt, M R Harris, S M Hayes, A Holloway, G Hopkins, E A Jones, D C Jones, E M Jones, D R Jones, J R Jones, F H Jump, H Lewis, MC Mackenzie, P J Medicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, D A Thomas, W B Thomas, A G Thomas, D G Thomas, T J Van-Rees, G P Vaughan, D H Williams, J M Williams, G I S Williams ac E A York

1.	YMDDIHEURIADAU	CC61- 2016
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Derbyniwyd ymddiheuriadau am absenoldeb oddi wrth y Cynghorwyr Sir PJ Ashton, GJ Bowker, LV Corfield, S Davies, WT Jones, DJ Mayor, S McNicholas, G Morgan, RG Thomas ac SL Williams.

2.	DATGANIADAU O FUDDIANT	CC62- 2016
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Datganodd y Cynghorydd Sir JH Brunt fod ganddo fuddiant personol diragfarn fel aelod o fwrdd corfforaeth Coleg Castell-nedd Port Talbot.

3.	AD-DREFNU YSGOLION UWCHRADD YNG NGHANOLBARTH A DE POWYS	CC63- 2016
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Dywedodd y Swyddog Monitro wrth y Cyngor bod y cyngor cyfreithiol a gafwyd yn flaenorol mai dim ond y Cabinet allai benderfynu ynghylch ad-drefnu ysgolion dan Adran 53 y Trefniadau Gweithredol yn anghywir. Gofynnwyd i'r Swyddog Monitro pwy fyddai'n penderfynu ar ad-drefnu ysgolion a dywedodd mai'r Cabinet fyddai'n penderfynu, o dan delerau'r Cyfansoddiad presennol. Rhybuddiodd y Cynghorwyr Sir Gareth Ratcliffe a Gary Price y byddent yn cael eu cyflwyno cynigion i'w hystyried yng nghyfarfod nesaf y Cyngor.

Gosododd y Prif Weithredwr a'r Pennaeth Ysgolion y cyd-destun strategol, yr achos dros newid a chynigion ar gyfer moderneiddio ysgolion uwchradd yng Nghanolbarth a De Powys. Fe wnaethon nhw esbonio bod safonau anghyson,

niferoedd y disgyblion a lleihad yn y cyllidebau yn golygu nad oedd y trefniadau presennol yn gynaliadwy yn y tymor hir.

Atebodd yr Aelod Portffolio Addysg a swyddogion gwestiynau gan yr aelodau. Gofynnodd yr Aelodau a oedd y Cabinet wedi ystyried cynigion amgen i'r rhai a oedd yn destun ymgynghoriad. Cadarnhawyd bod cyfres o ddewisiadau wedi eu hystyried a'u gwerthuso gan y Panel Adolygu Trefniadaeth Ysgolion, a oedd wedyn wedi gwneud argymhellion i'r Cabinet.

Cadarnhaodd yr Arweinydd ac aelodau'r Cabinet eu bod yn barod i ystyried cynigion eraill a ddeuai gerbron yn ystod yr ymgynghoriad a chadarnhawyd y byddai yna amser o hyd i ymgynghori ar gynigion amgen a chael mynediad i gyllid Llywodraeth Cymru ar gyfer Ysgolion yr 21ain Ganrif.

Gofynnodd un Aelod a oedd unrhyw ysgolion heblaw Ysgol Uwchradd Llanfyllin wedi cadarnhau eu bod wedi defnyddio cyllidebau dirprwyedig i drosglwyddo disgyblion o'r tu allan i'w dalgyloch a chafwyd gwybod bod un ysgol arall wedi gwneud.

Darparodd Swyddogion fanylion am y niferoedd a ragamcanir ar gyfer yr ysgolion. Cadarnhaodd y swyddogion y byddai manylion datblygiadau tai arfaethedig yn cael eu hymgorffori yn yr adroddiad pan ddeuai yn ôl i'r Cabinet.

Gofynnodd yr aelodau am eglurhad p'un a oedd y ffigur o 150 o ddisgyblion ar gyfer chweched dosbarth hyfyw yn un a gafodd ei ddewis gan y Cyngor ynteu gan Lywodraeth Cymru. Dywedodd y swyddogion bod y ffigur hwn yn seiliedig yn rhannol ar gyllid ac yn rhannol ar nifer y pynciau roedd Llywodraeth Cymru yn dymuno i ysgolion eu darparu. Cytunodd y Pennaeth Ysgolion i adael i Gynghorwyr gael manylion o'r sail tystiolaeth ar gyfer hyn.

Gofynnodd un Aelod pam fod y cynnig ar gyfer Aberhonddu wedi newid o'r cynnig gwreiddiol ar gyfer ysgol ddwyieithog 11-16 gyda Chweched Dosbarth pwrpasol a dywedwyd wrtho nad oedd Llywodraeth Cymru yn cefnogi'r opsiwn hwn gan nad oedd yn drawsnewidiol.

Holodd nifer o Aelodau ynghylch y cynnig mai Coleg Castell-nedd Port Talbot (NPTC) ddylai ddarparu addysg chweched dosbarth addysg yn Aberhonddu a Gwernyfed. Hysbyswyd yr Aelodau bod NPTC yn ymrwmo i ddarparu 20 o bynciau academiaidd a 5 o bynciau galwedigaethol ar gampws Aberhonddu. Gofynnodd yr Aelodau am safonau NPTC a dywedwyd wrtho eu bod yn debyg i gyfartaleddau Powys ar draws y sector uwchradd.

Gofynnwyd i'r Aelod Portffolio Addysg am y taliad ar gyfer presenoldeb mewn grwpiau ffocws, a dywedodd nad oedd unrhyw daliadau wedi'u gwneud.

Gofynnodd yr Aelodau am asesiadau effaith, a chadarnhawyd y byddai asesiadau effaith ar gydraddoldeb, asesiadau effaith integredig ac asesiadau effaith ar y gymuned yn cael eu cynnwys pan fyddai canlyniadau'r ymgynghoriad yn cael eu hadrodd. Derbyniodd y Swyddogion yr awgrym a wnaed y gellid gofyn

i awdurdodau cyfagos a oedd wedi bod trwy ad-drefniadau tebyg roi tystiolaeth o asesiadau effaith gymunedol.

Holodd un Aelod ynghylch canlyniadau safon uwch NPTC, a chadarnhawyd bod y canlyniadau yn is na'r rhai a gyflawnwyd gan Ysgol Uwchradd Gwernyfed. Pwysleisiwyd hefyd y dylid ystyried lefelau amddifadedd yn eu cyd-destun. Cadarnhawyd hefyd na fyddai gan y Cyngor unrhyw gyfrifoldeb am lywodraethiant na safonau ar gyfer addysg ôl-16 pe sefydlid model trydyddol dan NPTC.

Mewn ymateb i gwestiwn ynghylch y rheswm nad oedd addysg cyfrwng Cymraeg yn cael ei gynnig yn Aberhonddu, eglurwyd bod pob ysgol wedi'i herio i gyrraedd statws Categori 2B yn 2011, gan wella'u darpariaeth drwy gyfrwng y Gymraeg. Nid oedd hyn wedi llwyddo, felly nawr cynigir model canolog o addysg cyfrwng Cymraeg. Cadarnhawyd hefyd bod modelau ysgolion pob oed wedi'u hystyried ar gyfer Aberhonddu a Gwernyfed, ond barn yr SORP oedd nad oeddent yn bodloni'r holl ofynion angenrheidiol er mwyn bod yn ddigon trawsnewidiol.

Soniodd un Aelod am yr angen i gyfuno ysgolion lle bo'n briodol er mwyn creu màs critigol o ddisgyblion i sicrhau bod addysg 6ed dosbarth yn cael ei darparu. Soniodd nifer o Aelodau am yr angen i fwrw iddi ac atal yr ansicrwydd i rieni a disgyblion.

Mewn ateb i gwestiwn am gostau staffio, eglurodd y Pennaeth Ysgolion bod 80-82% o gyllidebau ysgolion yn cael eu gwario ar aelodau o staff, boed y rheiny'n rhai sy'n addysgu neu'n rhai nad ydynt yn addysgu. Cytunodd i ddarparu manylion am gostau arweinyddiaeth mewn ysgolion uwchradd.

Y Cyngorydd Sir KF Tampin (Cadeirydd)

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**MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL
CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON THURSDAY, 16 JUNE
2016**

PRESENT

County Councillor K F Tampin (Chair)

County Councillors MC Alexander, D Bailey, G R Banks, R G Brown, J H Brunt, L V Corfield, K W Curry, M J B Davies, S C Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, R I George, J Gibson-Watt, M R Harris, A Holloway, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, G M Jones, J R Jones, W T Jones, F H Jump, H Lewis, MC Mackenzie, P J Medicott, DW Meredith, ET Morgan, G Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, K S Silk, D A Thomas, W B Thomas, A G Thomas, D G Thomas, T J Van-Rees, G P Vaughan, J M Williams, G I S Williams and E A York

On behalf of the Council, the Chair condemned the attack on a gay nightclub in Orlando, Florida and expressed sympathy to the families of those killed or injured.

1.	APOLOGIES	CC64- 2016
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Apologies for absence were received from County Councillors PJ Ashton, GJ Bowker, P Harris, SM Hayes, JC Holmes, DR Jones, Eldrydd Jones, PE Lewis, DJ Mayor, S McNicholas, RH Mills, JG Shearer, RG Thomas, TG Turner, DH Williams and SL Williams.

Urgent Question

The Chair advised that the Portfolio Holder for Finance had agreed to answer an urgent question from County Councillor Gary Price on the break in at Southfields. The Portfolio Holder explained that the postal ballot papers found were from the 2011 Welsh Assembly elections and were in no way connected to the EU referendum. The papers should have been retained for one year then destroyed. The ballot papers had since been destroyed and the Portfolio Holder said he would look at the procedures with officers. He had issued a public apology and he also advised that the Council had self reported under the Data Protection Act. Councillor Price placed on record his thanks to the Elections staff and he said that no blame attached to them. In response to Councillor Price's supplementary question the Portfolio Holder said he accepted responsibility and that he was happy to provide Members with a further update.

2.	DECLARATIONS OF INTEREST	CC65- 2016
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The Monitoring Officer advised that there was a dispensation for Councillors who were school governors to speak and vote provided that their interest was not pecuniary. County Councillor JH Brunt declared a personal non pecuniary interest as a governor of Neath Port Talbot College.

3.	NOTICE OF MOTION FROM COUNTY COUNCILLOR GARY PRICE AND COUNTY COUNCILLOR ALED DAVIES	CC66- 2016
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Council debated the following motion proposed by County Councillor GD Price and seconded by County Councillor AW Davies:

“The Cabinet of Powys County Council is, and will be making substantial changes to the provision of Primary and Secondary Schools within the County.

Many Members of the Council have been contacted by residents who have expressed concern that the Cabinet (Maximum of 10 members) are the only Councillors involved in taking the final decision about the future of Powys schools. These decisions are of such significance to Powys it is important that the whole Council should share that responsibility.

Council therefore calls for the constitution to be amended as a matter of urgency to allow for all decision in relation to Primary and Secondary Schools proposals under the Council’s Schools Transformation Policy and School Reorganisation Policy 2015 to be undertaken by all members of Council.”

The Monitoring Officer explained why a second motion proposed by County Councillor Gareth Ratcliffe and seconded by County Councillor Liam Fitzpatrick had been rejected.

In proposing the motion Councillor Price argued that all Councillors were elected to take decisions on behalf of their communities and that decisions on school reorganisation, both primary and secondary, were of such importance that they should be taken by all members and not just by the Cabinet.

County Councillor James Gibson-Watt proposed an amendment, seconded by County Councillor William Powell, adding the following words to paragraph 2 of the notice of motion after “responsibility” “In addition, the newly appointed Welsh Government Cabinet Secretary for Education has signalled that the Welsh Government will be developing a rural schools policy, which Wales currently does not have” and deleting paragraph 3, replacing it with “In light of the above, Council calls for a moratorium on any further decisions in relation to primary and secondary schools under the Council’s Schools Transformation Policy, pending further guidance and policy developments by Welsh Government.”

Councillor Gibson-Watt argued that the public had lost confidence in the schools reorganisation process and that it would be sensible to wait until the Cabinet Secretary for Education had produced a rural schools policy.

County Councillor Myfanwy Alexander proposed an amendment, seconded by County Councillor Phil Pritchard, deleting the word “Primary” from the notice of motion.

County Councillor David Price proposed an amendment, seconded by County Councillor Michael Williams, “That full Council has the opportunity to meet and discuss recommendations relating to secondary schools affected by the Council’s transformation policy, to express an opinion ahead of decisions taken by Cabinet”.

A number of Councillors expressed concern at any further delay to the schools reorganisation process.

Council adjourned for political groups to consider the amendments and reconvened at 11.30 a.m.

More than 10 members present called for a recorded vote.

Council voted on the amendment proposed by County Councillor James Gibson-Watt and seconded by County Councillor William Powell.

The amendment was lost by 12 votes to 43 with 1 abstention.

<https://powysintranet.moderngov.co.uk/documents/b9031/2016-06-16%20Voting%20Results%2016th-Jun-2016%2010.00%20County%20Council.pdf?T=9>

Council voted on the amendment proposed by County Councillor Myfanwy Alexander and seconded by County Councillor Phil Pritchard.

The amendment was lost by 20 votes to 33 with 3 abstentions.

Council voted on the amendment proposed by County Councillor David Price, seconded by County Councillor Michael Williams.

The amendment was passed by 28 votes to 27 and became the substantive motion.

<https://powysintranet.moderngov.co.uk/documents/b9031/2016-06-16%20Voting%20Results%2016th-Jun-2016%2010.00%20County%20Council.pdf?T=9>

Council voted on the substantive motion and it was passed by 38 votes to 10 with 2 abstentions.

RESOLVED that full Council has the opportunity to meet and discuss recommendations relating to secondary schools affected by the Council's transformation policy, to express an opinion ahead of decisions taken by Cabinet.

County Councillor K F Tampin (Chair)

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**COFNODION CYFARFOD Y CYNGOR SIR A GYNHALIWDYD YN SIAMBR Y
CYNGOR, NEUADD Y SIR, LLANDRINDOD AR DDYDD IAU, 16 MEHEFIN 2016**

PRESENNOL

Cynghorydd Sir K F Tampin (Cadeirydd)

Cynghorwyr Sir MC Alexander, D Bailey, G R Banks, R G Brown, J H Brunt, L V Corfield, K W Curry, M J B Davies, S C Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, R I George, J Gibson-Watt, M R Harris, A Holloway, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, G M Jones, J R Jones, W T Jones, F H Jump, H Lewis, MC Mackenzie, P J Medicott, DW Meredith, ET Morgan, G Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, K S Silk, D A Thomas, W B Thomas, A G Thomas, D G Thomas, T J Van-Rees, G P Vaughan, J M Williams, G I S Williams ac E A York

Ar ran y Cyngor, fe wnaeth y Cadeirydd gondemnio'r ymosodiad ar glwb nos hoyw yn Orlando, Florida gan fynegi cydymdeimlad â theuluoedd y sawl a laddwyd neu anafwyd yn y digwyddiad.

1.	YMDDIHEURIADAU	CC64- 2016
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Derbyniwyd ymddiheuriadau am absenoldeb oddi wrth y Cynghorwyr Sir PJ Ashton, GJ Bowker, P Harris, SM Hayes, JC Holmes, DR Jones, Eldrydd Jones, PE Lewis, DJ Mayor, S McNicholas, RH Mills, JG Shearer, RG Thomas, TG Turner, DH Williams a SL Williams.

Cwestiwn Brys

Fe wnaeth y Cadeirydd gynghori fod yr Aelod Portffolio Cyllid wedi cytuno i ateb cwestiwn brys oddi wrth y Cynghorydd Sir Gary Price ar yr ymdrech i dorri i mewn i adeilad Southfields. Esboniodd yr Aelod Portffolio fod y papurau blwch pleidleisio a ganfuwyd yn deillio o etholiadau Cynulliad Cymru 2011 ac nad oeddynt yn gysylltiedig mewn unrhyw ffordd â refferendwm yr Undeb Ewropeaidd. Dylai'r papurau fod wedi cael eu cadw am flwyddyn ac yna eu dinistrio. Mae'r papurau pleidleisio wedi cael eu dinistrio ers hynny a dywedodd yr Aelod Portffolio y byddai'n edrych ar y gweithdrefnau gyda swyddogion. Cyhoeddodd ymddiheuriad cyhoeddus a dywedodd hefyd fod y Cyngor wedi adrodd ei hunan dan y Ddeddf Diogelu Data. Cofnododd y Cynghorydd Price ei ddiolch i'r staff Etholiadau a dywedodd nad oedd unrhyw fai wedi'i neilltuo arnynt hwy. Mewn ymateb i gwestiwn atodol y Cynghorydd Price, dywedodd yr Aelod Portffolio ei fod yn derbyn cyfrifoldeb a'i fod yn hapus i gynnig diweddariad pellach i Aelodau.

2.	DATGANIADAU O FUDDIANT	CC65- 2016
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Dywedodd y Swyddog Monitro fod goddefeb wedi'i chyflwyno i Gynghorwyr a oedd yn llywodraethwyr ysgol i siarad a phleidleisio ar yr amod nad oedd eu buddiant yn un ariannol. Datganodd y Cynghorydd Sir JH Brunt fod ganddo fuddiant personol heb fod yn ariannol fel llywodraethwr yng Ngholeg Castell-nedd Port Talbot.

3.	RHYBUDD O GYNNIG ODDI WRTH Y CYNGHORYDD SIR GARY PRICE A'R CYNGHORYDD SIR ALED DAVIES	CC66- 2016
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Trafododd y Cyngor y cynnig canlynol a gynigiwyd gan y Cynghorydd Sir GD Price ac a eiliwyd gan y Cynghorydd Sir AW Davies:

“Mae a bydd Cabinet Cyngor Sir Powys yn gwneud newidiadau arwyddocaol i ddarparu Ysgolion Cynradd ac Uwchradd o fewn y Sir.

Mae trigolion wedi cysylltu â nifer o Aelodau'r Cyngor gan fynegi pryderon mai'r Cabinet (uchafswm o 10 aelod) yw'r unig Gynghorwyr sydd ynghlwm â gwneud y penderfyniad terfynol am ddyfodol ysgolion Powys. Mae'r penderfyniadau hyn o'r fath arwyddocâd i Bowys fel ei bod hi'n bwysig y dylai'r Cyngor cyfan rannu'r cyfrifoldeb hwnnw.

Mae'r Cyngor felly yn galw am ddiwygio'r cyfansoddiad fel mater o frys er mwyn caniatáu i holl aelodau'r Cyngor wneud yr holl benderfyniadau o ran cynigion ar gyfer Ysgolion Cynradd ac Uwchradd dan Bolisi Trawsnewid Ysgolion y Cyngor a Pholisi Ad-drefnu Ysgolion 2015”.

Esboniodd y Swyddog Monitro pam fod ail gynnig a gyflwynwyd gan y Cynghorydd Sir Gareth Ratcliffe ac a eiliwyd gan y Cynghorydd Sir Liam Fitzpatrick wedi cael ei wrthod.

Wrth gyflwyno'r cynnig, dadleuodd y Cynghorydd Price fod yr holl Gynghorwyr wedi'u hethol i wneud penderfyniadau ar ran eu cymunedau a bod penderfyniadau ar ad-drefnu ysgolion cynradd ac uwchradd o'r fath bwysigrwydd fel y dylid eu gwneud gan yr holl aelodau ac nid gan y Cabinet yn unig.

Cynigiwyd diwygiad gan y Cynghorydd Sir James Gibson-Watt, a eiliwyd gan y Cynghorydd Sir William Powell, gan ychwanegu'r geiriau canlynol i baragraff 2 o'r rhybudd o gynnig ar ôl y gair “cyfrifoldeb”. “Yn ychwanegol at hyn, mae'r Ysgrifennydd Addysg o fewn Cabinet Llywodraeth Cymru sydd newydd ei benodi wedi rhoi arwydd y bydd Llywodraeth Cymru yn datblygu polisi ysgolion gwledig, nad oes gan Gymru ar hyn o bryd” a dileu paragraff 3. Dylid ychwanegu'r brawddegau canlynol yn lle paragraff 2: “O ystyried yr uchod, mae'r Cyngor yn galw am foratoriwm ar unrhyw benderfyniadau pellach mewn perthynas ag ysgolion cynradd ac uwchradd dan Bolisi Trawsnewid Ysgolion y Cyngor, yn ddibynnol ar gyfarwyddyd a datblygiadau polisi pellach gan Lywodraeth Cymru.”

Fe wnaeth y Cynghorydd Gibson-Watt ddadlau fod y cyhoedd wedi colli hyder yn y broses ad-drefnu ysgolion ac y byddai'n ddoeth aros tan fod yr Ysgrifennydd Addysg o fewn y Cabinet wedi cynhyrchu polisi ysgolion gwledig.

Cynigiwyd diwygiad gan y Cynghorydd Sir Myfanwy Alexander, a eiliwyd gan y Cynghorydd Sir Phil Pritchard, er mwyn dileu'r gair “Cynradd” o'r rhybudd o gynnig.

Cynigiwyd diwygiad gan y Cynghorydd Sir David Price, a eiliwyd gan y Cynghorydd Sir Michael Williams, “Fod y Cyngor llawn yn cael y cyfle i gwrdd a

thrafod argymhellion sy'n ymwneud ag ysgolion uwchradd a effeithir gan bolisi trawsnewid y Cyngor, i fynegi barn cyn y gwneir penderfyniadau gan y Cabinet".

Mynegodd nifer o Gyngorwyr bryder am unrhyw oedi pellach i'r broses ad-drefnu ysgolion.

Gohiriwyd y Cyngor er mwyn i'r grwpiau gwleidyddol ystyried y diwygiadau gan ailymgynnull 11.30 a.m.

Galwodd mwy na 10 aelod oedd yn bresennol am bleidlais oedd wedi'i chofnodi.

Pleidleisiodd y Cyngor ar y diwygiad a gynigiwyd gan y Cynghorydd Sir James Gibson-Watt ac a eiliwyd gan y Cynghorydd Sir William Powell.

Cafodd y diwygiad ei golli gan 12 pleidlais i 43 gyda 1 Cynghorydd yn ymatal rhag pleidleisio. <https://powysintranet.moderngov.co.uk/documents/b9031/2016-06-16%20Voting%20Results%2016th-Jun-2016%2010.00%20County%20Council.pdf?T=9>

Pleidleisiodd y Cyngor ar y diwygiad a gynigiwyd gan y Cynghorydd Sir Myfanwy Alexander ac a eiliwyd gan y Cynghorydd Sir Phil Pritchard.

Cafodd y diwygiad ei golli gan 20 pleidlais i 33 gyda 3 Cynghorydd yn ymatal rhag pleidleisio.

Pleidleisiodd y Cyngor ar y diwygiad a gynigiwyd gan y Cynghorydd Sir David Price, ac a eiliwyd gan y Cynghorydd Sir Michael Williams.

Cafodd y diwygiad ei basio gan 28 pleidlais i 27 gan ddod yn gynnig sylweddol <https://powysintranet.moderngov.co.uk/documents/b9031/2016-06-16%20Voting%20Results%2016th-Jun-2016%2010.00%20County%20Council.pdf?T=9>

Pleidleisiodd y Cyngor ar y cynnig sylweddol a chafodd ei basio gan 38 pleidlais i 10 gyda 2 Cynghorydd yn ymatal rhag pleidleisio.

PENDERFYNWYD y dylai'r Cyngor llawn gael y cyfle i gwrdd a thrafod argymhellion sy'n ymwneud ag ysgolion uwchradd a effeithir gan bolisi trawsnewid y Cyngor, i fynegi barn cyn y gwneir penderfyniadau gan y Cabinet.

Cynghorydd Sir K F Tampin (Cadeirydd)

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CYNGOR SIR POWYS COUNTY COUNCIL.

COUNCIL
13th July 2016

REPORT AUTHOR: County Councillor Wynne T Jones
Portfolio Holder for Finance

SUBJECT: Capital Virement for Street Lighting

REPORT FOR: Decision

Summary

This report requests the following capital virement.

In order to achieve the revenue savings in 2017/18 the Street Lighting programme needs to be accelerated in 2016/17. This virement recommends moving £776k from the 2017/18 programme into 2016/17. This will be funded from Capital Receipts.

Proposal

Highways, Transport and Recycling need to achieve £2.275m savings in 2017/18. One of the savings for £300k is related to street lighting.

This virement will roll forward the money that is allocated for the next financial year as the service hope to complete the project by the end of March 2017. This is to ensure that we start making savings on our energy budget immediately. It was envisaged that the service would do this project over 2 years and make the savings from the 3rd year. By accelerating the project it will be possible to achieve the saving from April 2017.

Options Considered/Available

No alternative options are considered appropriate as a result of this report.

Preferred Choice and Reasons

Approve the virement and achieve the savings in 2017/18.

Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

The proper management and control of the Council's finances together with the associated delivery of services will have an impact across all Council services. It is not sustainable to allow service areas to overspend without a plan to address the underlying cause of the overspending.

Children and Young People's Impact Statement - Safeguarding and Wellbeing

N/A

Local Member(s)

This report relates to all service areas across the whole County.

Other Front Line Services

This report relates to all service areas across the whole County.

Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

This report has no specific impact on support services other than reporting on those service areas financial outturns. Financial Services work closely with all service areas in monitoring financial performance against budgets.

Local Service Board/Partnerships/Stakeholders etc

This report presents financial information which will help inform the future medium term financial plan and therefore has implications for any related organisation.

Corporate Communications

This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

Statutory Officers

The Strategic Director, Resources (Section 151 Officer) notes the overall financial position. It is essential that agreed savings are delivered in order to safeguard the council's financial position. The savings that were not delivered in 2015/16 will need to be delivered in 2016/17 because they remain in the base budget.

The Monitoring Officer has no specific concerns with this report.

Members' Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Future Status of the Report

Members are invited to consider the future status of this report and whether it can be made available to the press and public either immediately following the meeting or at some specified point in the future.

Recommendation:	Reason for Recommendation:
The Capital Virement of £776K is approved	To monitor the Council's financial performance and ensure that spending remains within approved limits and that the 3% minimum general fund reserve is maintained.

Relevant Policy (ies):	
Within Policy:	Yes
Within Budget:	n/a

Relevant Local Member(s):	
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Person(s) To Implement Decision:	Dawn Richards
Date By When Decision To Be Implemented:	

Contact Officer Name:	Tel:	Fax:	Email:
Jane Thomas	01597 826341	01597 826290	jane.thomas@powyscc.gov.uk

Background Papers used to prepare Report:

Cabinet Report
C128-2016 Financial Overview and Forecast as at 31 May 2016

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CYNGOR SIR POWYS COUNTY COUNCIL

CABINET EXECUTIVE

5 July, 2016

REPORT AUTHOR: County Councillor Wynne Jones
Portfolio Holder for Finance

SUBJECT: Revenue Budget Virement due to transfer of staff from
Business Support to Service Areas

REPORT FOR: Information

1. Summary

1.1 The Business Support function resided within Business Services in the Resources Directorate. A Review of the existing Business Support service delivery model commenced in January, 2015 and was heavily influenced by the views of customers and other key stakeholders.

1.2 During the Summer and Autumn of 2015 Business Support Managers undertook an options analysis for the delivery of Business Support within individual Service Areas through discussions with Service Senior and Operational Management Teams.

1.3 It was evident that there were mixed views of the Business Support model and service and that going forward, a “one size fits all” delivery model/way of working would not meet all customer needs and expectations.

2. Proposal

2.1 In line with preferred Service Area options it was proposed that:

- Administrators and Supervisors supporting Corporate Property and Regeneration and Regulatory Services transfer back to Service.
- Administrators and Supervisor supporting HTR transfer back to Service.
- Administrators supporting HR transfer back to Service.
- Administrators responsible for reception in Neuadd Brycheiniog transfer to Customer Services.

2.2 Limited effect was envisaged for staff. Administrators and Supervisors would transfer on same job description/person specification, salary, hours and base. Whilst line managers for Administrators would primarily remain the same, line management of Supervisors would change.

2.3 39 fte posts / 49 headcount were affected. There were no proposals for reduction in posts or changes of terms and conditions.

2.4 The transfer of staff took place on 1st April, 2016 and 1st June, 2016 and now requires permanent virement of baseline budget from Business Support to relevant Service Areas, together with transfer of agreed savings targets, as follows.

Service Area	Baseline budget transfer required	Saving target transfer required	Efficiency profile as per MTFS
HTR	£317,780	£ 63,120	2017/18
Regen/ Property	£559,680	£111,430	2017/18
HR	£ 89,342	£ 17,868	2018/19

3. One Powys Plan

3.1 The Business Support Management of Change and transfer of staff back to Service Areas links with the following One Powys Plan objectives.

- Customer and Outcomes – The Business Support Customer Review took account of the views of customers and key stakeholders.
- Budget and Efficiency – Some Services Areas considered transfer of staff back to Service would aid their preparations in respect of full service costings for exploration of alternative delivery models.

4. Options Considered/Available

4.1 Business Support Options Analysis presented to Service Areas were as follows:

Option 1 – Do nothing

Option 2 – Service delivery of all support processes

Option 3 – Core delivery of generic processes within a core Business Support function.

Option 4 – Service delivery for other support functions delivered within “other” back office functions.

5. Preferred Choice and Reasons

5.1 This report refers to those Service Areas who confirmed a preference for Option 2 “all processes are handed back to Service as detailed in Partnership Agreement”.

5.2 Staff were met with the rationale for change and the management of change was explained and followed in detail. Staff and Unions were provided with an initial opportunity to raise comments and ask questions and individual one to one meetings were offered to all.

6. Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

6.1 There is no impact in relation to these areas.

7. Children and Young People's Impact Statement - Safeguarding and Wellbeing

7.1 There is no impact in relation to children and young people.

8. Local Member(s)

8.1 Not applicable.

9. Other Front Line Services

9.1 Not applicable.

10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

10.1 Finance – The Business Services Finance Business Partner has prepared the transfer costings and efficiencies and produced revenue budget virement application forms, signed by relevant Heads of Service.

10.2 HR – The Business Services HR Business Partner has been involved in the Business Support Customer Review and Management of Change and is content with adherence to policy/good practice.

10.3 Legal - The recommendation can be accepted from a legal point of view.

11. Local Service Board/Partnerships/Stakeholders etc

11.1 The transfer of staff from Business Support to Service Areas does not impact upon the Council's partnership relationships with the Local Service Board or the Third Sector.

12. Corporate Communications

12.1 Extensive communication has taken place between Business Support, relevant Service Areas, HR, Unions and Corporate Finance.

13. Statutory Officers

13.1 The Solicitor to the Council (Monitor Officer) has commented as follows: "I note the legal comment and have nothing to add to the report".

13.2 The Strategic Director Resources (S151 Officer) notes the comments made by Finance.

14. Members' Interests

14.1 The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
It is recommended that Cabinet note the outcome of the Business Support Customer Review and recommends the virements set out in paragraph 2.4 of the Report to Full Council.	In order to formally transfer staff from Business Support to relevant Service Area and action revenue budget virement requirements in respect of transfer of baseline budget and associated efficiencies.

Relevant Policy (ies):	PCC Management of Change Revenue Budget Virement Application Form Guidance		
Within Policy:	Y	Within Budget:	Y

Person(s) To Implement Decision:	Mark Evans, Head of Business and Customer Services		
Date By When Decision To Be Implemented:	June, 2016		

Contact Officer Name:	Tel:	Fax:	Email:
Anne-Marie Davies	01597 826022		anne.marie.davies@powys.gov.uk

CYNGOR SIR POWYS COUNTY COUNCIL.

COUNCIL
13 July 2016

REPORT AUTHOR: Amanda Lewis, Strategic Director - People

SUBJECT: Annual Council Reporting Framework

REPORT FOR: Decision

Summary

All local authorities in Wales are subject to a performance reporting framework known as the Annual Council Reporting Framework (ACRF). This programme of work continues to provide an alternative system of assessment to the previous annual performance evaluation and Joint Review processes and sees performance management accountability resting with Council Members, the Chief Executive, managers and officers. The Director of Social Services is responsible for this approach which includes reporting annually to the Council on the delivery, performance and risks as well as plans for improvement on the full range of Social Services functions.

The Care and Social Services Inspectorate Wales (CSSIW) will undertake a review and analysis of the evidence underpinning the annual report which will result in an individual inspection and review plan for the Council. They will look for the approach to be citizen focussed and will encourage improvement, consistency and innovation. As a minimum, the Council will be subject to an annual fieldwork visit from CSSIW along with our regulatory inspections and contribution to thematic inspections.

Proposal

The purpose of this report is to introduce the seventh annual report (Appendix 1) of the Statutory Director of Social Services for the period 1 April 2015 to 31 March 2016.

It is intended that the report presents a recognisable picture of the services provided and delivered by social services to the citizens of Powys, Council Members and other stakeholders.

Powys One Plan

The annual report links directly to the Powys One Plan and strategic objectives. The report informs the citizens of Powys, and other key stakeholders, about the performance of social services in the county. The framework for the report is supported by analysis and evidence which has enabled the Director to provide a full and accurate report detailing priorities for improvement.

Options Considered/Available

The Annual Council Reporting Framework is not optional, it is a statutory requirement for the Council to comply with the requirements.

Preferred Choice and Reasons

The Annual Council Reporting Framework is not optional; it is a statutory requirement for the Council to comply with the requirements.

The report has been presented to People Scrutiny Joint Childrens and Adults Working Groups on 17 May 2016, and Cabinet on 14 June 2016, following which the report received a final edit.

The final stage will be to move to full publication following translation and design before the end of September 2016.

Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

There is a requirement placed on the Council to provide good quality services for the individuals who reside in Powys. These services have to be sustainable and flexible to meet the future need of the individuals who require these services. Promotion of health and well-being, choice and flexibility is also essential by placing the 'citizen' at the centre of service provision. In these terms, the Annual Council Reporting Framework will cut across both Powys County Council policies as well as those from the Welsh Assembly Government.

Children and Young People's Impact Statement - Safeguarding and Wellbeing

Children's Services have been fully engaged in the overall process. Key stakeholders, including the Children and Young People's Partnership have been consulted with and engaged in challenge events.

Local Member(s)

This reporting framework is countywide and applies to all electoral divisions.

Other Front Line Services

As part of the process, key stakeholders have been consulted with and have been engaged in challenge events.

Support Services (Legal, Finance, Corporate Property, HR, ICT, BPU)

All support services are involved in providing support to Social Services and continue to be involved regularly.

Finance – the Finance Business Partner can confirm that ACRF is a statutory requirement and Corporate Finance are part of the 'whole system' approach to ensure the effective delivery of Social Services functions.

Legal – The recommendation can be supported from a legal point of view.

Local Service Board/Partnerships/Stakeholders etc

As part of the process, key stakeholders have been consulted with and have been engaged in challenge events.

Corporate Communications

The Communications Officer has been fully involved in supporting the drafting of the report, and will assist in publishing the final version on the Council’s website.

Statutory Officers

The Strategic Director Resources (S151 Officer) notes the comments made by finance.

The view of the Monitoring Officer – “I have nothing to add to the report”

Members’ Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
That Council endorse the report in Appendix 1 for full publication by end of September 2016.	To comply with the statutory requirements of the Director of Social Services to produce an annual report

Relevant Policy (ies):			
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	Strategic Director People
Date By When Decision To Be Implemented:	As soon as possible after Full Council on 13th July 2016

Contact Officer Name:	Tel:	Fax:	Email:
Amanda Lewis	826906		amanda.lewis@powys.gov.uk

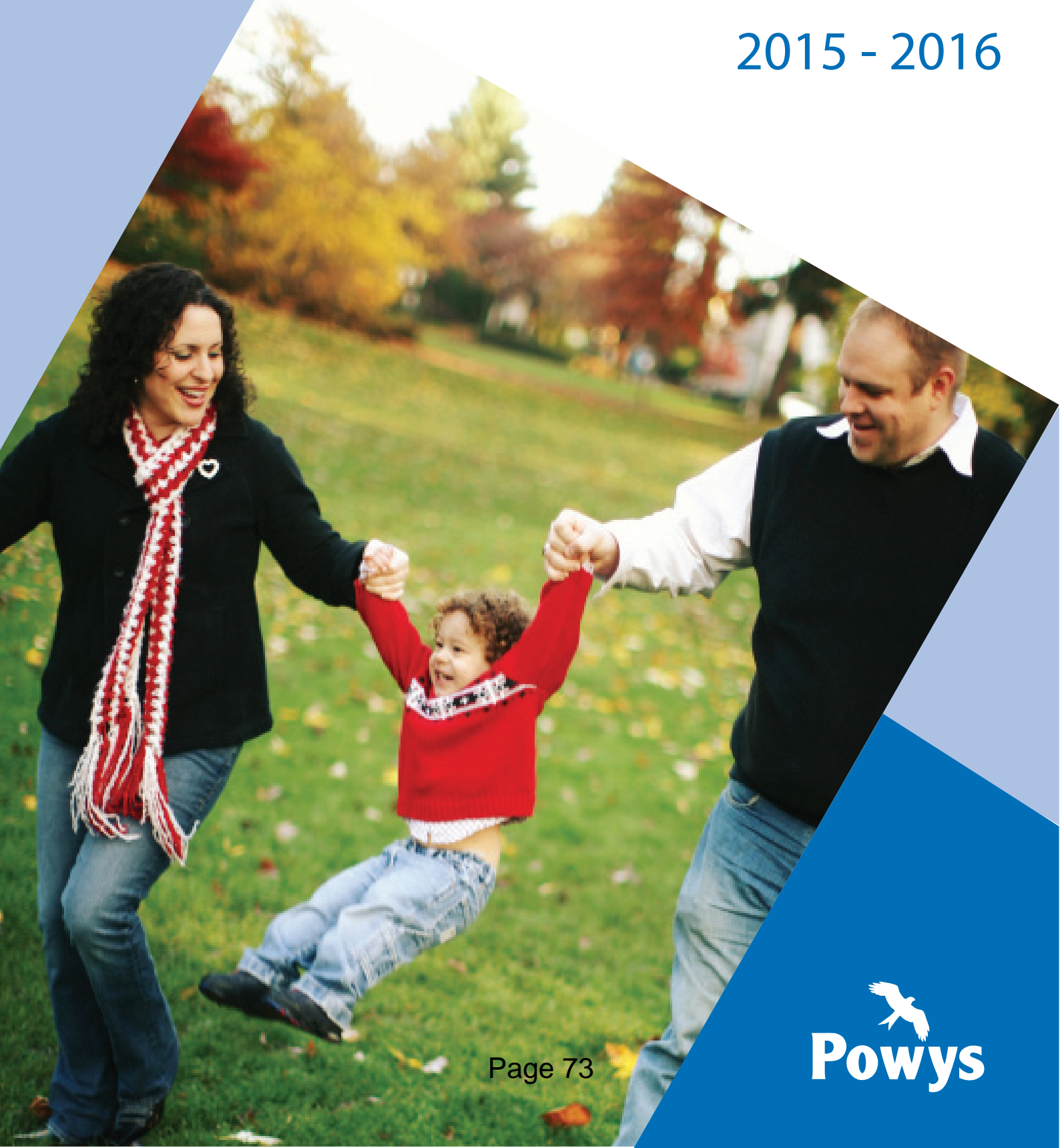
Background Papers used to prepare Report:

Appendix 1 - Seventh annual report of the Statutory Director of Social Services for the period 1 April 2015 to 31 March 2016.

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Annual Director's Report on Social Services in Powys

2015 - 2016



Contents

The Powys Position

Introduction and commentary	3
Context	5
Taking a strategic approach	7
The journey towards becoming a commissioning council	7
What are our values?	8
Working together with our citizens	8
Working together with our staff	9

Aiming High

The People Directorate (Adult Social Care, Children's Services and Housing)	10
Listening to our regulators	10
Preparedness to respond to the requirements of the Social Services and Wellbeing (Wales) Act 2014	11
Summary of budget for 2015-16	12
Progressing our plans for the integration of health and social care services	13

Our Social Services

Our Social Services in Powys	15
Safeguarding	16
Safeguarding in Adult Social Care	16
Safeguarding in Children's Services	17
Looked After Children: the quality & effectiveness of our approach to support	
Looked After Children and success in securing 'permanency' for children	20
Preventative and early intervention services	20
Our services for adults	24
Our services for children and families	35
Our regional work and activity	45
More Than Just Words: the strategic framework for Welsh Language services in health, social services and social care	46

What Next?

Our priorities for improvement for 2016/17 and through the lifetime of the One Powys Plan	47
What you can do / useful links	48
Glossary	49

Appendix One

One Powys Plan priorities	
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The Powys Position

Introduction and commentary from the Director of Social Services



I am pleased to be able to present to you my third report as the Statutory Director of Social Services. This report is being written at such a pivotal point in the development and delivery of social services with the Social Services and Wellbeing (Wales) Act becoming law on the 6 April 2016. This primary and historic legislation with its values and key principles underpins all that we need to take forward in 2016/17 and much of what we have been focused upon in 2015/16 in preparation for the implementation of this Act.

The Act underpins collaborative leadership in action; motivated by citizen focussed values and aspirations to improve people's lives with us ensuring that people have a greater voice and control over the care and support they receive and in any decisions that are made. All individuals with whom we work 'must' feel that they are an equal partner in their relationship with professionals. Much of what I have described we would wish to be progressing through a model of good practice, but the Act enshrines this further and brings together legislation for adults, children and carers into one legislative framework.

The Act requires us to promote the wellbeing of people who need care and support and carers who need support. At the heart of this is the need to focus upon 'what matters to you', what are the outcomes that are important to you and how we build a new relationship through empowering people to have a different relationship with social services that enables individuals and families to co-produce solutions.

We have been working hard to improve the robustness of our Powys People Direct service. This is a vital platform from which we can provide our citizens with information, advice and assistance to enable people to have greater control over their day to day lives and achieve what matters to them. Whilst I am pleased with the progress we have made, we know there is much more to be done particularly in relation to developing our online assessment and digital provision.

I am pleased to be able to tell you that good progress has been made in addressing the challenges that I described in my last report, particularly in relation to domiciliary care. We remain passionately committed to building a sustainable model for the future and this area of service delivery remains critical to us in Powys. We have had a total of three reviews completed that include the Institute of Public Care, Care and Social services Inspectorate Wales (CSSIW) and the Wales Audit Office (WAO). These reviews, along with the feedback from our service users, providers and staff, have substantially changed both the council and the service approach in relation to our planning and preparation for transformational change and service redesign, particularly in relation to the oversight of decisions, good governance and resourcing of any future change projects. We completed a learning document which was presented to the Cabinet in January 2016 and which has been shared both across Powys services and all local authorities across Wales, through the Association of Directors of Social Services (ADSS) in conjunction with CSSIW.

We recognise that whilst there are challenges which are reflected across Wales as a whole, it is important to stress that the scale of our rurality, small pockets of population and the impact this has upon growing and developing our workforce, require us to create bespoke methods to overcome these challenges.

We have made positive progress on our integration work with Powys Teaching Health Board (PTHB) over the last 12 months. We have established our Joint Executive Management Team which meets regularly and we have reviewed and consolidated our Joint Partnership Board, made up of members of our Cabinet and PTHB's Board, to drive forward with pace and determination our integration plan. This will be supported through the recent appointment of a Director of Transformation role. In December 2015 both the council's Cabinet

and Powys Teaching Health Board's Board committed to a detailed options appraisal to determine how best to progress our integrated agenda, the scale that would most benefit Powys citizens and exploration of the most effective delivery vehicle to take this forward. This will be a key piece of work for 2016/2017

As part of our integration agenda we have appointed a joint Director of Workforce and given some of the challenges I have previously described in relation to our workforce and the importance and value we place upon our staff, this is a key role to assist us progressing joint approach to behaviours, values and our workforce strategy.

The council continues to face unprecedented financial pressures and this has been sustained over a prolonged period. The Cabinet has sought to support service areas in their planning to respond to these pressures through the agreement of a three year budget strategy. It is imperative as we progress our commissioning journey as a council, and based upon our learning in relation to domiciliary care, that we carefully evaluate the resource requirements to enable us to transform the model of delivery for the people of Powys before embarking upon any change programme.

In order to assist Social Services in managing the scale of the financial pressures which include a 20% budget reduction in Children's Services over the next three year period and a 27% budget pressure in Adult Social Care, given cost pressures, budget reduction and demographic changes, we have commissioned two separate external reviews across Children's Services and Adult Social Care to contribute to the savings plans and manage the demand of the cost pressures. Both reviews support the need for transformational change through remodelled services and investment in our information, advice and assistance along with early help and support if we are to manage the demand for social services especially from our growing older population.

Both reviews, along with service plans, have not been able to close the gap in terms of delivering services safely within the financial envelope we have available to us. We are currently working through these challenges with Cabinet and corporate colleagues.

This report, and the evidence that sits behind it, contribute to the way we manage our own performance for people who use our social services. We are committed to continuous improvement and to an approach of self-scrutiny and evaluation to support us in this improvement. This report will also be used by CSSIW to contribute to its independent evaluation of Powys and its inspection plan for the coming year.

Our commitment to partnership remains as strong as ever, given all that we do must be delivered in partnership with a wide range of people. This includes our service users, their carers, statutory bodies, private and third sector organisations, amongst many others. I am delighted that this is reflected in our newly formed Powys Regional Partnership Board. Through our community delivery project and through public consultation we believe it is essential that we have conversations with our communities about our collective priorities and plans for the future.

We have progressed with determination, pace and good governance to deliver our priorities outlined in my previous report, but we recognise the need to sustain this approach if we are to meet the ambitious agenda that we have in place. Our Service Improvement Plans and One Powys Plan have all been revised to reflect our priorities based upon our assessment of need, messages from our regulators, partners and, most importantly, those people who use our services.

We must ensure we have robust ways of evaluating and managing the performance of the services we provide to determine if we are making a difference, and to ensure our services are delivering to the highest standard possible. We know we have more work to do in some areas of our service and this is described in detail within this report. To ensure future sustainability we must continue to challenge ourselves to think differently, to use evidence based practice, to create an organisation that is committed to learning effective self-analysis which can adjust and respond to risk and changes in need accordingly.

As I said last year and has been further evidenced in my discussions with service users, partners and communities, we are fortunate in Powys that we have a strong foundation of viable yet different communities all of whom have in common a desire to flourish into the future. We have committed individuals, volunteers, partnerships and a strong and determined professional workforce. Making changes over a sustained period, thinking and doing things differently is not an easy task. However, we have a strong platform to build upon and a real opportunity to make a difference to create a positive and sustainable future for the people of Powys.

Delivering improved social services through a period of immense change and unprecedented financial pressure relies on a motivated and enabled social care workforce. The success of our social services is dependent upon the hard work and commitment of our staff; this report is another opportunity to pay tribute to their determination and professionalism and express my thanks for their efforts and dedication. I was delighted that at this year's Powys Staff Awards ceremony so many of their efforts were recognised and I have been fortunate enough to shadow staff within our domiciliary care and reablement services to listen to their concerns and see first-hand their dedication to the service users they support.

As I have said previously we continue to be supported in our role through a number of support services that are key to our service delivery, along with the support of Corporate Management Team, the respective Portfolio Holders for Children's Services and Adult Social Care, Cabinet, Scrutiny and Members of Powys, whose support, challenge and encouragement we greatly appreciate.

We want to deliver people-centred services, involving people so they can contribute directly to their own wellbeing – you will be the most important judge of this and I hope that this report provides an effective appraisal of our work over 2015/16.

We welcome feedback both on the services we provide and on the specifics of this report. Please do contact us on 01597 826906 or email us via acrf@powys.gov.uk



The Powys Position

Context

This report outlines the journey, impact and evaluation of change in Powys' Social Services but also within the wider context of change for the whole of Powys County Council and its key stakeholders in 2015/16.

The council remains committed to its vision of:- strong communities for the green heart of Wales

This reflects the changing relationship with the citizen and our commitment to leading, facilitating and supporting communities to take on what has historically been provided for them. This vision is underpinned by the Social Services & Wellbeing (Wales) Act 2014, which comes into force on 6 April 2016 and ensures that people have control over what support they need and can make decisions about their care and support as an equal partner. In order to deliver on its vision, the Cabinet has retained the following priorities:

Our priorities are:

- Remodelling council services to respond to reduced funding
- Supporting people in the community to live fulfilled lives
- Developing the economy
- Improving learner outcomes for all, minimising disadvantage

By focussing our efforts on these four priorities we can begin to get a clear picture of what Powys, its communities and the council will look like in the future.

This has been both an exciting and challenging period with considerable change having taken place. We expect change will continue through the foreseeable future given the extreme financial challenges including: demographic pressures, significant budget reductions, the implementation of the Social Services and Wellbeing (Wales) Act 2014 and our commitment to an ambitious service improvement agenda.

There has been a political change for Social Services with Children's Services and Adult Social Care split into two portfolios from mid-2015, which has ensured increased focus and continued political leadership and accountability within Cabinet.

As reported in previous Director of Social Services' Reports, there is a continued need for further change in order to deliver effective services to meet the needs of our citizens; furthermore the Social Services & Wellbeing Act represents the most fundamental change to social care in a generation. The Act puts individuals and their needs at the centre of their care, giving them a significant voice in, and control over, the help and support they need to achieve good well-being. It also places legislative responsibilities on our partners to ensure that services are available to support the full spectrum of needs of our citizens, as well as continuing to support the most vulnerable in our community.

The immense challenge for Powys, as for every other social services authority in Wales, is to design and create tomorrow's services today, whilst continuing to maintain and improve current delivery so that people who need social care services are helped to live fulfilled independent lives, safe from abuse and neglect. Significant changes are required in the way some services are delivered, and much of this work has already started. To co-ordinate this work, the council is working with Powys Teaching Health Board and third sector organisations, will work alongside the people of Powys to develop sustainable services through a co-production approach.

We are continuing to plan for the introduction of the Wellbeing of Future Generations (Wales) Act which comes into force in 2016 and have aligned the requirements of the Population Assessment for the Social Services and Wellbeing (Wales) Act with the Wellbeing Assessment process for the Wellbeing of Future Generations (Wales) Act. Powys Local Service Board is already well positioned to deliver on the requirements of the Wellbeing of Future Generations (Wales) Act and will become Powys Public Service Board, with revised membership, in April 2016.

It is within the context of these major transformational shifts that Powys Social Services continues to operate and provide services to people who are vulnerable and most in need.



Taking a strategic approach

We continue to strategically plan and deliver key areas of work through the One Powys Plan 2014-17 which was produced in line with the Welsh Government's guidance Shared Purpose Shared Delivery.

In 2015/16, the One Powys Plan has continued to be delivered under the five programmes of work:-

1. Integrated health and adult social care
2. Children and young people
3. Transforming learning and skills
4. Stronger communities
5. Organisation and partnership development

The majority of social services' work is concentrated within two programmes, namely the integrated health and adult social care and children and young people's programmes, and these boards have been meeting on the same day with cross-cutting projects discussed between the two board meetings.

We have also worked with colleagues in Powys Teaching Health Board to align our programme and project management documents and methodology to support cross-cutting work.

The One Powys Plan can be found at www.powys.gov.uk/onepowys

On entering the third year of the plan, the council recognises some tensions arising from integrating the council's statutory improvement plan within the One Powys Plan (OPP). The council has, at times, found it difficult to use the One Powys Plan to easily identify and communicate the council's vision (as opposed to the Local Service Board's vision). This is necessary for engagement with staff, elected members, the public and stakeholders such as regulators. In addition, it is not always possible to easily see the links to the council's medium term financial strategy (MTFS). The council also recognises that other partners retain their own corporate planning frameworks.

The council will continue to work towards the current integrated approach to achieve statutory compliance for 2016/17. The council will however, develop a standalone Corporate Improvement Plan (CIP) for 2016-17, in parallel with the OPP Update 2016/17. This CIP will clearly define the council's vision, priorities and intended outcomes, clearly making links to the OPP, the MTFS and workforce strategy,

The journey towards becoming a commissioning council

Social services is central to the ambition of the council becoming a 'commissioning council', not least of all because the total expenditure of social care activity is in excess of £71 million (29% of the council's total budget). We continue to move away from traditional methods of service delivery to an approach of 'doing with and not doing to or for'. The focus remains on providing the right service for the citizen, at the right time, in the right place, by the right provider and at the right price and quality for the taxpayer.

Within Adult Social Care and Children's Services, we have continued to develop and implement commissioning strategies with our local and regional partners by using the council's commissioning toolkit and checklist to underpin our processes. This year, 33 of our staff have also completed commissioning training, with 16 working towards accreditation to enhance their commissioning skills. This has been supported by a social services' commissioning development group, where staff from within and outside the council have shared good practice and worked together to solve commissioning issues. This group has more recently been widened to include other non-social services commissioners to enable shared learning across the whole of the council's commissioning teams.

What are our values?

We are determined to create public services of the future that are enabled by the right culture and behaviours. We want to deliver high quality performance and value for our communities by listening to, and working with, the public, private, voluntary and community sectors and we recognise that our staff are key to transforming how we provide services to the people of Powys.

We have adopted a Staff Values & Behaviour Framework to ensure our culture and working environment is:

- **Professional** - whatever role we play in the Council, we act with professionalism and integrity
- **Positive** - we take a positive attitude in all we do
- **Progressive** - we take a proactive and responsible approach to planning for the future
- **Open** - we keep each other informed, share knowledge and act
- **Collaborative** - we work constructively and willingly on joint initiatives

Having a clear set of values underpins all our work and guides the behaviours that are expected of everyone engaged in our work, or working with us.

Working together with our citizens

The current reality for all public services is that we can no longer deliver all the services we traditionally have in the same way that we have done in the past.

The Social Services & Wellbeing (Wales) Act requires us to collaborate with our citizens to ensure that they have a strong voice and control over reaching the outcomes that help them achieve wellbeing. The focus will be on doing what matters to the citizen and how they can do this themselves or with support from their family, friends and community. In many cases, much of our current practice already places the citizen at the centre and, as we prepare for the Act, we will be ensuring that we continue to have the 'what matters to you' conversation with all of our service users.

We remain committed to safeguarding the most vulnerable in our communities and to supporting and promoting independence. Evidence shows people's lives are improved when they are confident and able to do more for themselves. That is why we are transforming our services around the needs of the individual. By continuing to provide early intervention and prevention services within the community, we can ensure that our citizens are supported to deal with needs before they escalate.

We will also encourage individuals to become more involved in the design and delivery of services. To do this we need citizens and groups to actively engage in communities, using skills, time, energy and ideas to become lively contributors in the places where they live. By working together we can build a stronger and sustainable future for our county.



Working together with our staff

Delivering improved public services through a period of immense change and unprecedented financial pressure relies on a motivated and enabled workforce.

We are empowering our staff through Institute of Leadership and Management and Association for Project Management training and we are committed to building leadership at all levels by developing the right skills and behaviours and simplifying structures to allow individuals across our organisations to exercise their leadership skills.

We are delighted that 24 individuals and teams from Children's Services and Adult Social Care were nominated for the council's Staff Awards in 2015, with one of our Strategic Commissioners being awarded runner up in both the Leadership and Professional Excellence Award categories, and one of our Youth Inclusion workers being runner up in the Young Employee Award.

We have held Networked Managers' workshops to enable our staff to raise their concerns and feedback about the barriers that managers face on a daily basis. The workshops were led by senior managers and a working group is being set up to take forward the appropriate suggestions.

Both Adult Social Care and Children's Services have continued to hold staff development sessions: within Children's Services, there have been area-based staff sessions, as well as a whole service staff development day to enable us as a team to receive and share information, validate our progress and continue to test our direction of travel.

We are committed to engaging with all our staff to share information and take forward ideas for innovative service transformation. We will expect leaders to share accountability and will rely on exceptional commitment from our entire workforce in making our vision for the future a reality. We continue to work closely with our colleagues at every level across the wider health and social care workforce. As part of this, the council and Powys Teaching Health Board held their first joint leadership conference in November 2015, the theme of which was staff engagement.



The People Directorate (Adult Social Care, Children's Services and Housing)

Adult Social Care and Children's Services also sit alongside Housing in the People Directorate within the council. Across all three areas, we are focussed on sustaining and improving our citizens' wellbeing, promoting independence and safeguarding the most vulnerable in our communities.

As a team, we work towards the council's values as detailed on page 8 and have continued to develop further our staff engagement, particularly in relation to shared values, behaviours and leadership at all levels.

Our shared ethos across Adult Social Care, Children's Services and Housing has meant we have collaborated on various projects, which are detailed throughout the body of this report. Much of this work fits under our early intervention and prevention approach as we integrate our services to sit within a continuum of care from low level need such as advice and guidance, through to targeted short-term support, up to higher levels of critical and substantial need.

Listening to our regulators

The Care and Social Services Inspectorate for Wales (CSSIW) has identified areas for improvement for the council – the key issues are summarised below:

- Progress made on the recommendations of the inspection of adult social services March/May 2015
- Stabilisation and development of the domiciliary care market
- Progress in developing and embedding the new single point of access
- Progress on new safeguarding arrangements for both children and adults

(CSSIW - Annual Review and Evaluation 2014-2015: Powys)

Our response to managing these areas for improvement is described throughout this report.

In the last Director's Report, we specifically referenced the challenges we had experienced in relation to the commissioning of our domiciliary care services in Powys. In August 2015, the Care and Social Services Inspectorate for Wales (CSSIW) published an inspection report on Adult Social Care Services. The inspection was carried out between March and May 2015 and interviews were undertaken with a number of staff and support services within the council, as well as with citizens who access services, partner organisations and providers who deliver care and support on behalf of the council. Following the conclusion of the inspection, CSSIW issued an inspection report containing twelve recommendations.

We entirely accept the recommendations contained within the CSSIW report and are fully committed to taking these forward; we have produced a detailed action plan responding to these recommendations (and to the earlier Institute of Public Care report that we commissioned in November 2014) and we have made significant progress on delivering the action plan in response to the inspectorate's findings.

During 2015/16, Children's Services received regulatory feedback following last year's Performance Evaluation and from various visits and reviews. The feedback we received was in the main very positive and the majority of the areas for improvement we had already started to address such as the Gwynedd Risk model and the stabilisation of the Children's Services' workforce. The remaining action was to improve the performance within Children's Services' assessments. An annual inspection of our Fostering Service also took place and no areas of non-compliance were identified, although it was recommended that the Fostering Panel should have business meetings scheduled.

Preparedness to respond to the requirements of the Social Services and Wellbeing (Wales) Act 2014

As we have outlined above, both Adult Social Care and Children's Services have been preparing for the introduction of the Social Services & Wellbeing Act (Wales) on 6 April 2016. In order to prepare we have delivered a training programme to raise awareness of the Act for a range of practitioners and stakeholders from all sectors, and have delivered a set of higher level training modules prioritising the attendance of social services staff in the first instance.

We have already started to develop our approach to the Population Assessment and will be integrating it with the Wellbeing Assessment to avoid duplication. We will build upon the previous Joint Strategic Needs Assessment and using other work, such as mapping of current and future need for residential care and day time activities.

We have reviewed our assessment documents and processes to ensure they measure the distance travelled towards identified outcomes. We have commissioned training from the Welsh Government framework to provide our front line staff with in depth knowledge about the changes brought about by the Act. Five members of staff from social services have also attended a 'train the trainer' course so that we can locally train other key staff from partner agencies in the requirements of the Act.

In January 2016 we completed a self-assessment of our current position and tested this in a workshop with a wide range of stakeholders from across the county to ensure that our judgements were accurate. We also asked stakeholders to identify the next set of priorities, resource implications and any foreseen risks in order to produce a second action plan. The workshop also helped to strengthen the view that the Act is everybody's business and that stakeholders have a responsibility to support social services to deliver the Act.

Summary of the budget for 2015-16

We continue to face unprecedented financial difficulties arising from a combination of increased service demand, inflationary pressures, new responsibilities and a 4.4% reduction in funding from Welsh Government in 2015/16. The settlement was the second worst in Wales and the position would have been worse if the council had not benefited from a "floor" which had provided £2.2million funding protection. This floor was discretionary and determined by the Minister for Public Services and cannot be guaranteed for future years. This reduction in funding follows a 3.4% cut in 2014/15 and we anticipate that this increased budget gap will continue for a number of years.

In the council's Statement of Intent (2015 Update), Cabinet outlined a set of budget principles which will inform the allocation of resources:

- Valued Services
- Supporting the Vulnerable
- Local Delivery
- Personal Responsibility
- Value for Money
- Improving Productivity

The scale of the financial challenge facing the council dictates that Cabinet must review the historic allocation of resources to services and re-allocate funds based upon these principles.

The council's 2015/16 budget was agreed on 6 March 2015. It included £11.634million of savings and anticipated further savings of £35.503 million

A shift in cost of this magnitude cannot be achieved through an annual budget process of targeting services with making savings so led to the development of a Medium Term Financial Strategy to enable more effective planning.

In 2015/16, £1.945 million of cost reductions were required from Adult Social Care, (including the outstanding requirement from 2014/15) and £203,480 of savings from Children's Services during the same year. At the end of the 2015/16 financial year, Adult Social Care was £1.84million overspent due to the costs of bringing the domiciliary care service back in-house (£750k), unachieved corporate third party savings (£604k) and unachieved savings within the Medium Term Financial Plan (£530k) in relation to Day Centre reconfiguration and the implementation of a policy to rationalise the cost of some care packages. The cost pressures from demography, changes in service users' needs and Learning Disabilities transitions are being managed within the baseline budget.

In Children's Services, a total of £203,480 of savings were required during 2015/16 and in all, £25,540 of efficiencies were made. The savings which were not met were third party spend efficiencies of £177,940; this target was given to the service in late May 2015. In recognition of how challenging the timing was and the savings plans that were already in place for the overall 20% budget reduction for the next three year period, it has been agreed £104,670 of these savings will be carried forward to be achieved in 2016/17.

Progressing our plans for the integration of health and social care services

Following the publication of the Williams Commission on the Future of Public Service Delivery in Wales, Powys County Council, in conjunction with Powys Teaching Health Board, submitted an Expression of Interest to Welsh Government in late 2014. From this document and with Welsh Government's approval, we identified priority areas to develop a Powys Integration Plan. In June 2015, the council and local health board's Joint Management Team agreed to prioritise two key work streams as part of the 2015/16 Integration Plan:

1. Implementing "One Place" approach to integrated services for Older People. This project aimed to develop integrated pathways and, through developing a detailed understanding of the local population, inform the operational structures required. Two early implementers (one in South Powys and one in North Powys) were originally chosen, however having listened to our staff, we agreed to focus on Ystradgynlais first so that we could consolidate our learning and be clear as to the benefits before implementing in other areas.
2. Developing a single organisational development approach - including a joint leadership and management framework; team working and joint scrutiny and governance. This also included the development of a Joint Management Team and revised Joint Partnership Board

We have appointed a Joint Director of Workforce & Organisational Development across the council and the health board to provide direction and expertise to align workforce strategies across the two organisations.

We have also developed a joint programme and project methodology to ensure consistency of approach, especially as many projects now span both health and social care.

In order to progress our integration work further, we will be appointing a dedicated Programme Director to align our different governance and leadership structures to ensure that each organisation still fulfils its statutory requirements. The Director will also be supported by the formation of an expert reference group to provide support and challenge to the integration agenda.

These arrangements will take forward our high-level, large scale integration plans for the future.

The establishment of Powys' Health and Adult Social Care Integrated Leadership Board has strengthened the joint working which had already taken place between social care and the health board for many years. During 2015/16, we have completed, in conjunction with our colleagues in PTHB, joint commissioning strategies for people with learning disabilities, mental health, substance misuse issues and for older people. We have also worked with PTHB to recommission our Community Equipment Service and submit an Invest to Save bid for additional resources.

Both Children's Services and Adult Social Care staff, in collaboration with our partners in health, have been involved in the commissioning of a new care management database that will ensure one system exists for both organisations and will be ready for implementation in 2016/17. Powys will be the first area to implement the Wales Community Care Information System across a joint local authority and health board area.

We have held workshops with staff from our older people's teams in Ystradgynlais and north Powys to allow staff to listen to the plans and discuss future working arrangements for integrating health and social care teams in these areas. By joining teams, pooling resources and sharing processes, we can tailor services to meet the needs of the individual in a more holistic way.



Our social services in Powys

This section describes the changes and events that have affected our Social Services throughout 2015/16 and demonstrates the strength of determination and our continued commitment to deliver the best outcomes for our citizens.

We recognise that as a service we are working within a challenging, complex and changing environment and must respond to:

- Significant budget pressures
- The implementation of the new council operating framework
- Sustainable social services – a framework for action and its implementation plan
- Changes to the legislative framework as part of the Social Services & Wellbeing Act (Wales) 2014 which will be implemented from April 2016

Within social services we are committed to:-

The level of detail contained is made up of:

- Providing high quality efficient and effective services that are purposeful and focus on impact and outcomes
- Engaging with the citizen by building social capacity both in the individual and community
- Developing effective and efficient care pathways from universal services through to acute provision, through managing demand for the whole population
- Ensuring equity of access so that the resource requirements and true service cost is fully understood
- Working in partnership and collaboration with key partners
- Generating income where enhanced services can be delivered
- Understanding the 'market' i.e. the range of agencies that can provide quality services in a sparsely populated county and the impact of this on how we price our services
- Understanding the unit cost of an individual accessing social care

These are built around the fundamental principles of the Social Services & Wellbeing (Wales) Act to support people to achieve their own wellbeing, by putting the individual and their needs as the centre of their care and by allowing them to be involved in the design and delivery of services, whilst also increasing preventative and early intervention services available in the community.

This report can only give a flavour of the work of our services, but is the result of an ongoing and continuous assessment of progress and evidence gathered from a wide range of sources, including consultation with service users, carers and key partners.

The level of detail contained in this report is made up from:-

- Statements by the individual Heads of Service of Children's Services and Adult Social Care
- "Analysis grids" which give a more detailed analysis of services and which have been open to challenge from partners and stakeholders via a challenge day event held in March 2016.

Priorities for improvement identified from the analysis and evaluation have framed our 2016/17 Service Improvement Plans and have informed the updated One Powys Plan.

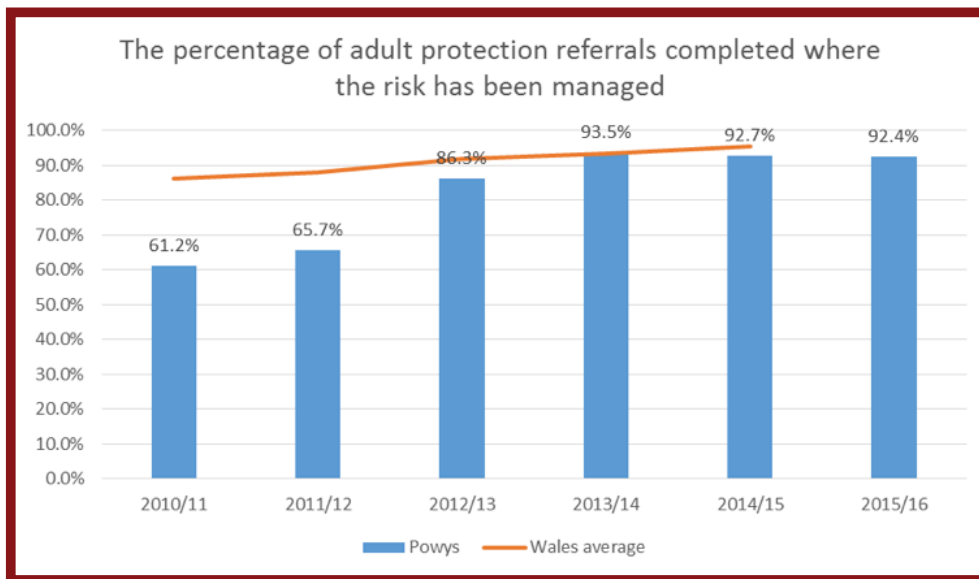
We have worked hard with our partners in order that, where transformational change is required, we are doing this in partnership, recognising we can achieve more through an integrated approach.

Safeguarding

Safeguarding remains our critical priority and we will continue to focus on local operational arrangements as the development of the regional boards become embedded. We have continued to develop our joint Adults and Children's Safeguarding Service and during 2015/16 have made permanent appointments to the posts of Children's Lead Safeguarding Manager and Adult Lead Safeguarding Manager.

Safeguarding in Adult Social Care

We have strengthened our supervisory body arrangements for the management of Deprivation of Liberties Safeguarding; we have combined this team alongside our Appointee and Deputyship Unit in order to provide an improvement in the management and performance of the unit.



Last year we reported that the volume of Adult Protection referrals had increased following the domiciliary care contract award and that this had led to delays in some parts of Powys in completing investigations and recording our interventions. During 2015/16, we have worked intensively to close historic adult protection cases and have made significant progress on this. This closure of historic cases has impacted upon 'the percentage of adult protection referrals completed where the risk has been managed' and this has resulted in a slight decrease in performance in 2015/16 compared to the previous year. Powys Local Operation Group (PLOG), our local multiagency safeguarding group, continues to monitor the trends in Adult Protection referrals.

Following the appointment of our Adult Safeguarding Lead Manager earlier in the year, we will now be recruiting to specialist Designated Lead Manager roles to enhance our teams.

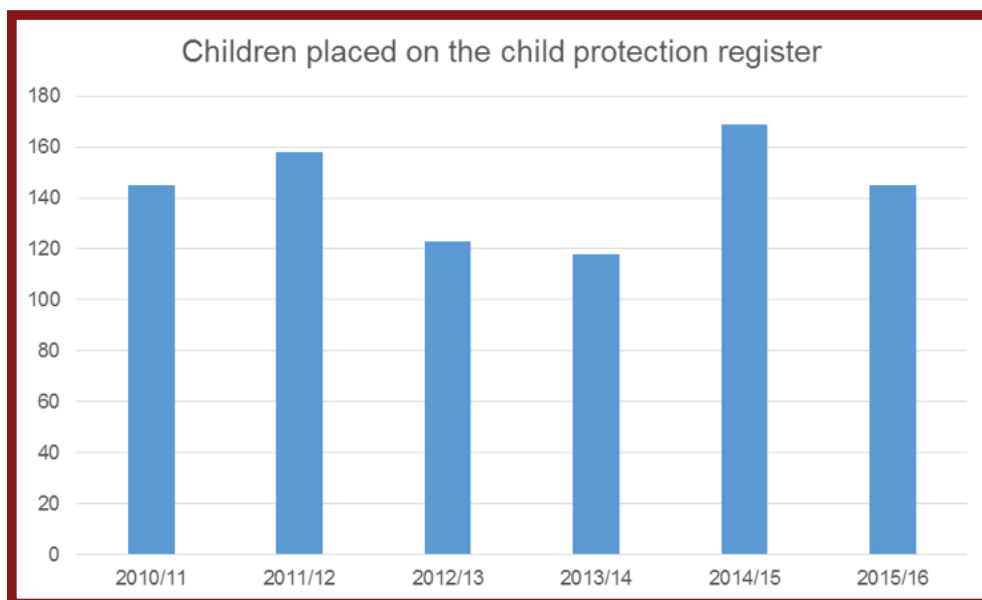
Safeguarding in Children's Services

In June 2014, Children and Young People Safeguarding and Unifying the Region (CYSUR), the Mid and West Wales Regional Safeguarding Board, took on the overarching safeguarding responsibilities of the region. We have worked with our regional partners to develop a regional CYSUR website and to agree a regional approach to safeguarding from the Social Services & Wellbeing Act (Wales) 2014. We have a regular safeguarding training programme and have been members of the regional training task and finish group to deliver regional training. Within Powys, we have a multi-agency group which is committed to delivering the safeguarding training to a wide and varied audience. The training is delivered by this group and this is extra to their work commitments. The programme is regularly updated so that all information is relevant, topical and is supported by colleagues in the Council's Training Unit under our Integrated Training programme.

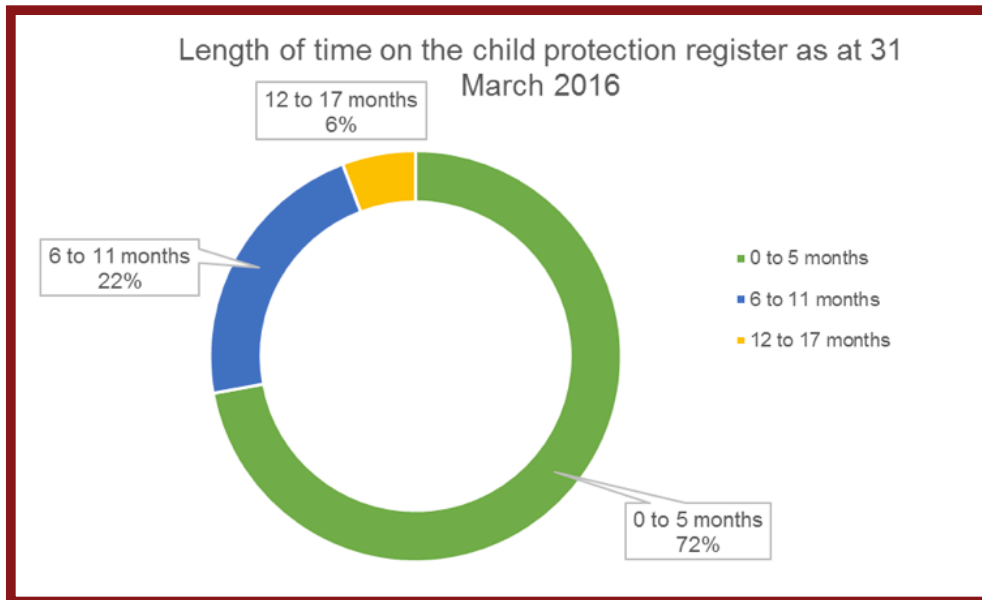
We restructured our previous Local Safeguarding Children's Board sub groups to undertake delivery of and the continued development of local safeguarding arrangements. Our Powys Local Operational Group (PLOG) assures the functioning of children's safeguarding within Powys. PLOG remains strongly committed to safeguarding children as does Children's Services through robust decision making, assessment processes and interventions. PLOG supports the running of regional child protection fora which are now held in three regions of Powys twice a year. The fora continue to provide advice and information to frontline staff from a wide range of agencies, and in some cases have been oversubscribed during the year. Feedback forms from the fora sessions show that staff have appreciated and enjoyed the sessions.

Young people from our Eat Carrots, Be Safe from Elephants Group (Powys' Junior Local Safeguarding Board) have taken part in events with young people from Pembrokeshire, Carmarthenshire and Ceredigion to prepare and give input to the Regional Board (CYSUR). The views of our young people have also fed into the Missing Children review, part of the All Wales Child Protection Procedures. Members of our Junior Local Safeguarding Children Board have also been involved in interviews for the Safeguarding Manager, Safeguarding Lead and Independent Reviewing Officer posts.

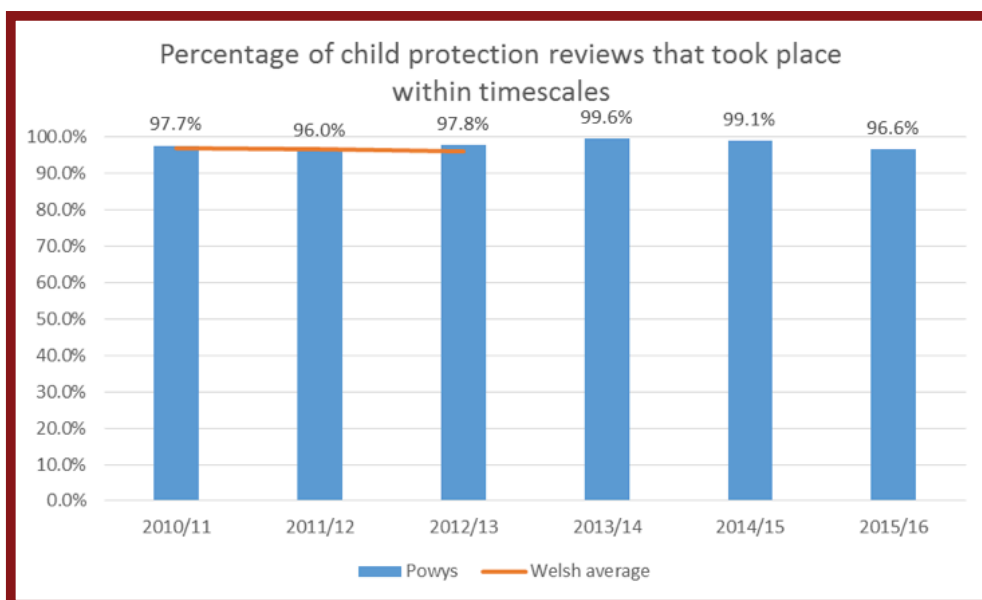
Safeguarding and the protection of vulnerable children is our core business. We are establishing a proactive approach to our quality assurance process looking at the quality of a child's journey through the child protection process during 2016/17.



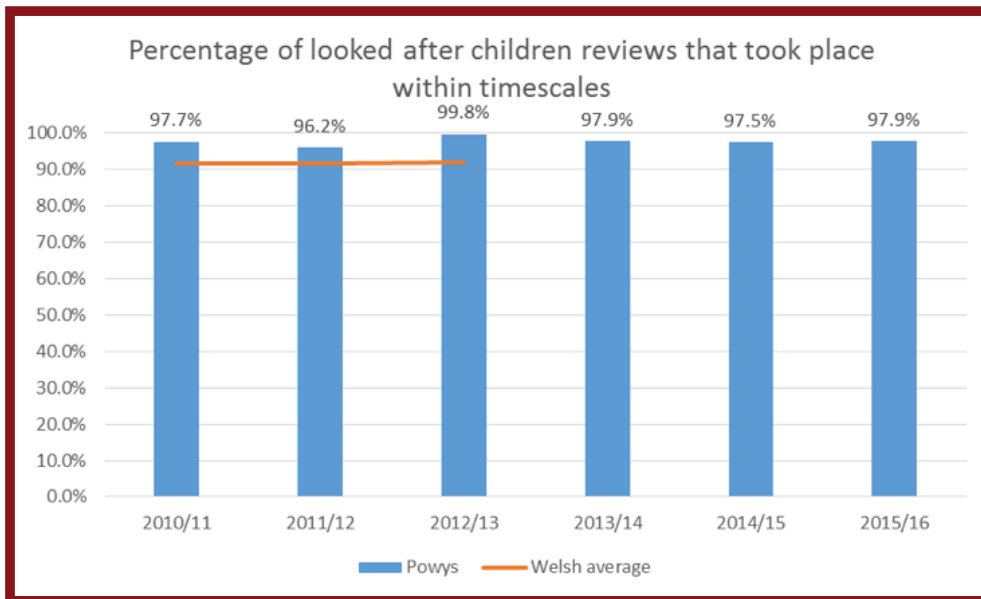
As we reported in last year's Director's Report, we saw an increase in child protection referrals in 2014/15 which was in the main due to an increase in the number of domestic abuse referrals from Dyfed-Powys Police. The number of children placed on the child protection in 2015/16 has fallen but still remains relatively high and we are investigating this further.



We have seen a reduction in the length of time that children have been on the child protection register; on 31 March 2015, four children had been on the child protection register for over 18 months, whereas on 31 March 2016, there were no children who had been registered for 18 months or over.



We have seen a small reduction in the percentage of child protection reviews that took place within timescales. This was due to ten reviews, of which four reviews were undertaken within 7 days of the due date, and the remaining six were slightly longer. We are clear about the reasons why these reviews were delayed and safeguarding actions were taken accordingly.



Our performance for LAC reviews within timescales has improved. For the eight reviews which did not take place within timescales, four occurred within 2 days of the due date and the remaining between 5 and 17 days over timescale.

Looked After Children: the quality & effectiveness of our approach to support Looked After Children and our success in securing ‘permanency’ for children

All children who become ‘looked after’ have a care plan in place and 97.9% of all Looked After Children reviews have taken place within the required timescales. We are pleased at the five children for whom we have achieved permanency in adoptive settings.

All of our Looked After Children continue to have their care plans reviewed by an Independent Reviewing Officer (IRO) and there are mechanisms in place for the officers to raise any issues through the escalation protocol that we have in place.

When focussing on the legal planning around our Looked After Children proceedings, we continue to conclude proceedings within 26 weeks. This places us as one of the best performing councils in Wales.

Our Leaving Care Service continues to perform well, providing excellent and innovative support to young people with 99% of care leavers having a personal advisor and 93% having an up-to-date pathway plan. For the five individuals who did not have an up-to-date plan, there are a number of reasons all of which have been examined and there is a clear reason why a delay has occurred and a plan is in place to address this. Our trainee programme continues to develop, with four trainees currently in the scheme.

Preventative and early intervention services

The development of an early intervention and prevention approach is key to enabling the delivery of effective social services. We have a well-developed model under the umbrella of the Children and Young People's Partnership (CYPP) for children, young people and families and we are seeking to develop and strengthen our approach for Adult Social Care as part of the Social Services and Wellbeing Act.

Our services for adults

Our service model is outlined below and we are working with our partners in Powys Teaching Health Board and Powys Association of Voluntary Organisations to translate this model into a strategic document.



At a local level, services will be developed through the integration agenda to achieve a seamless and coordinated system for our adult population and to ensure they get the right care by the right person at the right time. The service model will promote independence through active management of risk and has three core elements:

1. **Universal approach: Primary self-care and prevention.**
Services developing and maintaining individuals' independence through supporting the development of a strong community network and services at home.
2. **Targeted approach: Community care and enhanced complex care**
More care through community services. This will enable more people to be cared for and treated at home and will reduce unnecessary admissions to secondary care and facilitate timely discharge from services outside of Powys and avoidance of their use where possible.
3. **Specialist approach: Acute and specialist care**
Services will continue to be available for people with complex needs, who need specialised care. This will mainly be delivered in an acute hospital, residential/nursing home or hospice setting where it is not appropriate to provide these services locally within the home or community. Individuals requiring end of life care will have more flexibility and be able to choose a setting of their choice.

Our services for children and families

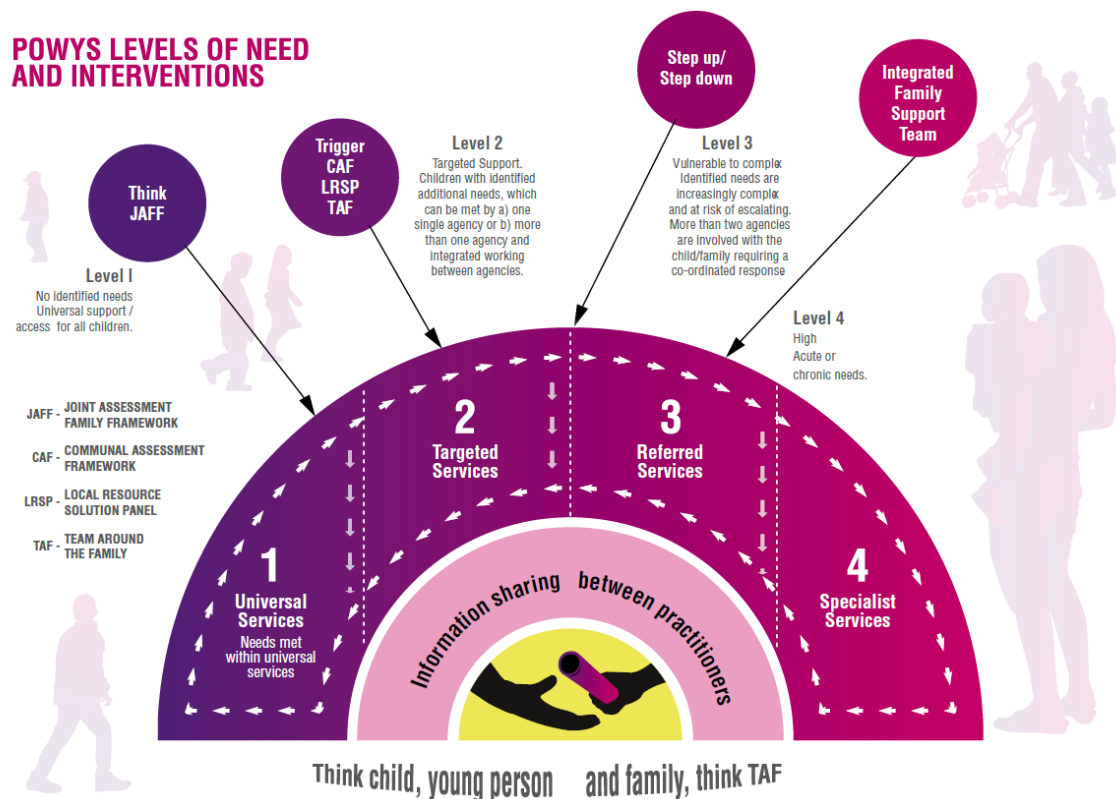
Our Children's Services has utilised the Families First and Flying Start grants, in addition to other funding sources, to commission services strategically in areas identified by our assessment of needs:

- Family and behaviour support
- Emotional health and wellbeing
- Disability
- Infrastructure

There are also strong links to the Integrated Family Support Team, Together A New Start Team, and Substance Misuse services within the county.

The key features of our strategic commissioning approach in Powys include:

- A clear focus on early intervention and prevention
- A child and family centred focus
- Strategic alignment of a range of resources to deliver against priorities
- A whole system change approach – working on both services and processes
- A commitment to commissioning evidence-based approaches and interventions where possible
- Implementing strategic workforce development programmes to support multi-agency professionals across the whole spectrum of need
- Providing collaborative Leadership and Governance at every level
- Building capacity and embedding progressive universalism – everybody's business
- Clear contract monitoring and performance reporting (using Results Based Accountability) with a focus on delivering outcomes



A family may come into contact with our service at any point. Where possible, families with additional support needs should be identified as early as possible. Our response to them should be graduated and in line with need to enable them to manage and cope effectively in caring for their children.

In February 2016, we invited our partners to come together to review our current early intervention and prevention services for children and young people. Following this event, it was clear that partners are keen to develop multiagency teams across Powys that are flexible in their approach to local needs; we will be working with our partners to develop this approach further.

We continue to develop all age projects which cut across both Children's Services and Adult Social Care; in last year's report, we discussed the launch of Powys People Direct, our 'front door' for both Adult Social Care and Children's Services and during 2015/16, this service has dealt with an average of over 1,000 calls per week. We have reviewed this service to explore how it can meet our requirements to provide information, advice and assistance as part of the Act and to explore further potential for other partners to join the service.

As our early intervention and prevention services continue to develop and deliver improved outcomes, over time, we are confident that there will be a shift from specialist services to early intervention and we need to ensure that we resource these services appropriately. The continuation of Welsh Government funding streams for this important work is uncertain and so we have started work to develop a more sustainable approach to early intervention and prevention beyond 2017.

Our services for adults

The delivery of Adult Social Care continues to be a complex and challenging business with significant risks associated with working with very vulnerable adults and their families.

This year has been a year of overall performance improvement for our Adult Social Care team, specifically in relation to domiciliary care, as we continue to deliver our improvement objectives that were outlined in our last Service Improvement Plan. Key areas of improvement have been:

- Improved performance in relation to completion of reviews, reduced delayed transfer of care (DToC), and the numbers of service users we support to successfully live independently in the community
- Service redesign of our supported living service, community equipment service and respite services
- Improved performance and improved stabilisation of domiciliary care in Powys

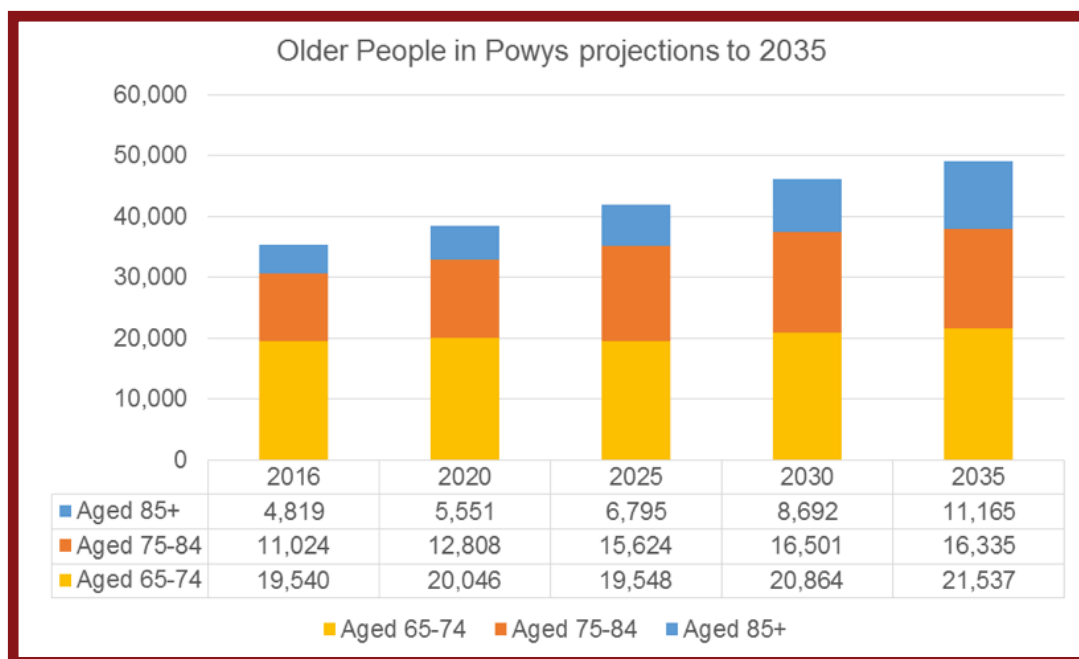
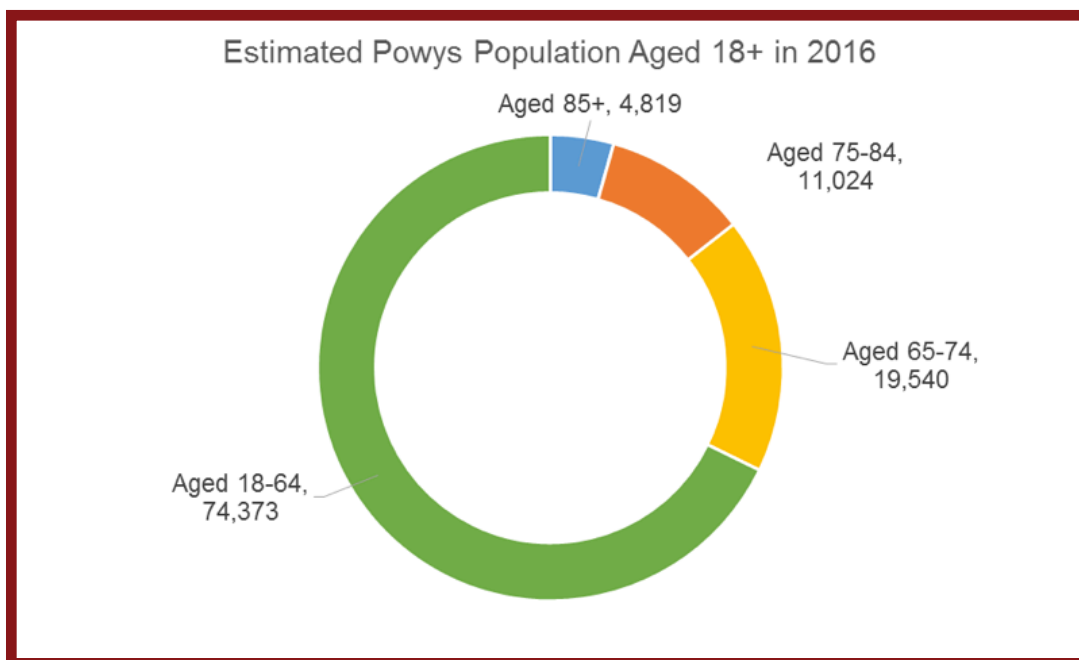
As a service we wish to celebrate our improvement in these areas, however, we are not complacent and recognise that the improvement journey ahead of us is significant as we continue to transform our services, implement the new Social Services and Wellbeing (Wales) Act and redesign services within the constraints of the decreasing financial resources available to us.

What services do we provide?

Our service response is focused on assessment of service users' needs, providing care management, social work interventions and delivering service responses for:

- Older people
- People with physical and sensory disability
- People with learning disabilities
- People with mental health difficulties
- Carers

What does our adult population look like?



The estimated current population of Powys is 134,600, of which 109,756 are aged 18 or over and 4,819 are aged 85 plus.

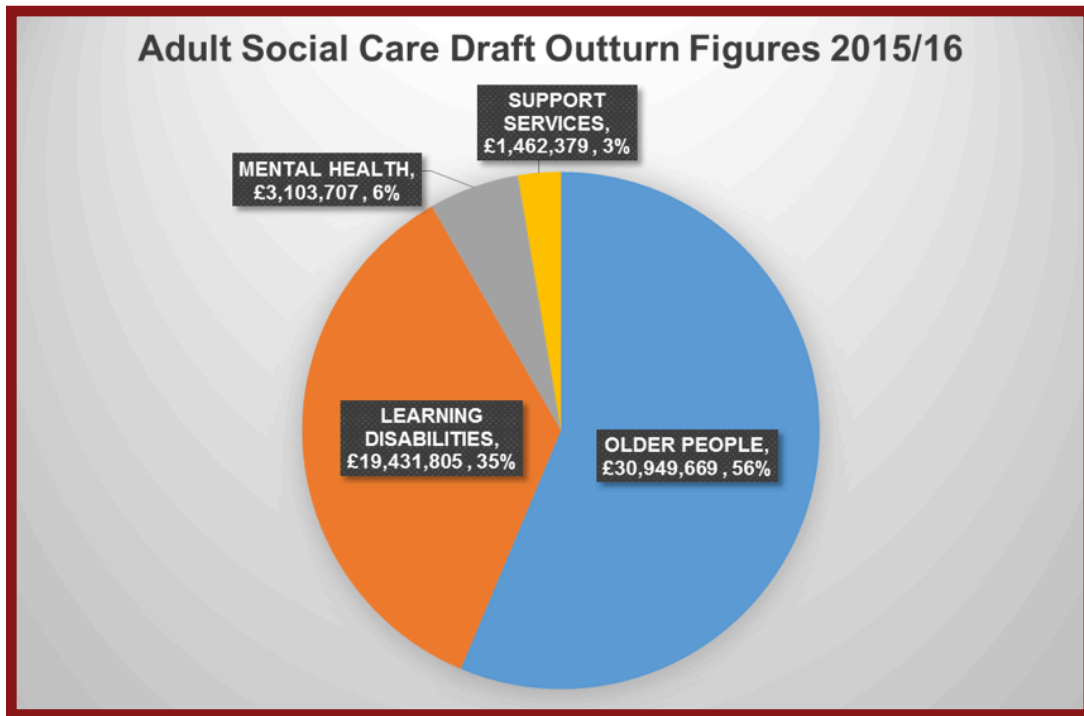
Population projections suggest that we will see a 132% increase in those aged 85+ between now and 2035 and a 48% increase in those aged 75-84 over the same period.

This dramatic shift in the composition of our population will bring significant challenges to the way we deliver Adult Social Care in the future.

Source: StatsWales website

The figures quoted are population estimates based from the 2011 Census. The most up to date mid year population estimates available at the time of publication are for 2014. The 2011 population estimates have been used as the base for the local authority projections. The projected population is for 30 June each year. The base population estimates are based on the usually resident population. Note that the projections are increasingly uncertain the further we try to look into the future.

How much does it cost?



What we have achieved during 2015/16 - Adult Social Care

“People will get the best value possible from a range of council-run, private and voluntary services”

What we said we would do

- To reduce the cost base of the service by a further £1.46m by March 2016
- Facilitate the Powys residential & nursing care market to ensure quality, capacity and financially sustainable services

What difference have we made?

We have carried out surveys to inform our residential and nursing care project and found that:

- 97% of residents would recommend their care home to others
- The Residents' Satisfaction Survey reported that 83.9% of residents aged over 65 feel satisfied that Powys is a place where people look out for and support each other
- 91% of residents felt that they were always treated with dignity and respect (9% said sometimes) whilst 88% said that if they needed help someone always attends to them quickly (12% said sometimes)
- All of those surveyed said that they are involved in decisions (either sometimes or always) and are encouraged and supported to do what they are able to

We also received feedback and comments as part of the survey:

“Care Homes should be part of the community, and a possible base for older people rather than just a home. Older people should be encouraged / allowed to leave the care home during the day to interact with the local community.”

“Link them in with the community, and encourage children in school to do voluntary work as part of their learning and insight. Ensure people in homes are not invisible.”

“Care homes can be wonderful places, but need to be well run and affordable.”

“More purpose built care homes are definitely needed. There is not enough choice in the area around Builth Wells. They need to be run with imagination as well as caring management/ staff. Individual rooms need to be larger.”

- We have successfully redesigned and retendered our supported living accommodation and respite services for People with Learning Disabilities, redesigned the community equipment service and completed its retender and the commenced commissioning of an extra care scheme in Newtown. One provider gave feedback about the process:-

"The feeling we now have is very positive and we look forward to a long and successful relationship with the council over the life of these contracts. Most importantly we believe that for the individuals and staff in the services this has been handled in a way that was sensitive to their concerns and that the future for them is a good one."

How did we do it?

- We aimed to achieve the cost reductions set out in our Service Improvement Plan and the Medium Term Financial Strategy. Bringing the domiciliary care service in house and achieving our third party savings has impacted on us delivering the efficiencies required. The remainder of the efficiency savings for 2015/16 were relating to Older People's Day Time Activities and our pre-consultation on the introduction of a 'Fair and Affordable Care' policy to assist the authority to manage the cost of community care packages. We have held an informal Listen & Learn consultation to gain initial feedback about Day Time Activities for Older People in preparation for full consultation in summer 2016. Similarly, we have held a Listen & Learn consultation with residential care homes to inform the next part of the project.
- In conjunction with Powys Teaching Health Board, we have commenced a Residential & Nursing Care commissioning project and have started to engage with relevant stakeholders to inform the project, as detailed above.
- Adult Social Care is changing significantly; following a complete restructure of Adult Social Care and commissioning we have invested in a number of new posts, particularly in transition and mental health, and have undertaken a large scale commissioning skills development programme amongst our staff.
- Our preparations for the implementation of the Act are underway as we deliver a programme of staff development, particularly among our care managers and social workers. We are moving to outcomes focused, strengths based assessment and care planning that places our citizens' individual needs and aspirations at their core.
- We continue to experience difficulties in recruiting to some of our social worker, team manager and specialist mental health vacancies. Through our development of a workforce strategy and our integration plans, with Powys Teaching Health Board, we will be able to address workforce capacity challenges and attract dedicated and skilled practitioners into the Powys workforce.

What do we still need to do?

- The budget available to Adult Social Care continues to present the service with a significant challenge to achieve service remodelling and reducing service whilst managing service user demand and achieving compliance with the new legislative requirements of the Social Services and Wellbeing (Wales) Act.
- Our capacity to deliver sustained service transformation continues to be a key pressure within Adult Social Care and we continue to work with the Senior Management Team and Cabinet to identify ways to increase the capacity of the department to respond to our significant change agenda. The appointment of two new head of service roles (Heads of Operations and Transformational Change) within Adult Social Care will provide much needed additional capacity and 'invest to save' applications have been prepared to increase our capacity to manage and deliver programmes of change.

“People will be supported to remain living in the community for longer”

What we said we would do

- Stabilising the delivery of an effective domiciliary care in Powys.
- Working with our partners in Powys Teaching Health Board to reduce delayed transfers of care (DToC) for social care reasons.

What difference have we made?

- As detailed below, we have made changes to our domiciliary care service and this has resulted in fewer complaints and positive feedback about the carers, with one service user describing his domiciliary carers as “a breath of fresh air” and very efficient.
- We have changed our policies and procedures to ensure that when service users leave Powys and close their direct payment account, we work with service users to determine what amounts of unused funding are returned to the county.

How did we do it?

- We have commenced consultations on the future service models for older people's day time activities, and those for people with learning disabilities.
- We held a joint reception with Care Council for Wales to challenge the stigma of dementia in rural communities at the Royal Welsh Agricultural Show and the National Eisteddfod.

During 2015/16 the key improvement priority for the service has been the stabilisation of domiciliary care in Powys.

In April 2015 we terminated our contract with Alpha Home care and TUPE transferred the staff to the council and have delivered the service 'in house' since. Significant work has been undertaken since April to improve this in house service, achieve compliance with the care standards act and to improve the quality of care provided.

In Montgomeryshire a very stable and successful domiciliary care service has been operational for almost eighteen months. This is evidenced in reduced delayed transfers of care, high levels of service user satisfaction, very low numbers of complaints, good CSSIW inspections of the primary provider (Abercare) and our other agencies operating in the north.

The original framework contract is still in place and has achieved good quality service delivery through successful partnership working with the principle contractor. The framework has successfully ensured good quality care, including in some very rural areas where under the previous commissioning arrangement the council was unable to source care provision.

In Brecknockshire and Radnorshire the framework contract has been disbanded and spot contracting with a wider pool of providers has taken place since early April 2015. New providers have entered the market, including some organisations that are based in neighbouring counties and who have introduced a new workforce to Powys. These actions have reduced Delayed Transfers of Care (DToC), improved quality and complaints from service users have also significantly reduced.

Alongside the improvements to domiciliary care, significant additional work has been dedicated to improving our performance in relation to DToC. Effective management of DToC in Powys is a challenge given our configuration of eight geographically dispersed community hospitals and patients receiving services from eight out of county neighbouring district general hospitals. The appointment of hospital discharge coordinators by PTHB, working in partnership with our social work teams, is improving the timely discharge of patients from neighbouring district general hospitals.

DToC performance for social care reasons per 1,000 population aged 75+ has improved from a rate of DToC of 15.56 in 2014/15 to 11.24 in 2015/16. Much of this improvement is due to better flow into, and from, reablement and domiciliary care.

What do we still need to do?

- We appreciate that our domiciliary care progress needs to be consolidated and that the original commissioning intentions of the framework were unsuccessful in the south of the county (in terms of raising the standard of care and gaining full coverage of provision – including in very rural and upland areas). There is a project team progressing our longer plans for domiciliary care in line with the timeline and agreement given by Cabinet in November 2015. Monitoring of care providers has increased, as additional staffing resources have been placed in the commissioning unit (from other areas of Adult Social Care) and this has enabled enhanced monitoring, engagement with providers and feedback from service users to drive up standards of care.
- Further work is ongoing with the health board to improve DToC performance in relation to care home choice, including joint commissioning and brokerage of care home beds with PTHB.

“People will benefit from closer working between health and council services in the community”

What we said we would do

- Establish joint health and social care commissioning strategies and commence the process of consultation and the development of an action plan translating the longer term vision.
- Through the Health and Social Care Integrated Leadership Board, implement the forward work programme focused on achieving service user outcomes through service redesign and integration.
- Develop and implement an Early Intervention and Prevention Strategy for Health and Adult Social Care Services in Powys.
- In conjunction with Powys Teaching Health Board undertake a review of business process to ensure consistency of approach to practice, systems and quality assurance including the implementation of the new Community Care Information System care management database.

What difference have we made?

- We have continued to enable service users with disabilities to gain and maintain sustainable employment, whilst enabling people with a disability to lead meaningful and valued lives within their communities. Our team has been using a specific technique whilst training service users in the work place, breaking down tasks to enable the job role to be achieved and learned. As of January 2016 there were 32 service users with disabilities in paid jobs – 6.2% of the total.
- Following the Fit for Purpose Older Persons' Accommodation project, we have received the following feedback:

"I have lived in the complex for 11 years. The flats are lovely but the pathways were uneven and very hard to walk on. The grassed area was very bad with uneven manholes. Now we have an amazing garden, new handrails on the landings and stairs. Wonderful walkways where people with frames can walk safely and access for wheel chairs, places we can sit and chat. So grateful for somewhere so wonderful to live. Thank you so much."

Under our Health and Social Care Integrated Leadership Board, we have continued to gather feedback from our service users to inform our projects:

"It's important to have your voice heard because if you don't like something but want it changed you can't just expect it to happen. You need to have the confidence to do something about it yourself. As Young Carers, because our lives are that bit tougher, we sometimes need help so that we aren't ignored and fall through the cracks."

Young Carer from Powys

How did we do it?

- We have completed our Older People's Commissioning Strategy (and accompanying accommodation plan), Learning Disability Strategy, Assistive Technology Strategy and all Carers Strategy and Substance Misuse Commissioning Strategy
- Our Adult Social Care service has worked with colleagues from Housing Services and Highways, Transport and Recycling Service to improve housing and grounds so that tenants and home owners have improved access and services to their homes, and can live more independently in their community
- An Assessment on the requirements for early intervention and prevention under the Act has been undertaken and discussions have taken place across Adults and Children's Services to agree our future strategy

- Adult Social Care held a number of meetings and discussions to agree critical outcomes and priorities that need to be achieved over the coming years to form the basis of our Adult Social Care's Early Intervention and Prevention strategy
- Work to develop integrated care pathways for Older People has commenced. The referral pathway, referral form, and assessment form are all in final draft and are due to be tested with service users, carers and GPs in 2016/17
- Commenced the integration of older people's services with Powys Teaching Health Board and appointed our first joint Community Mental Health Manager for the Brecon Area

What do we still need to do?

- We will continue to commission services in line with our commissioning strategies
- We will implement the changes required in order for us to meet the requirements of the Social Services and Wellbeing Act
- We will continue to develop our early intervention and prevention project which will be looking to align a variety of resources from across the council to create an integrated and co-ordinated community based wellbeing and support service that takes a whole system approach to meeting people's (all age) needs within a universal and preventative service framework. For older people this will address key themes emerging from the Listen and Learn such as social isolation / interaction, respite and services for people with dementia and their families

“To ensure that internal processes support improvement across Adults Services”

What we said we would do

- Assess readiness for the Social Services and Wellbeing (Wales) Act and prepare and implement an action plan and accountability framework to meet requirements including statutory safeguarding adults work
- In line with the council's Organisational Development framework design and implement a team development and engagement programme that establishes shared values, behaviour and strong capable leadership at all levels of the service

What difference have we made?

- We continue to ensure that all referrals are dealt with in a timely manner, our decision-making is robust, and our interventions are responsive to service user need. We are confident that our citizens are able to find information and advice when they require it and the commencement of the Powys People Direct service has supported this priority
- We recognised the improvements made to date by our Reablement Service during 2015/16 and value the positive feedback received from our service users who have accessed the service:

“It did help to have the team come in, they encouraged me and gave me the confidence to try harder. Being home, with your warm surroundings you get better quicker.”

“Deep gratitude to the team, professionalism, reassurance, encouragement and friendliness been so important in aiding my recovery. Overwhelmed by kindness and support.”

- During 2015/16:-

“Thanks for enormous kindness and support during a difficult time, wonderful.”

- o The percentage of reablement service users where outcomes have been achieved has been maintained (79.87%).
- o The percentage of service users receiving no ongoing support following reablement has increased from last year’s outturn at 69.11% to 70.81% this year
- o The percentage of service users who are supported in the community (aged 18-64) has fallen slightly to 90.31% and the percentage of service users who are supported in the community who are 65+ has also fallen to 83.21% from 85.74 (2014/15).

- Our performance in relation to completing care plan reviews has improved since last year. In 2014/15, 75.56% of reviews were completed within the year, this has improved to 85.63% in 2015/16.

How did we do it?

- Using the training provided by Welsh Government, Adult Social Care prepared and developed a plan for how the service would implement the codes of practice and regulations when they were released in November 2015. The service has worked with other corporate services as different parts of the Act have been released. Since the regulations and codes have been released (late November 2015) the leads identified in the plan covering the 11 key areas, undertook a self-assessment and are now working on actions from the self-assessment
- Although some reablement performance figures above have fallen compared to last year, it should be noted that the Reablement Service now operates an intake model, allowing everyone across Powys the opportunity to regain or maintain their independence and as a result, more people have accessed the service; the service has also supported our in-house domiciliary care service during 2015/16
- The improvement in reviewing care plans has been achieved by dedicating a team of reviewing officers to our review functions to ensure that we review and reassess service users’ needs in a timely manner

What we still need to do

- Following the strategic review of Adult Social Care by PricewaterhouseCoopers (PWC), we will implement the findings of the Workforce Review to establish shared values, behaviour and strong capable leadership at all levels of Adult Social Care, led by the jointly appointed Director of Workforce and Organisational Development



Our services for children and families

The delivery of children's social services continues to be a complex and challenging business with significant risks associated with working with very vulnerable children and their families.

However, the Children and Young People's Partnership (CYPP) and the Regional Safeguarding Children Board (CYSUR) and local safeguarding arrangements continue to provide a robust strategic framework for Children's Services to work within and alongside our key partners. We remain clear as to the shared vision and principles that underpin our work and activity and we remain active members, leaders and contributors to both the early intervention and prevention agenda as well as the safeguarding agenda.

A partnership approach is fundamental to all that we deliver, as children and families receive services through universal providers of health, community provision and education as well as the more specialist service provision commissioned across the levels of need.

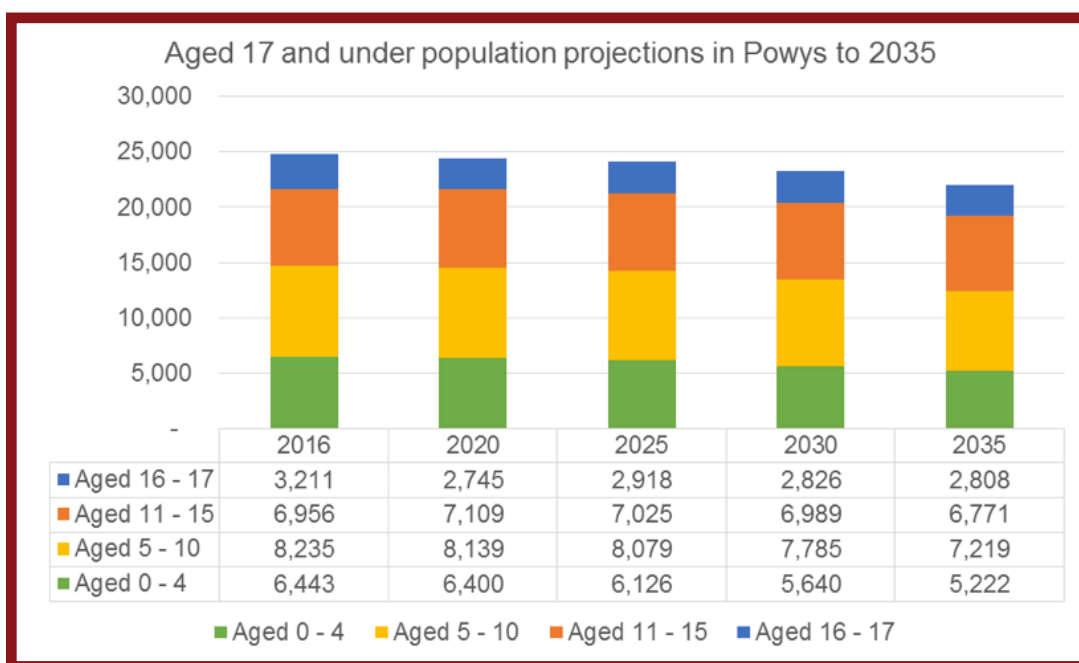
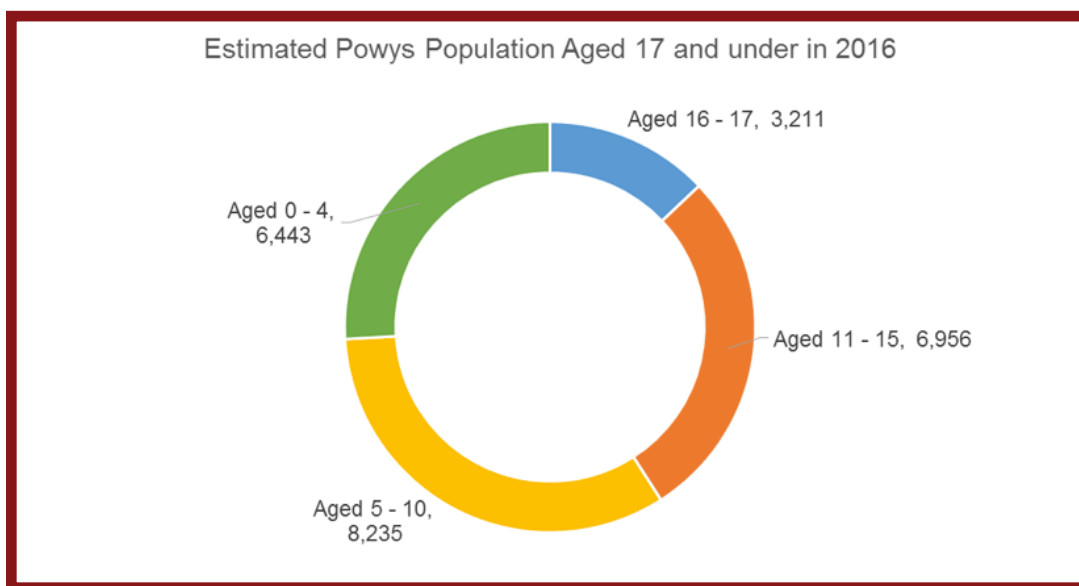
What do we provide?

We are clear that as a service our purpose is to:

- **Protect:** play a lead role in protecting children from significant harm
- **Promote Wellbeing:** strive to ensure that our Looked After Children have the same life chances as others and that children in need and children with a disability have the opportunity to reach their full potential by having access to the services they need
- **Prevent:** through engagement with partners and through the partnerships, commission, develop and participate in the preventative services for vulnerable children and families



What does our children's population look like?

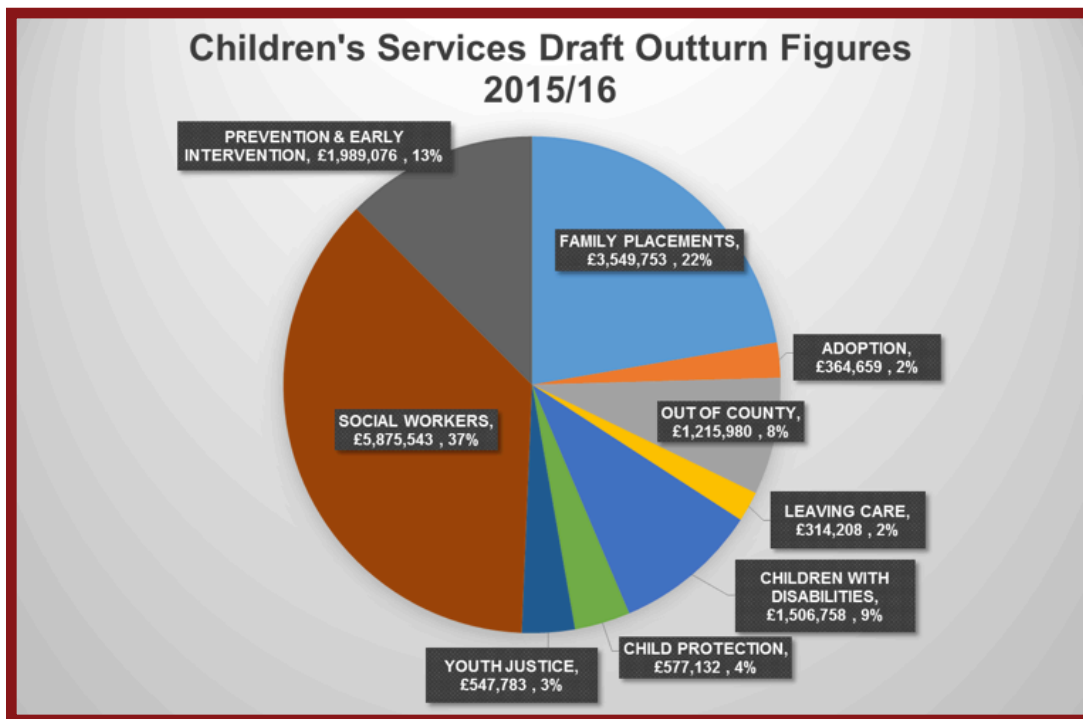


There are estimated to be 24,845 children and young people aged 17 or under in Powys, representing 18.5% of the county's total population. By 2035, it is predicted that there will be 2,825 fewer children and young people in the county, with the population of 0-4 year olds seeing the greatest reduction.

Source: StatsWales website

The figures quoted are population estimates based from the 2011 Census. The most up to date mid year population estimates available at the time of publication are for 2014. The 2011 population estimates have been used as the base for the local authority projections. The projected population is for 30 June each year. The base population estimates are based on the usually resident population. Note that the projections become increasingly uncertain the further we try to look into the future.

How much does it cost?



What we have achieved during 2015/16 – Children’s Services

“We will improve front line services to our citizens”

What we said we would do

- To commission an integrated response to domestic violence prevention and early intervention including a response for families who are victims of domestic violence
- To provide a transitions arrangements which meets the needs of our vulnerable young people moving into adulthood
- To review and implement a new model of delivery to ensure the safeguarding of children and adults
- To review and implement changes to support improvements in the outcomes of our Looked After Children
- To complete and implement our strategy to support the needs of our young carers

What we said we would do

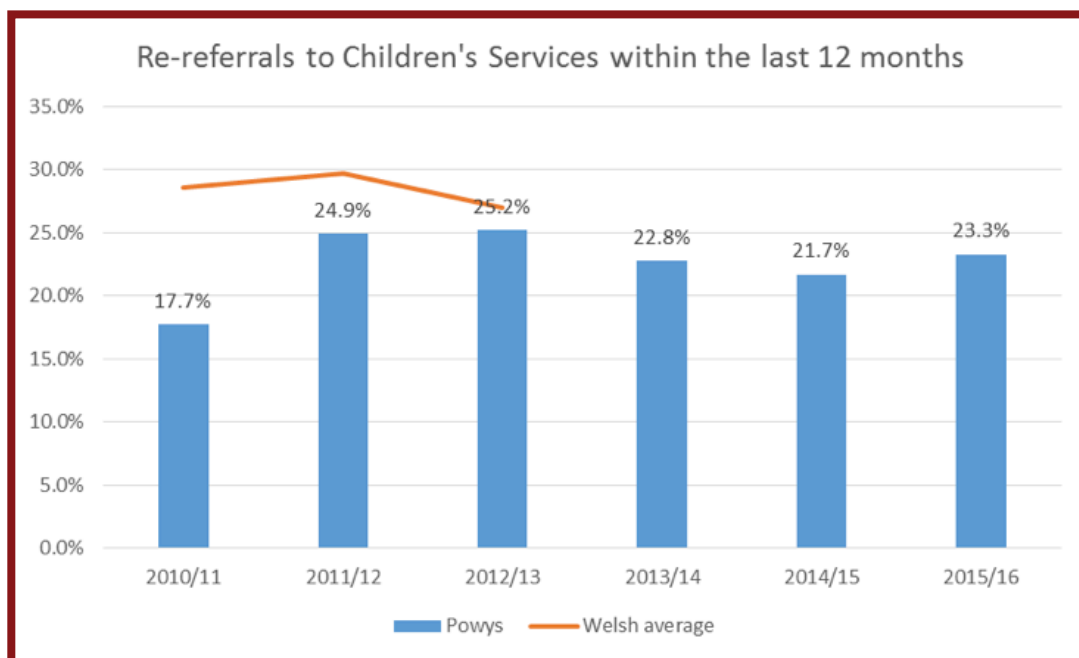
We have received the following feedback:

“We especially thank [Social Worker] nothing has been too much trouble for her and she has been the best social worker we have had.”

Feedback about one of our Fostering Social Workers

“Thanks for the detailed, comprehensive and accessible care plan for our daughter, received empathetic and professional support.”

“Realistic, helpful and efficient support, very human not just a tick box exercise.”



We have seen a small percentage increase in our re-referrals in 2015/16 compared to previous years. In the main, this is due to a lower overall number of referrals to Children’s Services in 2015/16, whilst the number of re-referrals has remained comparable to 2014/15. This has resulted in a larger percentage in 2015/16.

How did we do it?

- We have continued to establish a multi-agency response to domestic violence. We have commissioned a Needs Assessment and Commissioning Strategy to be produced during 2015/16. The strategy will allow us to develop service specifications with partner agencies before entering the procurement stage
- We held a workshop to discuss transition arrangements and this work will now be considered as part of the Peopletoo strategic review of Children's Services. We have also developed and piloted a combined support service for children with additional needs to make our short breaks service more seamless for the children using it
- As detailed in the Safeguarding Section, we have successfully appointed a permanent Safeguarding Lead for children
- We are working with our School Services colleagues to reorganise the delivery of Personal Education Plans for our Looked After Children. This change linked with the introduction of the Pupil Deprivation Grant should lead to improvements for the attainment of our Looked After Children
- We have worked with colleagues in Adult Social Care and other partners to develop an all-age carers commissioning strategy which includes young carers. The strategy builds on the Early Intervention and Prevention models established in Children's Services and seeks to make identifying and supporting carers 'everybody's business.' We have also developed new service specifications for a carers' information and advice service

What do we still need to do?

- We will be consulting on our domestic abuse commissioning strategy in 2016/17 and developing service specifications for new services ready for delivery later in the year. We will be recruiting to a newly created post, Strategic Commissioning Manager for Gender Based Violence, Domestic Abuse & Sexual Violence, in order to provide a dedicated strategic lead for these areas in line with new legislation
- While we have continued to achieve improvements around our Safeguarding and Looked After Children performance measures, we have been unable to complete assessments in a timely manner as a result of staffing pressures within the childcare teams. This will remain a key priority with action plans in place across the teams monitored by the Area Manager
- We will be retendering our carers information and advice service in line with the requirements of the Act

“We will work more efficiently”

What we said we would do

- To review the financial model used within Children's Services

What difference have we made?

- There has been stability within the senior management team since July 2015 following an appointment to a permanent position. This leadership has allowed us to continue to support our frontline staff and provide as much opportunity to ensure practitioners are well placed to undertake as much direct work as possible. We remain strongly committed to the delivery of high quality social work interventions as a means of safeguarding children and facilitating long term change within families
- Following a complaint received during the year, we have changed our policies and procedures to ensure we improve how we administer and review potentially risky adults

How did we do it?

- During 2015/16 we have commissioned People too, an independent consultancy firm, to undertake a full strategic review of Children's Services to assist us with delivering transformational change that will:
 - a) Deliver sustainable efficiencies to the value of £2.7m
 - b) Build on the transformational progress to date within the department in developing a whole system, multi-agency approach to meeting need
 - c) Continue to develop our focus on early intervention and prevention and provide a continuum of intervention and support commensurate with individual family's needs
 - d) Maximise opportunities provided by new and innovative models of service delivery
 - e) Ensure we are compliant with our duties under the Social Services and Well Being Act

The review concluded in February 2016 and a Transformational Board has been established to build the detail of the proposed model further and to progress the implementation plan including, most importantly, engagement and consultation with our staff

- We took the decision to temporarily disband the Radnor Children's team due to the turnover of social work staff. The Service worked constructively to ensure service provision to children, young people and families in the Radnor area was safely maintained. The outcome of the strategic review will determine the future structure of teams. The current staffing situation across the service has continued to create some instability. This is however under continual review and is being monitored by the senior management team
- We have developed a learning and skills-based culture including the Operational Management Meeting (OMT) which has been effectively used to deliver a range of specialist workshops alongside a strong training plan for the workforce. This is of particular importance given the responsibility managers and social workers have for exercising professional judgement and managing complex levels of uncertainty and risk in many family situations. It is a vital opportunity for managers to come together given the large rural area and subsequent isolation that can occur in an area the size of Powys. We are seeking through our operational managers to promote, recognise, celebrate and share learning from best practice examples. This will enable us to develop and build on our learning from a strengths-based approach and mirrors the model of service delivery we are seeking to embed with families
- We have reviewed and updated our Children's Services website to ensure that information is readily available to the public in line with the Information, Advice & Assistance requirements of the Social Services & Wellbeing Act

What do we still need to do?

Our Emergency out of Hours Team has been operational since 2014 and receives approximately 85 calls per month. We are planning to review the outcomes the service has been able to deliver within the next 12 months, as well as introducing a performance reporting framework.

“Participation and Service User Engagement”

What we said we would do

- We will increase our engagement with service users and citizens to gain feedback in order to shape service delivery and to ensure we are listening to the 'child's voice'

What difference have we made?

- We have developed a bridging Participation Strategy to ensure that momentum is maintained in the Children and Young People's Rights and Participation agenda within Powys, whilst we await development of the Public Service Board engagement strategy and further guidance from Welsh Government.
- Our Youth Forum members gathered the votes of 2,367 young people from within Powys to decide on the five issues to be debated at the UK Youth Parliament in November 2015.
- One of our Youth Forum members was elected to represent Powys in the UK Youth Parliament House of Commons sitting in November 2015:

Going to the House of Commons was a fantastic opportunity – the day was organised to be as close as possible to the real thing, with John Bercow as Speaker, so it really felt as if we were taking part in something important that had the power to make lasting change.

I really enjoyed getting to hear the views of people from all over the UK and representing Powys Youth Forum.

- Our Participation Team has co-ordinated multiagency training on the work of the National Assembly for Wales and democratic process in Wales. Verbal feedback from this 'train the trainers' session confirmed it was well received.
- Our Young Inspectors have assessed two organisations under the National Participation Standards and awarded the kitemark to CAIS, the current provider of drug and alcohol support for young people in Powys.

How did we do it?

- We have held two residential events for our care leavers as part of our engagement and participation work
- We have also held four residential events for our Youth Forum which has led to the development of our current Participation Strategy as well as other consultation activities
- We have developed a "You Said, We Did" template to ensure that we can provide consistent feedback to those who take part in our consultations. It will also enable us to collate consultation findings in a better way
- Our Participation Team has continued to promote children's rights and provide a bridge between children and young people and strategic decision makers and commissioners

What do we still need to do?

- We are continuing our participation and engagement programme to gain feedback in order to shape service delivery
- We need to develop further our client feedback surveys.
- Although we have achieved several of our actions, our Participation Team has lost some key members of staff which has meant that we have not been able to progress our Young Commissioners programme yet, nor enable it to be accredited
- We will also review the links between the various participation groups (e.g. Powys Youth Forum, Eat Carrots Be Safe From Elephants and the Junior Corporate Parenting Group).

“We will work in partnership”

What we said we would do

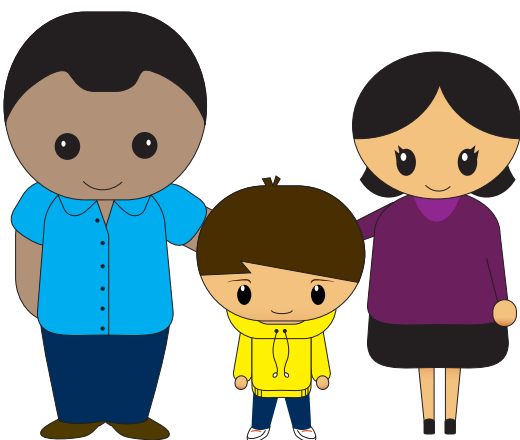
- In conjunction with the health board, we will undertake a review of business processes to ensure consistency of approach to practice, performance and quality assurance in preparation for the implementation of the new Community Care Information System (CCIS) management database
- To embed a leadership and commissioning culture within staff at all levels

What we said we would do

- The following is an example of our Team Around the Family (TAF) team’s work:

Joseph, aged 13, had been finding school life difficult for a long time and was becoming increasingly unhappy. He disliked being indoors and struggled with social skills, feeling that he just didn’t fit in. His behaviour in school was very challenging and had been worsening since primary school. Both Mum and the school were concerned about his future as Joseph was facing possible exclusion. His behaviour at home could also be hard to handle

After the TAF Co-ordination Team received Joseph’s Child And Family assessment form (CAF), they put Joseph’s case forward for a discussion at the TAF Panel. Joseph’s mum felt that the role of the TAF Panel was key for her family.



“Attending the Panel made me feel that I wasn’t alone. They knew exactly where you were coming from. They were on the ball. I found the CAMHS worker particularly useful”



Mum says that the panel helped her to recognise Joseph’s issues and empowered her to support him. With the support of the TAF Co-ordination Team, a senior teacher at the school offered to be Joseph’s Family Contact. She worked hard with the family to find solutions to help Joseph to stay in school, such as an adapted timetable. Joseph began to receive 1-1 support from members of his Team Around the Family, including the CAMHS counselling service and a Youth Intervention Service worker. This work enabled him to cope better in school and the family were also offered behavioural support to help improve home life.

“It’s given him a window to carry on with education. I’m sure he would have been excluded permanently (without the intervention)”

Measure	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Number of first time entrants to youth justice	394	317	201	44	10	13
Number of children placed on the child protection register	145	160	125	118	169	145
Number of Looked After Children as at last day of period	168	172	151	152	137	148
Number of open CIN cases as at last day of period	721	716	660	748	739	489
Number of open CIN cases under 5 as at last day of period (open 3 months plus)	102	94	81	104	89	87

We have seen a reduction in the number of open children in need cases in 2015/16 due to a specific piece of work to close appropriate cases.

How did we do it?

- We have appointed a programme manager to ensure that the CCIS is developed and implemented in Powys to enhance the work between health and social care staff.
- In November 2015, we established a multi-agency panel as part of the development of our Fostering Service to scrutinise our placement process and ensure the focus remains on the children or young person
- Our Team Around the Family (TAF) Service continues to build capacity across all services (including education, social services, health, the police, voluntary sector) to identify, assess and meet the needs of vulnerable children and their families. The number of TAF cases continues to increase

What do we still need to do?

- We will continue to work with our partners and develop and refine our early intervention and prevention approach in line with the Social Services and Wellbeing Act
- We will continue to progress our important work to provide a joint information system (CCIS) in partnership with PTHB to prepare for implementation in November 2016
- We will continue to work with our colleagues in Schools Service to address the high levels of exclusions in particular areas of the county

Our regional work and activity

We have continued to be active partners of the Mid and West Health and Social Care Collaborative and much of this year's work has focused on the preparations for the Social Services and Wellbeing (Wales) Act. A Regional Implementation Plan was developed and approved in September 2015. Some actions within the plan were to be delivered across the Mid and West Wales region, whilst others were specific to the Hywel Dda University Health Board and Powys Teaching Health Board areas. A review of the regional governance arrangements was undertaken by the Institute of Public Care between September 2015 and January 2016 to support the transition to the new structure.

When the Social Services & Wellbeing (Wales) Act comes into force on 6 April 2016, Powys will become a region in its own right. In order for the council to fulfil its requirements in relation to the Act, we have formed a Powys Regional Partnership Board. The board will be made up of key officers and members from the council, local health board, third sector organisations, private provider representation and members of the community who access services or who have a caring role. Some of the work of the board will include:

- Producing a population assessment to analyse the needs of local citizens who have care and support needs and carers who have support needs
- Ensuring sufficient resources are available for key priority areas identified through the population assessment
- Encouraging greater early intervention and prevention to give greater citizen control and ownership for their health and wellbeing
- Ensuring that the voice of the local citizen is not only heard, but acted upon in equal partnership
- Encouraging innovative new practices
- Integrating services that relate to health and social care

The board's purpose will be to ensure the council and other organisations engage with service users, families and carers to co-design services around their needs, and what matters most in their lives. The collaborative board will have strategic oversight and a shared commitment to ensure the requirements of the Act are followed and actioned across an all age agenda.

However, we will continue to work with our regional colleagues in Hywel Dda University Health Board and Carmarthenshire, Ceredigion and Pembrokeshire county councils in specific areas, namely:

- Safeguarding (across Children's Services and Adult Social Care)
- Adoption Services
- Integrated Family Support Team, where Ceredigion will continue to manage the business support for the regional teams

During this year, we have also taken the lead on the recommissioning of advocacy services across the Mid & West Wales region to ensure equity of service across the four local authority areas.

More than just words: the strategic framework for Welsh language services in health, social services and social care

Powys has a population in the region of 133,000 with 18.6% of our residents who speak Welsh. We are committed to delivering our services through our service user's language of choice, recognising how essential and integral this is to an individual's wellbeing.

As detailed in last year's Director's Report, we developed a Welsh Language Promotion, Challenge and Support Group and a launch event was held in July 2015. We were very pleased that Welsh Language Commissioner, Meri Huws, attended the launch event to give attendees an overview of the requirements of the Welsh Language (Wales) Measure 2011 and this linked well to other presentations in relation to the More Than Just Words framework. Feedback from the launch event was overwhelmingly positive, including that from the Commissioner, who was very impressed with the enthusiasm and level of engagement from a range of partners.

Following the launch event, the Welsh Language Promotion, Challenge and Support Group has met quarterly, with meetings running bilingually, with simultaneous translation being provided. We continue to have a Welsh language cabinet lead who has been involved with the group to provide a strategic link to Cabinet. The group has developed terms of reference and has established a single workplan which includes the actions required under the Welsh Language compliance notice served on the Council, as well as those required under More Than Just Words This has ensured consistency and avoided duplication.

Our social services Welsh Language Champion has continued to attend and feed into the development of the second More than Just Words Follow On Strategic Framework 2016-19. The Social Services & Wellbeing Act training has also given us an opportunity to remind staff of the requirements under the Active Offer.



**Welsh Language Commissioner,
Meri Huws**

What Next?

Our priorities for improvement for 2016/17 and through the lifetime of the One Powys Plan

Our priorities will be delivered through a strong focus on three approaches:

- Continuous improvement in our 'business as usual' as part of team business plans, performance reporting and supervision
- Service improvement through our Service Improvement Plans
- Transformational change that has been identified as essential from service user consultation and our Population Assessment which will be progressed through the One Powys Plan 2014-17 (Please see Appendix One)

Our priorities also link to the Corporate Improvement Plan which the council is developing.

As part of preparations for the Wellbeing of Future Generations (Wales) Act, we have started to collate and analyse data for the Wellbeing Assessment and to inform our Population Assessment under the Social Services & Wellbeing (Wales) Act. During 2016/17, we will continue to analyse the data to inform how we deliver and commission our services in line with this new legislation.

Adult Service improvement objectives

- Implement the identified priority action plan to ensure the Council is compliant in respect of Social Services and Wellbeing Act
- In conjunction with PTHB undertake a review of business process and to ensure consistency of approach to practice, systems and quality assurance including the implementation of the new CCIS management database
- Implement the Powys Integration Plan (PTHB & PCC) in order to provide seamless and co-ordinated working across health and adult social care to enable people to live more independent, fulfilled lives
- To deliver the service within the 2016-17 budget allocation by March 2017
- To establish a stable Domiciliary Care Service which is effective and sustainable and delivers the outcomes our service users most value
- Develop and implement an Early Intervention and Prevention Strategy for Health and Adult Social Care Services in order to design services that promote independence and intervene at the earliest opportunity thus preventing or delaying an escalation to a crisis and / or critical levels of need
- Implement the joint health and social care commissioning strategies to ensure that there is an integrated approach to meeting adult service users' needs
- Deliver Adult Safeguarding improvements to ensure that Safeguarding Adults becomes everyone's business and that seeking advice, information and action where concerns exist is done efficiently and effectively
- In line with the corporate organisational development framework, design and implement a team development and engagement programme that establishes shared values, behaviour and strong capable leadership at all levels of the service

Adult Service improvement objectives

- To implement a transformational programme of change for Children's Services which will focus on a locality based model with emphasis on early intervention prevention and working with partners to meet need at the earliest point possible
- Undertake a strategic review of Bannau and Camlas residential / respite unit - to identify an alternative model looking at outsourcing and / efficiencies
- To meet identified efficiency saving for 2016/17
- To commission an integrated response to domestic violence prevention and early intervention including a response for families who are victims of domestic violence
- Deliver the Social Services and Wellbeing Act (2014) implementation plan
- In conjunction with PTHB undertake a review of business process to ensure consistency of approach to practice, performance and quality assurance in preparation for the implementation of the new CCIS management database
- Implement the action plan to strengthen and enhance the effectiveness of Powys People Direct

What you can do / useful links

To view more of the strategies and plans which set out our priorities, please visit www.powys.gov.uk or phone **01597 826906** for staff assistance.

If you want to see any underpinning analysis not available on the website, contact us on 01597 826906. A small part of the available material may be confidential because it refers to individuals or other issues which are protected under Data Protection Legislation. However, the vast majority is open to those who wish to see it.



Glossary

Active Offer	Health and social care services should be proactive and provide a service to those who speak Welsh with individuals having to ask for it.
CAIS	The current provider of substance misuse support services to young people in Powys.
Care and Social Services Inspectorate in Wales (CSSIW)	The organisation which inspects and reviews social services in local authorities. It also regulates and inspects social care and early years settings and agencies.
Child and Family Assessment (CAF)	A tool to help practitioners understand the strengths and needs of a child or young person and their family.
Children and Young People's Partnership (CYPP) www.cypp.powys.gov.uk	A group of organisations that work together to improve the lives of children and young people in Powys.
Children and Young People Safeguarding and Unifying the Region (CYSUR)	A group of organisations from Powys, Ceredigion, Carmarthenshire and Pembrokeshire that ensures there is collective accountability for those children and young people who are subject to child protection processes as well as to safeguard and promote the welfare of children and young people who fall outside this group.
Children Looked After/Looked After Children (LAC)	A child or young person who is in the care of the local authority.
Wales Community Care Information System (CCIS)	A computer database being developed across health boards and local authorities to enable the safe sharing of information to help deliver improved care and support for people in Wales.
Corporate Improvement Plan (CIP)	The Council's plan which sets out our priorities and aspirations and summarises our plans for the coming year.
Delayed Transfer of Care (DToC)	When an inpatient in a hospital is ready to move onto the next stage of their care but is prevented from doing so.
Eat Carrots be Safe from Elephants	The Powys Junior Local Safeguarding Children's Board (JLSCB) is made up of young people from all over Powys between 11 – 18 years to look at safeguarding issues. The group works with the Powys Local Operating Group (PLOG) and Children and Young People Safeguarding and Unifying the Region (CYSUR).

Independent Reviewing Officer (IRO)	An impartial individual who chairs reviews for all children and young people who are looked after
Institute of Public Care (IPC)	A part of Oxford Brookes University which supports and works with local authorities and health boards to develop health and social care practices.
Junior Corporate Parenting Group	The group gives looked after children in care and care leavers a chance to have their say about issues that matter to them and reports these to the council's senior Corporate Parenting Group. Everyone aged over 11 in foster care or a care leaver is invited to each meeting.
Listen & Learn Event	An informal event where people are able to provide feedback about the services they use.
Local Service Board (LSB)	This body brings together leaders from Powys County Council, Powys Teaching Health Board, Dyfed Powys Police and Powys Association of Voluntary Organisations. Its role is to improve the way the main public service organisations work together to tackle challenging issues, so that the people of Powys receive better services and see improved outcomes. From April 2016, this group will no longer exist – see Public Service Board below.
Medium Term Financial Strategy (MTFS)	A document which sets out how the council will spend its finances over the next three year period.
Outcomes/Outcome-focussed	An outcomes based service is one which is geared towards the achievement of the goals and lifestyle priorities which have been identified by the person who needs the service.
One Powys Plan (OPP)	This is the integrated plan detailing priorities for public service delivery over the next three years, developed in partnership with the Local Service Board, which is now known as the Public Service Board.
People Directorate	The group of services which make up the remit of the Director of Social Services. These services are Adult Services, Children's Services and Housing.
Powys Local Operational Group (PLOG)	A group of different organisations which works to safeguard children and young people in Powys.

Powys Youth Forum	Powys Youth Forum is made up of young people aged 11 to 25 from across Powys. Forum members are elected young people from a variety of groups and organisations such as school council, Young Farmers Clubs, young carers, local forums, youth clubs and many other groups.
Public Service Board (PSB)	This statutory body brings together the leaders of the local authority, the health board, the fire and rescue authority and National Resources Wales, as well as inviting other members such as police and third sector. Its role will be to prepare and publish a plan setting out its objectives and the steps it will take to meet these. This body will be formed from April 2016 and replaces the Local Service Board.
Reablement	A time-limited service which provides intensive support for adults within the community enabling them to restore or maintain independence.
Results Based Accountability (RBA)	It is a controlled way of thinking and taking action that is used to improve the quality of life in communities.
Powys People Direct (PPD)	A county wide duty service which is hosted in one location and deals with all incoming correspondence to Social Services.
Social Services & Wellbeing (Wales) Act	Often referred to as 'The Act', you can find out more http://www.powys.gov.uk/index.hp?id=1719&L=0
Spot contracting	The purchase of support services for individuals, usually on a demand or an emergency basis.
Statement of Intent	The document which provides the explicit strategic direction and expectations for Powys County Council and Powys Teaching Health Board.
Team Around the Family (TAF)	A team working to support the family with a lead professional identified to coordinate support.
Team Around the Family Panel (TAF Panel)	The objective of these panels is to help achieve better outcomes for children and young people in the community .
Welsh Language Champion	An individual with social care who is responsible for developing Welsh language services.

Integrated Health and Adult Social Care

Older People will be supported to lead fulfilled lives within the community

Strengthen joint working between the health board and the council to provide better joined up services for older people

- Produce a delivery plan to develop services to support people with dementia
- Develop new ways of working in communities to ensure our older people are valued and supported
- Implement a single point of access to health and social care services
- Implement a single assessment and record keeping system through local health and social care teams
- Improve the way we support people to regain independence after a period in hospital or a period of illness
- Use technology to help people stay independent, for example home monitoring devices
- Engage our communities, service users and carers about the way we develop our services
- Modernise our approach to care options in the community, for example the accommodation we provide

Carers have a good sense of wellbeing and are able to fulfil the caring responsibilities they choose to do

- More carers are identified and their needs assessed
- Access to short breaks for carers
- A carers' champion in every GP surgery and school to act as a point of contact and help carers get advice and support
- Strengthened community support for carers
- Carers can access the services they need in a timely manner
- Access to social and leisure opportunities for carers
- Training, information and advice for carers is accessible to support them in their role
- Young carers are helped to fulfil their life choices and educational aspirations

Powys citizens will lead fuller and longer lives, be resilient, have good health and be more able to participate and contribute to their communities

- Implement the Hearts and Minds together for mental health multi-agency strategy for Powys - the vision is to promote mental and emotional wellbeing and join up care services for those who need them.

Children, Young People and Families

The needs of vulnerable children, babies and their families are identified as early as possible so that they can enjoy safe and fulfilled lives

- Review current provision and design and provide a joined up service to respond to domestic violence in a holistic way, with a focus on prevention and early intervention, including support for victims
- Develop a single point of access to ensure children are safeguarded and families have the right information, advice and support at the right time
- Continue to build capacity across all services whether in education, social services, health, the police or with voluntary sector organisations to identify, assess and meet the needs of vulnerable children and their families
- Continue to support young people (future parents/partners) to develop skills around social and emotional literacy in order to prevent future violence
- Continue to work with schools to inform parents, children and young people that services like counselling, advice and information exists for young carers and children and young people with health or emotional needs
- Continue to work with partners to improve the educational attainment of children who are looked after by the council to ensure they achieve their full potential. Each child will have their own individual package of support to reach their potential



CC71- 2016

CYNGOR SIR POWYS COUNTY COUNCIL.

County Council
13 July 2016

REPORT AUTHOR: County Councillor Barry Thomas
Leader of Council

SUBJECT: Corporate Improvement Plan 2016/19

REPORT FOR: Approval

1.0 Summary

- 1.1 Under the Local Government (Wales) Measure 2009 (Part 1), the council is required to publish its improvement plan annually.
- 1.2 Since 2014, this requirement has been integrated with the requirement for the Local Service Board to produce a single integrated plan (Part 2 of the above measure) – the One Powys Plan (OPP) 2014/17. The OPP is a three year plan and therefore subsequent years 2015/16 and 2016/17 have been subject to an annual review of the plan with resulting updates published and approved by full council.
- 1.3 The OPP Update 2016/17 was approved by full council on the 11th May 2016. This will ensure the council is compliant with its statutory duties under the measure.
- 1.4 On entering the third year of the plan, the council recognised some tensions arising from integrating the council's statutory improvement plan within the One Powys Plan (OPP). The council has at times, found it difficult to use the OPP to easily identify and communicate the council's vision (as opposed the LSB's vision). This is necessary for engagement with staff, elected members, the public and stakeholders such as regulators. In addition, it is not always possible to easily see the links to the council's medium term financial strategy (MTFS). The council also recognises that other partners retain their own corporate planning frameworks.
- 1.5 Whilst the council adhered to the current integrated approach to achieve statutory compliance for 2016/17, a standalone Corporate Improvement Plan (CIP) for 2016-17 has been developed in parallel with the OPP Update 2016/17.
- 1.6 This CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and developing workforce strategy. This will help resolve the issues identified in 1.4 and sets out how it will use resources as efficiently and effectively as possible for the benefit of the citizens of Powys.
- 1.7 To achieve its vision for Powys 2020, the council has identified 4 key priorities:

- Services delivered for less
- Supporting people in the community
- Developing the economy
- Learning

1.8 With the introduction of the Well-being of Future Generation (Wales) Act 2015, the planning landscape for public services and the partnership arena is changing.

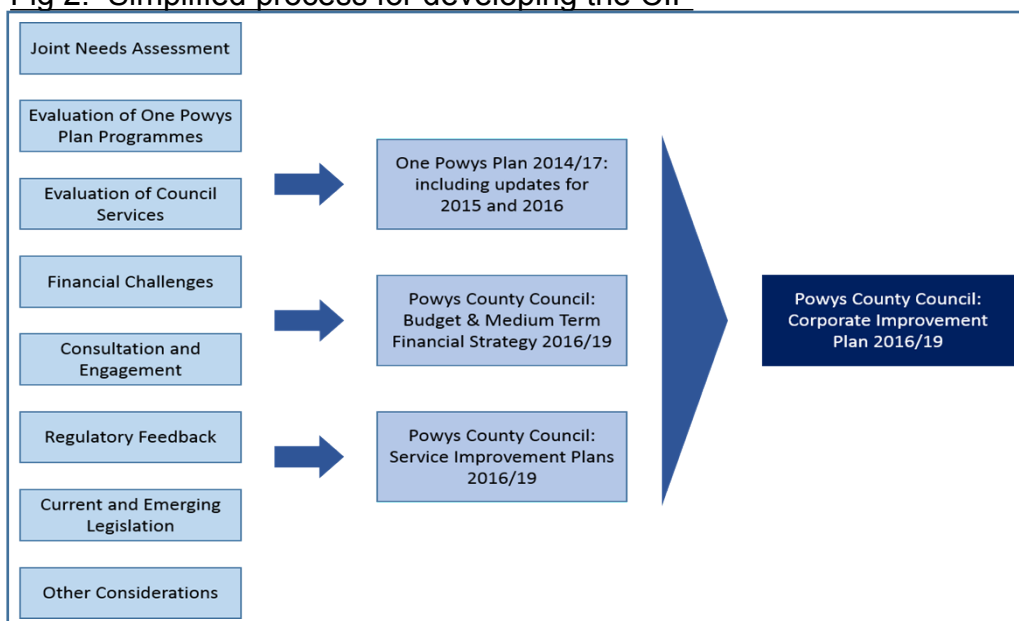
1.9 The council is required to demonstrate how its priorities are contributing to the 7 national well-being goals. How each priority supports the national goals is illustrated in fig 1.

Fig 1: Priorities contribute to the seven national well-being goals

	Services delivered for less	Supporting people in the community	Developing the economy	Learning
A prosperous Wales	✓	✓	✓	✓
A resilient Wales	✓			
A healthier Wales		✓	✓	✓
A more equal Wales		✓	✓	✓
A Wales of cohesive communities	✓	✓		✓
A Wales of vibrant culture and thriving Welsh Language			✓	✓
A globally responsible Wales	✓			✓

1.10 The process for developing the plan is summarised in fig 2.

Fig 2: Simplified process for developing the CIP



2.0 Proposal

2.1 It is proposed that the Corporate Improvement Plan 2016/19 is approved and recommended to full council.

3.0 One Powys Plan

3.1 The CIP identified the council's responsibilities in delivering the One Powys Plan.

4.0 Options Considered/Available

4.1 Due to reasons articulated in 1.4 to 1.6, no other options were considered.

5.0 Preferred Choice and Reasons

5.1 The CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and developing workforce strategy and sets out how it will use resources as efficiently and effectively as possible for the benefit of the citizens of Powys.

6.0 Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

6.1 The CIP shows due regard to guiding principles and key policies.

7.0 Children and Young People's Impact Statement - Safeguarding and Wellbeing

7.1 The CIP shows due regard.

8.0 Local Member(s)

8.1 The CIP will operate across all wards.

9.0 Other Front Line Services

9.1 The CIP effectively communicates its improvement plans for service provision.

10.0 Support Services (Legal, Finance, Corporate Property, HR, ICT, BPU)

10.1 The CIP effectively communicates its improvement plans for service provision.

11.0 Local Service Board/Partnerships/Stakeholders etc

11.1 The plan identifies the council's responsibilities in delivering the One Powys Plan. Partners are aware of the council's intention to develop its own corporate improvement plan and are involved in delivery of objectives where appropriate

12.0 Corporate Communications

12.1 The CIP is an effective means of communicating and engaging with staff, elected members, the public and stakeholders such as regulators. Members of the Chief Executive and Member Service have been central to the work of developing the plan and will implement an effective communication plan once the CIP 2016/19 is approved.

Recommendation:	Reason for Recommendation:
That the Corporate Improvement Plan 2016/19 is approved.	This CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFs and developing workforce strategy. To facilitate effective engagement with staff, elected members, the public and stakeholders such as regulators.

Relevant Policy (ies):			
Within Policy:	Y / N	Within Budget:	Y / N

Relevant Local Member(s):	
----------------------------------	--

Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

Contact Officer Name:	Tel:	Fax:	Email:
Peter E Jones			peter.e.jones@powys.gov.uk

Background Papers used to prepare Report:

The key documents are:

- One Powys Plan 2014-17 plus annual update 2016/17
- Budget, Medium Term Financial Strategy and Capital Strategy 2016/19
- Service Improvement Plans 2016/19



Powys County Council

Corporate
Improvement Plan
2016-2019

Strong communities in the green heart of Wales

Table of Contents

Leader’s introduction	3
Chief Executive’s overview	5
Vision, values and principles.....	6
Vision	6
Values	6
Guiding principles	6
Contributing to the seven national well-being goals.....	8
Finance Strategy	9
Workforce planning	11
Our priorities	12
Services delivered for less – remodelling council services to respond to reduced funding	12
Supporting people in the community to live fulfilled lives	15
Developing the economy.....	19
Learning – Improving learner outcomes for all, minimising disadvantage.....	23
Why and how do we produce the Corporate Improvement Plan?	27
Staying on track and monitoring performance.....	29
Key facts about Powys.....	32
Glossary	34
How to contact us.....	36

Leader's introduction

I am delighted to present Powys County Council's corporate plan 2016/2019 which sets out our priorities and aspirations for the coming year.

As you will know public services and local government in particular are under greater financial pressure than ever before. Against that backdrop it is absolutely essential that we have a clear view about what we want to achieve.

This year the funding from the Welsh Government – which makes up more than 70 per cent of our finance – was cut by three per cent, the reduction coming on top of a series of disappointing budgets in recent years.

As a response to the financial environment, and to manage ever increasing service pressures, the council has been forced to reduce overall spending by more than £50m in the past three years and will need to cut a further £30m from spending in the next three years.

Reductions of that scale cannot be achieved by simple budget changes, they demand a fundamental shift in the way we work. Services have to be delivered in a totally different way and in many cases by a different organisation.

Our goal is to make sure that the services that are needed continue to be delivered but with far less emphasis on who is going to carry out the function.

The corporate improvement plan does not cover everything that the council does, but it focuses on a combination of the issues that matter most to people, the priorities set as part of the One Powys Plan with our partners and the unique challenges arising from changing social, economic and environmental issues.

We are key community leaders delivering education, social care services for young and old and are major players in providing social housing. The council touches the lives of almost every resident in the county through its services and has a genuine desire to provide stronger communities in the green heart of Wales.

We want our residents to lead healthy and happy lives in a county that is vibrant and meets their needs locally. We also want businesses to thrive and grow – not just for their own prosperity but to support local jobs and local communities.

Our vision is a council that places working with our communities at the heart of its response and 'Stronger communities in the green heart of Wales' underpins this approach.

We have already started reshaping our organisation and have a strong integrated Joint Strategic Plan, the One Powys Plan, with our key partners particularly in health.

Our plans reflect the introduction of new legislation, particularly the Well-being of Future Generations (Wales) Act 2015 which came into force on 1st April 2016. Although this is new legislation we are aware of its importance, and its ambition to tackle the country's generational challenges in a more joined up and integrated way, taking a long-term view.

As part of our response we will continue to develop partnership work with colleague in the Powys Teaching Health Board and have incorporated work into our plans for integrated health and social care.

We hope you enjoy reading about our plans. At the end of this document, you will find more details about how you can stay in touch with us and keep up-to-date with council activities.

Councillor Barry Thomas
Leader Powys County Council

Chief Executive's overview

Welcome to Powys County Council's Corporate Improvement Plan for 2016-2019. Here you can find out more about our plans for the year ahead and what we are doing to meet the needs of residents and businesses in the county.

The plan is one of the council's most important documents providing a summary of our plans and work for the coming year. It highlights some of our main activities and sets out the way in which the council intends to develop and improve its services between 2016 and 2017

Like all councils, we continue to face serious financial challenges and recognise that many of our residents are also facing hardships. The financial climate has meant thinking differently, it also provides an opportunity for innovation and radically changing the way we deliver our services.

We are becoming a smaller more flexible organisation, one that uses technology to help deliver services more efficiently. Our values and expected behaviours will guide the way that we deliver our services, how we treat our staff and one another.

Improved use of data will give us the insight we need to make better decisions. We will also create a central register of policies to guide our work and provide consistency.

Engaging with our stakeholders and service users to better understand their needs in the future is critical. In recent years we have used the process of commissioning to help us identify the service need and then ensure that it is met in the most effective and efficient way. Commissioning means redesigning services around the current and future needs of communities and individuals, and then deciding how that service is best delivered, and who should provide it.

It puts the focus on providing the right service for the citizen, from the right provider at the right price for the taxpayer. Sometimes this will mean we provide a service differently. It could also mean that a service is provided by another organisation such as the third sector, or even by communities themselves.

A clear example of this approach is the management of our leisure centres. Last year the day-to-day control of the centres was handed over to Freedom Leisure, a not-for-profit organisation, which has already delivered new investment and service efficiencies.

We will continue to develop our strategy for commissioning and we are already using the approach with property management and maintenance, highways, transport and recycling. This work will accelerate in the coming year.

Our workforce is key to bringing our vision to life and delivering our objectives, how we are responding to the current financial circumstances and how we intend to deliver on our priorities for the benefit of the county's citizens. Our workforce strategy and organisational strategy will play a central role in equipping our staff with the skills they need and ensuring our resources are matched to our priorities.

The Corporate Plan sets out how we will use our resources as efficiently and effectively as possible for the benefit of the citizens of Powys.

Jeremy Patterson
Chief Executive

Vision, values and principles

Vision

We have entered a new era for local government where there is greater demand on our services and increased expectation to show improvement but we also have less money. We have responded with a clear vision and purpose to take us forward.

“Strong communities in the green heart of Wales” is our vision and will guide us in our response to the challenges and opportunities ahead.

Traditional ways of annual budget setting or “salami slicing” are not enough to cope with the demands of the changing climate of local government. We must take a long-term view about the type of communities people want, the services that can help them thrive, and an affordable way of securing those services.

In our role as community leader, we must identify the needs of our communities and help shape future service delivery together. To do this we must plan and ensure that the correct decisions are taken today to secure what we need for tomorrow.

Powys is made up of many communities, they are all different but have in common a desire to remain strong and to flourish into the future. A strong community is vibrant, where services are delivered locally and the economy supports opportunities for young people to keep them in our beautiful county, while also caring for our older population and protecting the vulnerable.

We need clear priorities to deliver our vision. Our priorities are:

- Services delivered for less: Remodelling council services to respond to reduced funding
- Supporting people in the community to live fulfilled lives
- Developing the economy
- Learning: Improving learner outcomes for all, minimising disadvantage

Our role will be different, we will be assisting and supporting but not necessarily delivering services. One of our challenges will be to help communities make the transition to this new world of public service where personal responsibility plays a big part. Our role will be to support people to take an active part in their communities.

Values

We are determined to create public services of the future that are driven by the right culture and behaviours. We will make sure our values are integral to the way we manage and recruit our staff, as our values and behaviours will guide all aspects of the way we work.

We will be:

Professional: Whatever role we play in the council, we act with professionalism and integrity

Positive: We take a positive attitude in all we do

Progressive: We take a proactive and responsible approach to planning for the future

Open: We keep each other informed, share knowledge and act with honesty and integrity

Collaborative: We work constructively and willingly on joint initiatives

Guiding principles

The council’s guiding principles are based on the well-being of future generations.

The Well-being of Future Generations (Wales) Act 2015 is about improving the social, economic, environmental and cultural well-being of the nation. It will ensure the council thinks more about the

long-term, works better with people and communities and each other, looks to prevent problems and take a more joined-up approach. This will help create a Powys and a Wales that everyone wants to live in, now and in the future.

To make sure we are all working towards the same vision, the Act puts in place seven well-being goals:

- **A prosperous Wales**
Efficient use of resources, skilled, educated people, generates wealth, provides jobs
- **A resilient Wales**
Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (eg climate change)
- **A healthier Wales**
People's physical and mental well-being is maximised and health impacts are understood
- **A more equal Wales**
People can fulfil their potential no matter what their background or circumstances. Equality is about making sure people are treated fairly. It is not about "treating everyone the same" but recognising everyone's needs are met in different ways.
- **A Wales of cohesive communities**
Communities are attractive, viable, safe and well connected
- **A Wales of vibrant culture and thriving Welsh Language**
The Welsh language and culture are an integral part of our communities, and contribute to the rich heritage of the county.
- **A globally responsible Wales**
Taking account of impact on global well-being when considering local social, economic, environmental and cultural well-being.

We need to act in a way that meets our current needs without compromising the ability of future generations to meet their own needs. The Act identifies the following five sustainable principles to help ensure we do this:

- **Long-term**
Balancing short term need with long term and planning for the future
- **Prevention**
Putting resources into preventing problems occurring or getting worse. We will address issues through prevention and early intervention rather than reaction
- **Integration**
Positively impacting on people, economy and environment and trying to benefit all three
- **Collaboration**
Working together with other partners to deliver
- **Involvement** (Communications and engagement)
Involving those with an interest and seeking their views. We are committed to open communication with our citizens, partners and businesses. We continually seek to improve our communication to raise awareness of the services we provide and encourage use of them by our citizens. We believe all our citizens, partners and businesses should be regularly consulted and have an opportunity to get involved, so that their voice influences future decisions and service provision

Other key principles

- **Preventing Poverty:**
Reducing poverty, especially persistent poverty amongst some of our poorest people and communities, and reducing the likelihood that people will become poor.
- **Safeguarding:**

Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.

Contributing to the seven national well-being goals

	Services delivered for less	Supporting people in the community	Developing the economy	Learning
A prosperous Wales	✓	✓	✓	✓
A resilient Wales	✓			
A healthier Wales		✓	✓	✓
A more equal Wales		✓	✓	✓
A Wales of cohesive communities	✓	✓		✓
A Wales of vibrant culture and thriving Welsh Language			✓	✓
A globally responsible Wales	✓			✓

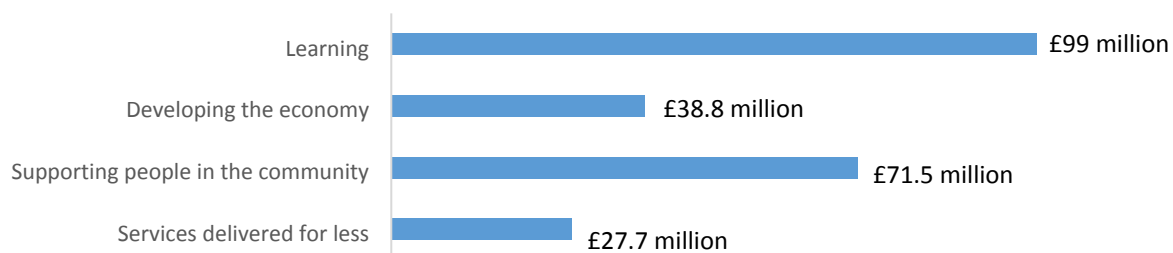
Finance Strategy

We have adopted an integrated approach in developing our three year Medium Term Financial Strategy (MTFS) 2016/19 to ensure that the way our resources are allocated is closely linked to our priorities set out in this corporate improvement plan. These are set against the backdrop of our budget principles of Valued Services; Supporting the Vulnerable; Local Delivery; Personal Responsibility; Value for Money and Improving Productivity, which were developed to guide our decision making.

The council is operating in a very challenging financial environment. Approximately 74% of our net funding comes from Welsh Government grants, with the balance being met from Council tax, Revenue Support Grant and Non Domestic Rates. We continue to face increasing demand for services. The unprecedented financial constraints, which all Local Authorities and other public sector partners are experiencing means that we have to be ever more efficient in the use of our resources. This involves developing a culture of innovation and co-operation.

The cut in funding from Welsh Government, together with the budget pressures, mean we will have to make savings of around £29 million over the next 3 years to ensure that we achieve a balanced revenue budget.

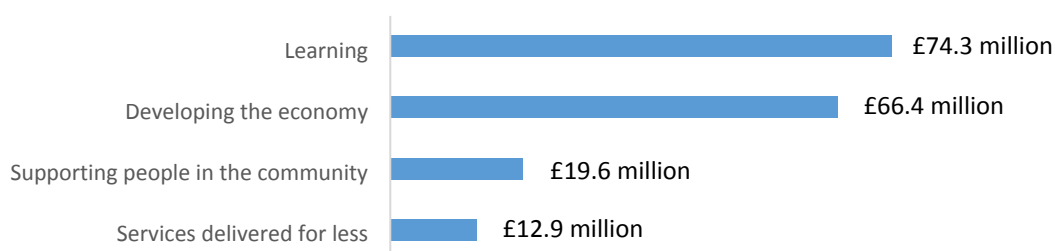
Fig 1: How the annual revenue budget of £237 million is broadly allocated to support our vision



The council's capital programme is fundamental to the effective delivery of our priorities and has a significant regeneration impact on the economy of Powys alongside the direct effect of better infrastructure to deliver services from. Capital investment also has a significant input into the delivery of revenue savings and it is essential that both budget strategies are developed in tandem.

The council receives a core capital allocation from Welsh Government. In 2016/17 this allocation is £7.49m. In addition to this the capital programme is funded through borrowing money and repaying this over a number of years together with the interest on the loan. The repayment costs form part of the annual revenue budget.

Fig 2: How the 3 year capital programme of £173 million is supporting our vision



Forecasting for future years is difficult to predict with any great certainty and is subject to multiple internal and external influences. Even so, it is highly likely the reducing funding for Powys will continue because the national deficit recovery programme will continue to at least the end of the decade.

Workforce planning

We rely on our workforce for everything we do and they are vital to the delivery of the Corporate Improvement Plan.

Through our Organisational Development Strategy, our workforce plan allows us to make the best use of staff to meet current needs but also build future capacity and skills to anticipate and responding to future changing demands.

This provides an opportunity to harness talent within our workforce and support individuals to reach their potential and enable us to have people ready and able to undertake key roles across the organisation.

The demographics of Powys are changing, the expectation within communities to deliver quality services continues to grow whilst budgets are diminishing. We are required to communicate these challenges to service users and make difficult decisions about the way forward.

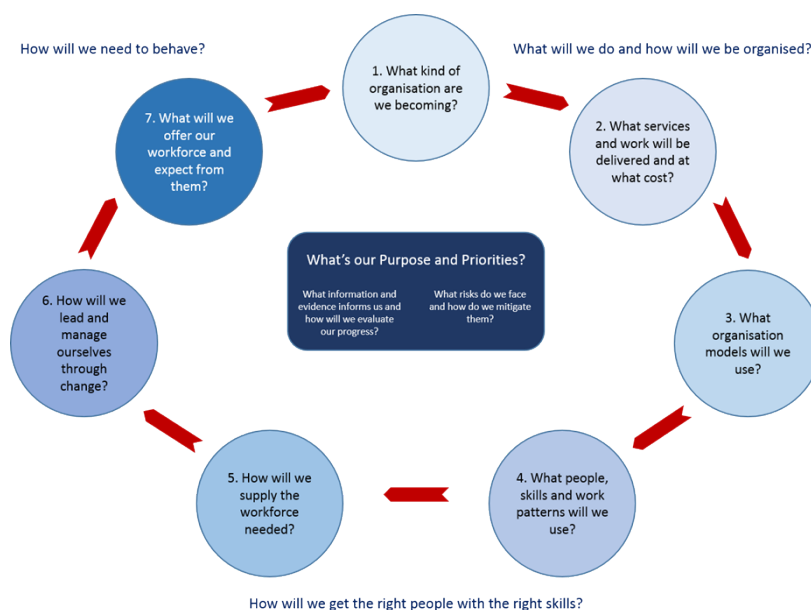
In recent years the workforce has required to focus on our priorities and the way services are provided. Innovative approaches to delivery has led us to reshape some services, changing the way they are delivered and managed. The level of staffing will differ according to each service team as will specific skills required.

Some staff undertake day-to-day routine work which is fundamental to our service delivery, while others are required to research and develop new initiatives or ways of working.

Our approach

We are developing our workforce planning approach and supporting each service in the production of their own workforce plan. These will then be collated into a corporate workforce plan. By developing this strategic approach to development, support and the way we work, we can engage, recruit and retain the skills knowledge and commitment of our workforce.

Fig 3: The Workforce Planning Cycle



Our priorities

Services delivered for less – remodelling council services to respond to reduced funding

Lead Director: David Powell

We need to find a way of dealing with increased demand and expectations on some of our services while spending less than we do now. This means taking a fresh look at how we deliver services rather than simply carrying on doing what we did in the past so that we meet people's needs in the most appropriate and cost effective way. This process is part of our commissioning approach.

This may mean re-designing a current service or working with a partner so that they provide the service on our behalf. In the future the council will be smaller with people employed by other organisations, such as the voluntary sector, town and community councils, not-for-profit organisations or commercial enterprises.

How will we achieve our goals?

Improvement objectives from the One Powys Plan 2014-17

Enabling joined-up services for Powys citizens through public and third sector partnerships

We will:

- Improve our strategic planning and performance improvement processes by:
 - Further integrating our planning approach and resources
 - Working closer with the Welsh Government
 - Developing shared governance and scrutiny arrangements

Objectives from service plans

Adult Social Care

- Remodel the service so that it can deliver effectively within available resources

Children's Services

- Establish a model where services are delivered locally with an emphasis on early intervention and prevention
- Undertake a review of residential/respite care for children with a disability at Bannau / Camlas tp provide the service more efficiently

Regeneration, Property and Commissioning

- Establish a local asset backed vehicle (LABV) focusing on Brecon and Welshpool to generate capital receipts from our property holdings
- Transfer assets to communities to ensure local services are retained
- Set up and work with a joint venture company (JVC) to deliver the council's property services and realise efficiencies of £150k
- Set up a standalone company to deliver Building Control services, minimising the cost to the council and realising an efficiency of £100k

Leisure and Recreation

- Remodel the Library Service so that it can deliver effectively within available resources and release efficiencies of £250k
- Meet statutory provision of rights of way and countryside access
- Transfer outdoor recreation and play provision to communities who wish to take on these local services. If not, seek full cost recovery or sell assets
- Remodel the Youth Service so that it can deliver effectively within available resources and release efficiencies of £550k

Highways, Transport and Recycling

- Achieve the Welsh Government's recycling targets to reduce the impact on the environment and avoid fines
- Meeting the targets of the Medium Term Financial Strategy so that we can deliver effectively within available resources (£5.956 million)

Business Services

- Review Customer Services so that it can deliver effectively and meet customer requirements utilising digital technology
- Remodel our Income and Awards functions so that processes are simplified, and delivered with innovation, efficiency and value

ICT

- Reduce the number of IT systems in use and achieve improved functionality and value from our investment in digital technology through a corporate hub and joined-up systems

Professional Services

- Implement effective business intelligence, providing data insight to support our decision making
- Oversee income generation and cost improvement opportunities through the establishment of the Income and Cost Improvement Board and supporting challenge events
- Support 3rd Party Spend reduction activity, ensuring that capacity is aligned to the Council's commissioning priorities

Commitments in the Medium Term Financial Strategy

Leisure Services

- Cleaning - Transfer of school based staff to schools, and expansion of external contracts. Consideration of Joint Venture Company (JVC) transfer or Trading Company to provide an efficiency of £80k

Highways, Transport and Recycling

- Recommission the council's car parks to release an efficiency of £175k by 2018/19

General

- Recover cost of services through generating income of £1.6 million
- Undertake a number of process and service reviews to identify efficiencies of £10.6 million
- Restructure services to save £685k

Capital Investment

The council's capital investment in transforming services to 'deliver for less' is £12 million

How will we know we've succeeded?

By achieving our goals, a range of services will be delivered for less. This means that potential service cuts can be avoided or more resources can be invested in certain services.

- Integrated working with the PTHB has increased and is reflected in an increased value of pooled budget arrangements

Other possible measures of success

- Savings are achieved through remodelling services
- Key milestones for achieving savings through remodelling services are met
- Customer satisfaction with council services is sustained or improved

Supporting people in the community to live fulfilled lives

Lead Director: Amanda Lewis

The good news is that people are living longer. But this does put more pressure on our services for older people. As people live longer, their care needs are likely to cost more money.

We need to move away from traditional based services which are expensive and not built around the personal requirements of those in need. We need to ensure that the homes we provide for older people meet the needs of this generation of vulnerable older people. Our aim is to design new services with our partners that promote prevention and personal control which are community based. We need to build on our current commissioning relationship with the health board and the voluntary sector to design and deliver services that promote independence and alternatives to institutional care. We will need to develop the local care economy to make this possible. This will contribute to the long-term sustainability of our communities by providing employment and training opportunities.

How will we achieve our goals?

Improvement objectives from the One Powys Plan 2014-17

We will ensure older people will be supported to lead fulfilled lives within their communities

We will

- Strengthen joint working between the health board and the council to provide better joined up services for older people
- Implement a single point of access to health and social care services
- Implement a single assessment and record keeping system through local health and social care teams
- Improve the way we support people to regain independence after a period in hospital or a period of illness
- Use technology to help people stay independent, for example home monitoring devices
- Engage our communities, service users and carers about the way we develop our services
- Modernise our approach to care options in the community, for example the accommodation we provide

We will ensure carers have a good sense of wellbeing and are able to fulfil the caring responsibilities they choose to do

We will:

Understand what services are needed and design them accordingly, creating a plan that ensures:

- More carers are identified and their needs assessed
- Access to short breaks for carers
- Carers can access the services they need in a timely manner
- Access to social and leisure opportunities for carers
- Training, information and advice for carers is accessible to support them in their role
- Young carers are helped to fulfil their life choices and educational aspirations

We will ensure people with Learning Disabilities lead meaningful and valued lives within their own communities

We will:

- Improve the way that staff, service users and their families work together
- Simplifying and improving the way in which service users are assessed and their needs are met, including for health and other services
- Enable people to live in their choice of local community, particularly those currently living far away
- Ensure young people who are becoming adults feel positive and supported when there are changes to the way they receive services
- Ensure that people with a learning disability are not disadvantaged by living in a particular area of the county and that they have access to solutions that meet their needs

We will ensure that the needs of vulnerable children, babies and their families are identified as early as possible so that they can enjoy safe and fulfilled lives

We will:

- Review current provision and design and provide a joined up service to respond to domestic violence in a holistic way, with a focus on prevention and early intervention, including support for victims
- Develop a single point of access to ensure children are safeguarded and families have the right information, advice and support at the right time
- Continue to build capacity across all services whether in education, social services, health, the police or with voluntary sector organisations to identify, assess and meet the needs of vulnerable children and their families
- Continue to support young people (future parents/partners) to develop skills around social and emotional literacy in order to prevent future violence
- Continue to work with schools to inform parents, children and young people that services like counselling, advice and information exists for young carers and children and young people with health or emotional needs
- Continue to work with partners to improve the educational attainment of children who are looked after by the council to ensure they achieve their full potential. Each child will have their own individual package of support to reach their potential

Objectives from service plans

Adult Social Care

- Establish a stable Domiciliary Care Service which is effective and sustainable and delivers the outcomes our customers most value
- Provide seamless and co-ordinated working across health and adult social care to enable people to live more independent, fulfilled lives
- Develop and implement the joint health and social care commissioning strategies to ensure that there is an integrated approach to meeting adult service user's needs
- Deliver improvements to ensure that Safeguarding Adults becomes everyone's business and that seeking advice, information and action where concerns exist is done efficiently and effectively

Housing Services

- Ensure that older person's accommodation is fit for purpose
- Deliver additional sites for Gypsies and Travelers in accordance with the findings of the Gypsy and Traveler Accommodation Assessment

Business Services

- Ensure compliance with central government's Welfare Reform Agenda within the government's timescales. Ensure appropriate consultation and engagement with key groups including social housing sector and affected groups

ICT

- Implement Welsh Community Care Information System as an enabler to health and social care integration, supporting a more consistent approach across both organisations and enabling staff to work more efficiently

Children's Services

- Commission an integrated response to domestic violence prevention and early intervention including a response for families who are victims of domestic violence
- Restructure the delivery of Family Group Conferencing services enabling more families to access and benefit from the service

Commitments in the Medium Term Financial Strategy

Adult Services

- Remodel day time opportunities for older people and replace service with the Community Befriending Agent model (with the exception of Welshpool and surrounding Wards where a different service is in operation), realising efficiencies of £940k
- Remodel day time opportunities for adults with learning disabilities, moving towards a social enterprise model where the service generates an income, realising efficiencies of £960k
- Reduce residential care admissions for the elderly and frail by 36 per year. Clients will be supported to remain in own home through combination of home care and assistive technology services, realising efficiencies of £ 1.88 million

General

- Undertake a number of process and service reviews to identify efficiencies of £3.6 million
- Restructure services to save £621k

Investing in services

As well as transforming services and making efficiencies we will also be making capital investment in this priority area.

- The council's capital investment in 'supporting people in the community to live fulfilled lives' for 2016/19 is £9 million
- The Housing Revenue Account is funding a capital investment of £10 million

How will we know we've succeeded?

By achieving these goals, we believe that we would have helped more people to live fulfilled lives within the community.

- The number of persons aged 75 and over who are able to return to their own home or social care setting without delay following hospital treatment increases
- The number of persons aged 65 and older requiring help to live at home is reduced
- Following a period of reablement support, the number of clients achieving the desired outcomes and requiring no ongoing support will increase
- Carers will be supported in their communities to live fulfilled lives

- The percentage of clients aged 18 and over who are supported in the community to live fulfilled lives increases
- The number of service users receiving residential care or supported tenancies outside of Powys will reduce
- The number of clients supported in their own home through the use of assistive technology will increase
- The attainment of our looked after children will improve, helping them achieve their potential and live fulfilled lives
- The impact of domestic violence on children and families will reduce

Developing the economy

Lead Director: Paul Griffiths

A healthy and enterprising economy is essential for sustaining communities which is why economic development is one of our top priorities. In addition, a healthy economy contributes to reduced deprivation and in turn helps create a healthier community. Low levels of economic activity have contributed to the number of young people who leave in search of opportunities elsewhere and don't return. This has had a direct impact on services such as schools, as the number of young people in our county declines. It also affects the supply of people in the local workforce and on the ability of successful local businesses to grow within the county.

Traditional approaches to regeneration have not secured sufficient economic growth. Our new Economic Development Strategy will focus upon how we can support the local economy, particularly in respect of jobs and growth. For example, through using our land ownership and influence to promote economic activity in all sectors, and through the decisions we make in respect of the improvement and maintenance of our existing housing stock and the development of new homes.

We will work with partners including Ceredigion County Council, in order to maximise the benefits of being identified as one of four economic regeneration regions in Wales by the Welsh Government now known as Growing Mid Wales. Given the importance of activity across the border with England we will also work closely with the Marches Local Enterprise Partnership (LEP) to maximise cross border regeneration and economic development opportunities.

Improved transport links and access to superfast broadband will make Powys an attractive proposition to invest in, or to relocate to. That's why we are already lobbying for, and securing, investment in infrastructure that will encourage growth, including an hourly service on the Cambrian railway line, the Newtown Bypass and working with BT to introduce high speed broadband to rural communities.

How will we achieve our goals?

[Improvement objectives from the One Powys Plan 2014-17](#)

More young people in Powys will be in full-time education, gainful employment or employment related training within the county

We will:

- Strengthen the work of the Powys Youth Academy by:
 - creating more youth employment opportunities and supporting smaller businesses (SMEs) within Powys to identify work based learning opportunities
 - creating a shared apprenticeship scheme which will allow apprentices to complete a full apprenticeship programme by working with a number of different employers, to gain the skills sets they require to become qualified
 - develop a graduate programme that attracts high quality graduates in to public services and enables them to contribute their skills to building efficient and effective public services whilst gaining useful work experience
 - extend our use of social media as a means of promoting opportunities for young people, for example 'career' events, placements, guidance and information on how to gain meaningful employment
- Attract more training providers and build a programme of apprenticeships that enable young people to gain vocational training and supports their route in to local employment

- Monitor the percentage of Year 11 leavers known to be NEET and develop an early identification process for those who are at risk of becoming unemployed or not in education or training. We will work with them to identify opportunities that will re-engage them
- Use our public service procurement to ensure that local young people, particularly the most vulnerable are given training and employment opportunities from our service providers

Bring people together in Powys so they feel that they matter, belong and can contribute to their community

We will:

- Improve the supply of affordable and suitable housing in our communities
- Through enablement and facilitation, work with our public, private and third sector to help develop a thriving economy by:
 - growing Powys' strategic business sectors
 - attracting new business to Powys
 - increasing visitors and visitor spend
 - increasing Powys' economically active population
- Encourage and facilitate the skilling of our young people and young adults for those sectors that will make a difference to Powys particularly for innovation, technology and enterprise.

Improving passenger transport services to enable them to be affordable, accessible and efficient

We will:

- Provide a transport system that helps to keep people mobile and connected and responds to changing needs. Re-developed bus interchanges to improve transport links at Newtown
- Ensure citizens can access travel information more easily and plan their transport requirements more effectively through the use of available technologies

Objectives from service plans

Regeneration, Property and Commissioning

- Sustain continued improvement in our process for determining planning applications within national guidelines
- The Local Delivery Plan (LDP) meets the need of Powys and is compliant with Welsh Government requirements
- Implement the council's Economic Development Strategy, using our influence to develop a healthy and enterprising economy
- Lobby for the economic interests of Powys through national and regional networks, in particular the 'Growing Mid-Wales' initiative with Ceredigion
- Support community based public transport development, such as the 'Heart of Wales' railway line, by developing regeneration links to the Local Transport Plan

Highways, Transport and Recycling

- Implement the council's Key Infrastructure Capital Programme resulting in improved transport links, reduced flooding and efficiencies

Housing

- Implement the Housing Revenue Account (HRA) Business Plan, including a capital investment of £46 million to achieve the Welsh Housing Quality Standard (WHQS) by 2018

Commitments in the Medium Term Financial Strategy 2016/19

General

- We will undertake a number of process and service reviews to release efficiencies of £327k

Regeneration, Property and Commissioning

- Adapt our approach to economic development and release an efficiency of £68k
- Review our workshop portfolio so that they provide an income from 2017/18 onwards

Investing in services

As well as transforming services and making efficiencies we will also be making capital investment in this priority area.

- We have allocated a further £21 million of capital investment in 'developing the economy' during 2016/19

How will we know we've succeeded?

Attaining our objectives will make a positive contribution to the Powys economy.

- Provide more apprenticeships, work experience placements and graduate placements to improve opportunities for developing the local workforce
- A2 Level subjects taken up by Powys students better reflect the skills required in the developing Powys economy
- The percentage of Year 11 leavers not in education, employment or training will be less than 3%
- There is growth in the number of businesses in those sectors identified in the strategy where there is dedicated lobbying
- Due to a healthy and thriving economy:
 - The survival rate of business in Powys improves
 - The number of businesses relocating to Powys increases
 - The percentage of population that are economically active increases
- Tourism spend increases as awareness of Powys as a destination improves
- Implementation of a transport app that provides accurate actual time bus information
- Citizens and businesses in Powys are supported by an efficient planning process
- Significant economic benefit as the investment in council housing to meet the Welsh Housing Quality Standard is achieved

Learning – Improving learner outcomes for all, minimising disadvantage

Lead Director: David Powell / Ian Roberts

We want Powys to be an attractive place to work for young people with ambition to succeed. In the past the county has been rightly proud of the academic achievement of its young learners. However, there are many Powys pupils whose attainment could be better, especially those from low income households.

Transforming skills and learning is a key aim of the council to make sure all children and young people are supported to achieve their full potential.

To succeed in our ambition we need first class teaching, high quality leadership, appropriate class sizes with a fair distribution of resources.

Although many of our schools are highly regarded it's clear that the quality of most of our school buildings are no longer suitable for education in the 21st century. Our young people demand the investment to compete with other parts of the country. We need to provide modern learning environments to take advantage of the latest technology.

It is in everyone's interest that the council's focus is on driving up the attainment and ambition of the majority of its pupils with a special emphasis on those from more disadvantaged backgrounds. We must also provide stimulating learning environments for our able and gifted students and provide improved access to Welsh medium education.

To be successful we must ensure that our schools can offer the range of courses that are both attractive to our pupils but also meet the needs of the local economy. This way we can attract investment and economic growth from within.

How will we achieve our goals?

Improvement objectives from the One Powys Plan 2014-17

All children and young people are supported to achieve their full potential

We will:

- Ensure that a high quality of education is accessible to all, affordable and sustainable with a focus on high quality leadership, teaching and learning. This includes the development and implementation of a school transformation policy which provides a vision and infrastructure for 21st century schooling for a bilingual future
- Work with our partners to review and re-configure services for children and young people with additional learning needs to:
 - Provide improved support for children and young people and all schools
 - Reduce exclusion rates
 - Improve attendance
- Review and re-commission our early years education provision across the authority to ensure a sustainable network of high quality provision for all 3 plus ages in Powys
- Fully implement the Education through Regional Working (ERW) school improvement strategy. This will ensure school leaders are supported and held to account for their performance and that of their school to ensure that all children achieve their potential

Objectives from service plans

School Service

- To ensure all children and young people in Powys schools achieve high outcomes and that the schools and the local authority are judged to be amongst the highest performing in Wales and contribute to the performance of ERW, we will:
 - Improve standards in all phases and key stages with a particular focus on improving the performance of free school meal (eFSM) learners and performance at the higher levels
 - Improve outcomes in key stage 4
 - Improve the quality of leadership (at all levels) across our schools with a specific focus on secondary schools
 - Ensure the quality of advice and support to 3+ settings is consistently of high quality
- To ensure that schools and learners with additional learning needs are supported with an inclusive approach where all learners are valued and achieve, we will:
 - Realise efficiencies of £415k as identified in the MTFS
 - Improve the emotional, social and mental health of learners
 - Ensure sufficient capacity to support and challenge safeguarding procedures in schools and settings with a specific focus on safeguarding from radicalisation and cyber bullying
 - Increase capacity and consistency in supporting Looked After Children
 - Work towards implementation of the ALN and Tribunal Bill
- To provide a more sustainable and affordable educational infrastructure, we will:
 - Progress the re-organisation of small schools and release efficiencies of £400k
 - Progress the implementation for the 21st Century Capital programme in Band A
 - Progress re-organisation of secondary provision in Mid Powys
 - Progress implementation of restructuring secondary education in North Powys following Cabinet decision in respect of Welsh medium education
- To contribute to a more cost effective delivery of educational provision within available resources, we will:
 - Complete the revision of the Schools Asset management Plan
 - Progress the raising of admission age to schools to the beginning of the academic year when a child reaches his/her fourth birthday to release efficiencies of £1.496 million
 - Reconfigure 3+ settings to ensure quality and sustainability
 - Deliver school budgets within the schools funding formula and Statement of Intent principles

Children's Services

- Re-structure the LAC Education Coordinator service to improve links between social workers and schools and improve attainment of looked after children

Regeneration, Property and Commissioning

- Manage major scheme development of 21st Century schools in Gwernyfed primary schools, Brecon learning campus, Welshpool and Bro Hyddgen

Business Services

- Business Services will deliver a cashless payment system into schools to include school meals, parental payments and other cash transactions, exploring other opportunities to link with other

systems such as registration, transport and pupil management and enabling efficiencies of £150k

Commitments in the Medium Term Financial Strategy 2016/19

General

- Undertake a number of process and service reviews to identify efficiencies of £1.1 million
- Restructure services to save £375k

Investing in services

As well as transforming services and making efficiencies we will also be making capital investment in this priority area.

- The council's capital investment in 'Improving learner outcomes for all' for 2016/19 is £74 million

How will we know we've succeeded?

By achieving our goals, our learners will be supported to achieve their potential in a modern learning environment. Access to Welsh medium education will have improved and the needs of the local economy reflected in the range of attractive courses on offer to pupils in Powys.

- Pupils will be supported to realise their full potential by:
 - Improving the attainment of pupils at key stage 2, 3 and 4 receiving free school meals
 - Improving the attainment of pupils with additional learning needs at key stage 2, 3 and 4
 - The percentage of 15 year olds leaving full time education without a recognised qualification will be sustained or reduced
- Pupils in both primary and secondary schools are given every opportunity to learn by minimising the need for any permanent exclusions
- Our schools are recognised by Estyn as modern and effective places of learning

Why and how do we produce the Corporate Improvement Plan?

Informing you of our plans makes good sense. We have three main plans that set out how we will deliver services. These plans tell you how we will improve our services, spend our budget, as well as how we will save money. The key documents are:

- One Powys Plan 2014-17 plus annual update
- Budget, Medium Term Financial Strategy and Capital Strategy 2016/19
- Service Improvement Plans 2016/19

Local Government (Wales) Measure 2009:

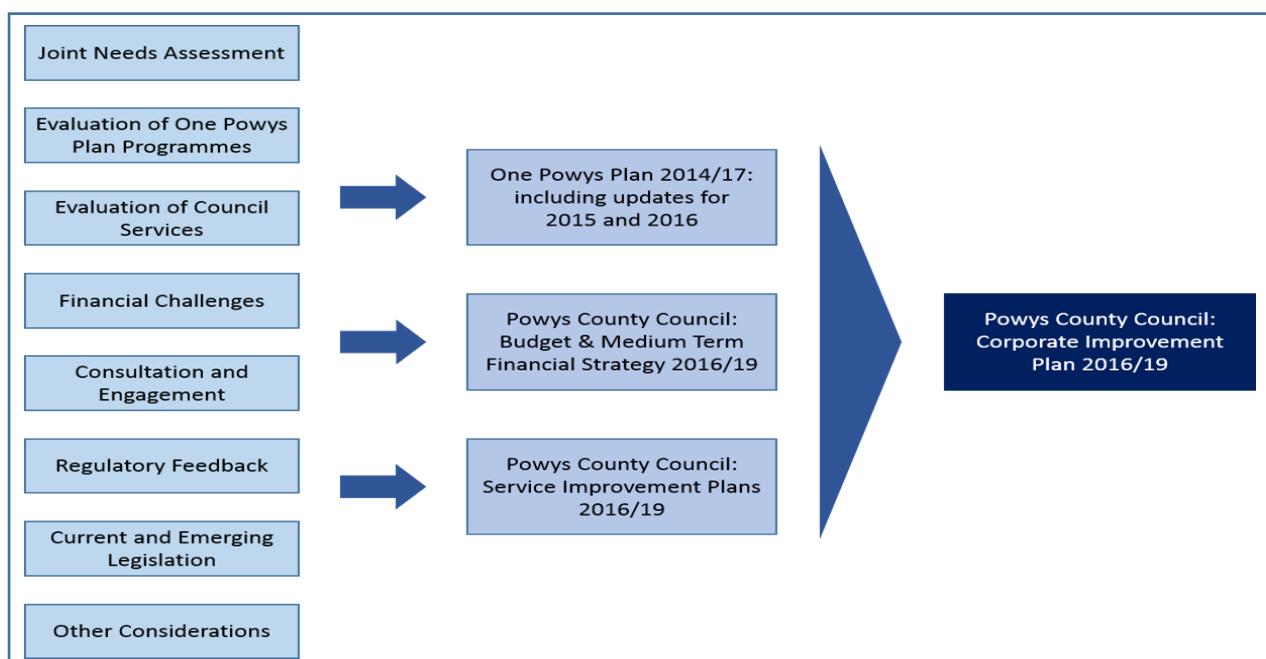
Part 1 – This regulation requires the council to set and publish key priorities for improvement on an annual basis.

Part 2 - This requires the Powys Local Service Board (soon to become the Public Service Board) to identify long-term objectives for improving the social, economic, environmental and cultural wellbeing of Powys. This aligns to our guiding principles for the well-being of future generations.

It was these requirements that led the council to integrate its improvement objectives within the One Powys Plan 2014/17.

We have developed a Corporate Improvement Plan in addition to the One Powys Plan (OPP), because the council has found it difficult to use the OPP to easily identify and communicate the council's vision (as opposed the LSB's vision). This is necessary for engagement with staff, elected members, the public and stakeholders such as regulators. In addition, it is not always possible to make the links to the council's Medium Term Financial Strategy (MTFS), Workforce Strategy and service improvement plans (SIPs). The council also recognises that other partners retain their own corporate planning frameworks.

The process for developing the Corporate Improvement Plan 2016/19 is summarised in the following process chart:

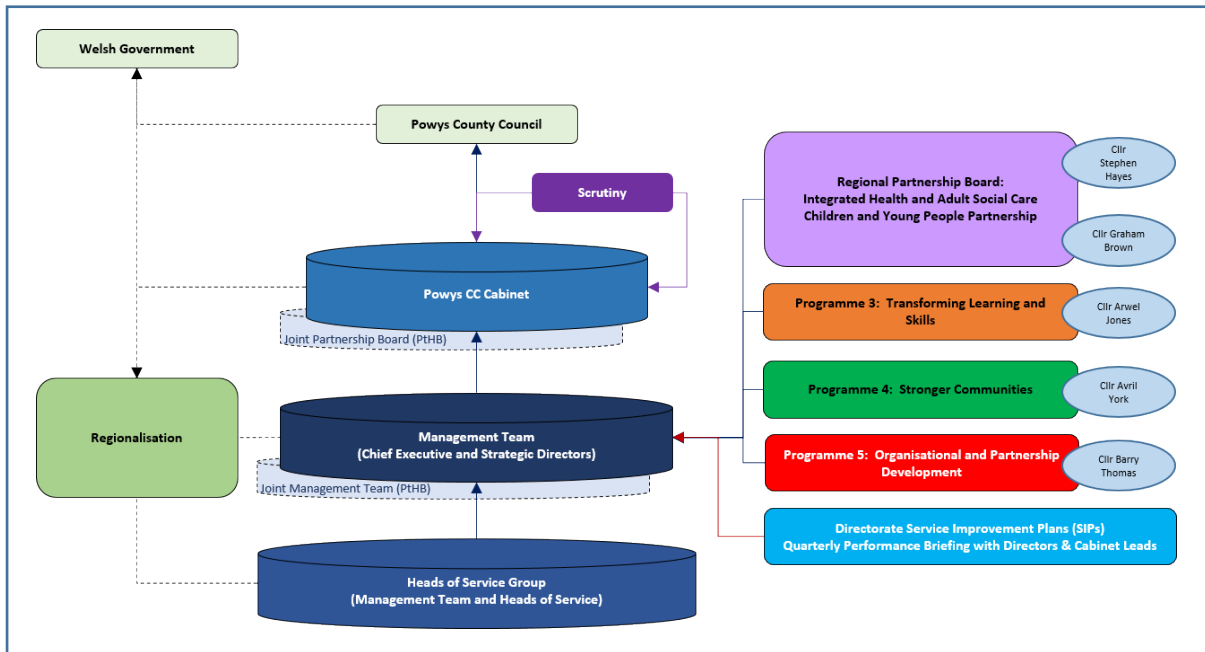


Staying on track and monitoring performance

We will organise ourselves in the following ways to give ourselves the best chance of success.

Governance arrangements

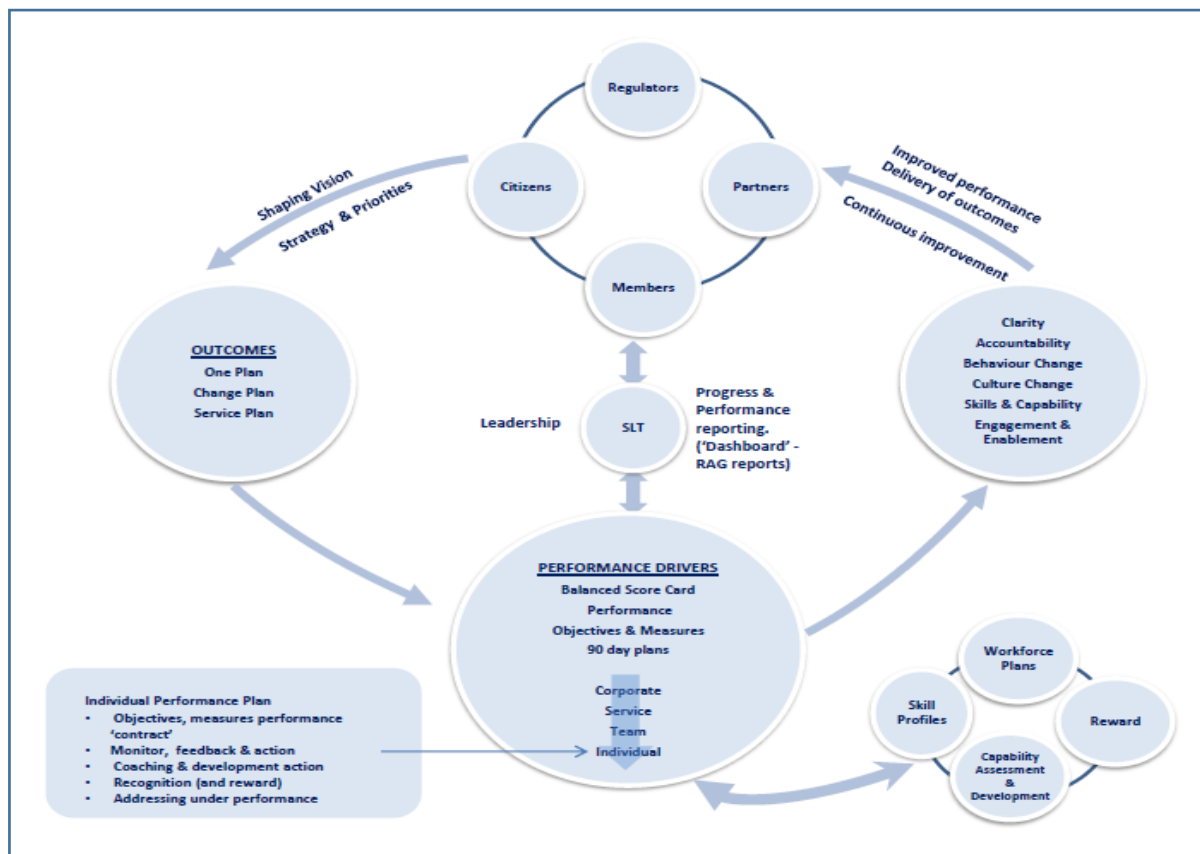
To manage the delivery of our plans, we have a structure that ensures arrangements for improvement are effective and well-managed through robust governance.



Monitoring our performance

It is important that we monitor our performance and report back on the progress we make in a way that provides real accountability. We operate a regular reviewing cycle that effectively monitors our performance and helps us to learn from what is working, and what is not.

The performance and monitoring cycle



Self-evaluation

Self-evaluation is an important part of our performance framework. It allows us to effectively evaluate our work and provides assurance to our regulators and citizens that we are doing the right thing.

Our self-evaluation aims to be:

- Rooted – ensuring that self-assessment is embedded in our service planning
- Relevant – what did we do? How well did we do it? Did we make a difference?
- Reasonable – an open and honest assessment
- Robust – ensuring performance data and information is accurate and relevant
- Rounded – ensuring our governance arrangements are robust

Scrutiny

To ensure that we give sufficient challenge to service improvement we will put in place scrutiny arrangements that:

- Continuously ask whether we are doing what we set out to do, and whether we are doing it well
- Are well defined and highly valued
- Are member-led, including the views of the public, partners and regulators
- Balance community concerns with issues of strategic risk and importance
- Are well communicated allowing the voice of citizens to be heard in the decision-making process

The council's audit committee, which is independent of both the cabinet and scrutiny functions oversees the work of internal audit and receives the reports of the Wales Audit Office. It has

responsibility for approving the council's accounts and monitors the council's performance in relation to its budget and achievement of performance targets.

Key facts about Powys

Displayed as infographic:

Theme	2015 - 50 facts update
Population	15.4% of the Powys residents in mid 2013 were children under 15, (Wales 16.8%), 59.9% were aged 15 to 64, (Wales 63.7%), 13.5% were aged 65 to 74, (Wales 10.7%) and 11.1% were aged 75 and over, (Wales 8.8%).
	26 Powys covers a quarter of Wales and is the most sparsely populated county in England and Wales, with just 26 persons per square kilometre in mid 2013, (Wales 149)
	18.6% of Powys residents who could speak Welsh according to the 2011 Census of Population, (Wales 19.0%)
	11.1% The proportion of people aged 75 and over in Powys increased from 9.7% in mid 2003, (Wales 8.3%), to 11.1% in mid 2013, (Wales 8.8%), due to the national increase in life expectancy and the net out migration of the student age group from Powys
	In mid 2013 we had an estimated population of 132,705
	It is estimated that there were 58,753 households in Powys in mid 2013, representing an increase in households of 0.6% since mid 2011, (Wales 1.1%).
Health, Social Care & Wellbeing	7,640 In May 2014 5.8% of the Powys population, were in receipt of Disability Living Allowance, (Wales 7.8%) and 710 Powys residents were in receipt of Incapacity Benefit / Severe Disablement Allowance, equivalent to 0.9% of Powys residents aged 16 to 64, (Wales 1.3%).
	The estimated life expectancy at birth in 2011 to 2013 was 80.4 years for men, (Wales 78.3), and 83.7 years for women, (Wales 82.3).
Labour Market	30% Around 31 per cent of our workforce is employed in the public sector. Other large sectors are: <ul style="list-style-type: none"> • Distribution, hotels and restaurants (19%) • Manufacturing (11%) • Agriculture and Fishing (11%) • Construction (10%) • Banking, finance and insurance (9%)
Democracy	103,831 Powys residents were on the electoral register for Assembly and Local Government elections, on 10th March 2014, equivalent to 96.8% of the 2013 estimated population aged 18 plus, (Wales 95.0%).
	69.4% and 72.5%, 69.4% of the electorate in the Montgomeryshire constituency and 72.5% of the Brecon and Radnor constituency voted in the 2010 General Election, (Wales 64.9%)
Economy and Business	£13,417 The National Accounts economic indicator, Gross Value Added (GVA) per head at current basic prices, rose from £12,661 in 2010, (Wales £15,407), to £13,417 in 2011, (Wales £15,696). This represented a rise over the year from 61.5% of the UK GVA per head in 2010, (Wales 74.9%), to 64.3% in 2011, (Wales 75.2%)
	1.0% In May 2014, 1.0% of Powys people aged 16 and over were claiming Income Support, (Wales 1.9%).
	5,745 At the end of 2013 there were 5,745 active businesses in Powys, a

	net decline of 0.9% from the 5,795 active at the start of the year, (Wales 2.0%). 465 businesses were started in 2013, equivalent to 8.0% of the businesses active at the start of the year, (Wales 12.9%). However, 450 other businesses had closed during the year, equivalent to 7.8% of the active businesses at the start of the year, (Wales 9.3%)
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Glossary

Average point score - every pupil is assigned a point score which reflects the educational grades they achieve at the end of compulsory education (typically age 16). Each grade is worth a certain number of points. The average point score is the average score of pupils throughout the county.

Commissioning - this puts the focus on providing the right service for the citizen, from the right provider at the right price for the taxpayer. Sometimes this will mean providing a service differently.

Community Befriending Agent model – this is about supporting the person in a number of different places rather than in just one building. A befriending agent would work in the community identifying and supporting (perhaps through volunteers) older people who are experiencing loneliness or social isolation, helping them to access services and social activities.

Core Subject Indicator - this is a measure of how many learners achieved the expected level in each of the core subjects (i.e. English or Welsh, Mathematics and Science) in combination.

Education through Regional Working (ERW) - ERW is an alliance of 6 local education authorities governed by a legally constituted joint committee. Its aim is to implement the agreed regional strategy and business plan to support school improvement.

Governance - is the system by which we will direct and control our services, and relate to our community.

Joint Venture Company (JVC) - a business arrangement between two or more parties with pooled resources, focussed around delivering a specific service. Both parties are responsible for profits, losses and costs associated with it. However, the venture is its own entity, separate and apart from their other business interests.

Local Asset Backed Vehicle (LABV) - this is a venture between the council and a private sector partner. It is a means of enhancing the value of the council's property assets, and is known in Powys as the Powys Real Estate Partnership. The focus is on the pre-development benefits working with a partner can bring. Any increase in value the partner can bring to one of the council's existing assets will be split 50/50 between the council and the partner organisation.

Looked after children (LAC) – means children that the council has responsibility for, who cannot be looked after by their parents.

Medium Term Financial Strategy (MTFS) – this is a rolling 3-year plan which focusses on both revenue expenditure (day-to-day running costs of providing services) and capital expenditure (long-term investment in infrastructure, like schools and roads), as well as setting out the council's overall financial strategy.

Safeguarding - is about protecting children, young people and vulnerable adults from abuse or neglect.

Service Improvement Plan (SIP) – this is an annual plan made by each council service which sets out which improvements it will focus on making within the next 12 months, and the way that improvements will be measured.

Third sector - the voluntary sector or community sector (also non-profit sector).

Transformational – means radical changes as opposed to small steps.

How to contact us

By post:

Chief Executive and Member Support
Powys County Council,
County Hall,
Llandrindod Wells,
Powys, LD1 5LG

By Phone:

01597 826443

By email:

@powys.gov.uk

Website: www.powys.gov.uk

Twitter: @powyscc or @cspowys

Facebook:

Youtube:

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CYNGOR SIR POWYS COUNTY COUNCIL

24th June 2016

REPORT AUTHOR: Strategic Director Resources

SUBJECT: Member Allowances and Expenses 2015-16

REPORT FOR: Information

1. Introduction

1.1 This report sets out the annual amounts paid and reimbursed to Members and Co-opted Members during the tax year 2015-16, relating to allowances and expenses. This is in accordance with the Independent Remuneration Panel for Wales requirements. The information in this report acts as a public document and will be available on the Powys County Council Internet and in the Publication Scheme. The deadline for publication of the information is the 30th September 2016.

2. Allowances

2.1 Appendix A provides the statutory information that is put into the public domain each year relating to Members and Co-opted Members allowances and expenses including;

- 2.1.1 Member/Co-opted Member Name
- 2.1.2 Ward
- 2.1.3 Basic Salary / Allowance
- 2.1.4 Senior / Civic Salaries
- 2.1.5 Dependents Allowance
- 2.1.6 Working Expenses
- 2.1.7 Subsistence
- 2.1.8 Travel

Recommendation:	Reason for Recommendation:
That the report is noted.	Ensuring this information is available in the public domain within the required timescale

Relevant Policy (ies):	Members' Schedule of Remuneration		
Within Policy:	<input checked="" type="checkbox"/>	Within Budget:	<input checked="" type="checkbox"/>

Contact Officer Name:	Tel:	Fax:	Email:
Graham Evans	01597 826609		graham.evans@powys.gov.uk

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Cyngor Sir Powys County Council

Deddf Llywodraeth Leol a Thai 1989
Local Government and Housing Act 1989

Rheoliadau Awdurdodau Lleuol (Lwfansau i Aeoldau Cyngorau Sir a Bwrdeistrefi Sirol as Awdurdodau Parciau Cenedlaethol)(Cymru) 2007
Local Authorities (Allowances for Members of County and County Borough Councils and National Parks Authorities)(Wales) Regulations 2007

Lwfansau Cyngorwyr Sir 2015/2016
County Councillors' Allowances 2015/2016

Manylion Lwfansau a dalwyd i Aeoldau Cyngor Sir Powys yn ystod y flwyddyn ariannol yn gorffen 31ain Mawrth 2016 yw'r canlynol
The following are details of Allowances paid to Members of Powys County Council in the financial year ending 31st March 2016

Summary

Page 163

Blwyddyn / Year	Cyflog Sylfaenol/ Basic Salary	Uwch Gyflogau & Cyflogau Dinesig/ Senior Salary & Civic Salary	Lwfans Dibynnydd/ Dependents Allowance	Treuliau Gwaith/ Working Expenses	Cybhaliaeth/ Subsistence	Teithio/ Travel	Cyfanswm/ Total
2014 - 2015	967,523	224,255	3,734	3,248	128	107,841	1,306,728
2015 - 2016	971,957	246,488	3,328	2,624	1,203	93,508	1,319,107
Variance	4,434	22,233	-406	-624	1,075	-14,333	12,379
2014-15 to 2015-16	0.4583%	9.914%	-10.87%	-19.21%	839.84%	-13.29%	0.9473%

Cynghorydd/ Councillor	Ward/ Ward	Uwch Gyflogau & Lwfans Treuliau						Cyfanswm/ Total
		Cylog Sylfaenol/ Basic Salary	Cyflogau Dinesig/ Senior Salary & Civic Salary	Dibynnydd/ Dependents Allowance	Gwaith/ Working Expenses	Cybhaliath/ Subsistence	Teithio/ Travel	
Alexander, Myfanwy C.	Banwy	13,336.44	-	-	-	-	395.10	13,731.54
Ashton, Paul J.	Santes Fair, Aberhonddu/St. Mary's Brecon	13,336.44	7,589.52	-	-	207.00	231.00	21,363.96
Bailey, Dawn	Trewern	13,336.44	-	-	-	-	1,977.05	15,313.49
Banks, Garry R.	Llanandras/Presteigne	13,336.44	1,505.48	-	112.86	59.97	867.60	15,882.35
Bowker, Gemma-Jane	Y Drenewydd Gogledd Llanllwchaearn/ Newtown Llanllwchaiarn North	13,336.44	-	3,237.98	-	-	748.80	17,323.22
Brown, R. Graham	Llandrinio	13,336.44	17,999.16	-	-	95.00	4,971.00	36,401.60
Brunt, John H.	Bugeildy/Beguildy	13,336.44	15,742.97	-	-	-	2,987.70	32,067.11
Corfield, Linda V.	Ffordun/Forden	13,336.44	-	-	-	-	1,465.30	14,801.74
Curry, Kelvyn W.	Rhaeadr Gwy/Rhayader	13,336.44	-	-	150.00	12.50	587.50	14,086.44
Davies, Aled W.	Llanrhaeadr-ym-Mochnant / Llansilin	13,336.44	8,723.81	-	120.00	-	4,248.35	26,428.60
Davies, Chris	Y Clas-ar-Wy/Glasbury (up to 22/06/2015)	3,315.89	-	-	-	-	88.20	3,404.09
Davies, Dai E.	Aberriw/Berriew	13,336.44	-	-	-	-	1,088.00	14,424.44
Davies, E. Rachael	Caersws	13,336.44	-	-	-	-	-	13,336.44
Davies, L. Roche E.	Llandinam	13,336.44	943.56	-	-	-	-	14,280.00
Davies, Melanie J.B.	Llangors	13,336.44	-	-	-	-	-	13,336.44
Davies, Sandra C.	Cwm-twrch	13,336.44	8,723.81	-	-	-	1,607.40	23,667.65
Davies, Steve	Bronllys	13,336.44	-	-	-	-	-	13,336.44
Dorrance, Matthew J.	Sant Ioan, Aberhonddu / St. John, Brecon	13,336.44	-	-	-	-	-	13,336.44
Evans, David O.	Nantmel	13,336.44	-	-	140.67	-	216.90	13,694.01
Evans, Viola E.	Llanfair Caereinion	13,336.44	-	-	-	-	875.25	14,211.69
Evans, W. John	Llanllyr/Llanyre	13,336.44	-	-	218.04	-	74.35	13,628.83
Fitzpatrick, Liam	Talybont-ar-Wysg/Talybont-on-Usk	13,336.44	-	-	-	-	-	13,336.44
George, Russell I.	Canol Y Drenewydd/Newtown Central	13,336.44	-	-	-	-	-	13,336.44
Gibson-Watt, James C.	Y Clas-ar-Wy/Glasbury (from 14/08/2015)	8,417.26	-	-	-	-	-	8,417.26
Harris, M. Rosemarie	Llangynidr	13,336.44	-	-	-	-	1,290.60	14,627.04
Harris, Peter	Y Drenewydd, Gorrlewin Llanllwchaearn / Newtown, Llanllwchaiarn West	13,336.44	-	-	272.86	-	677.25	14,286.55
Hayes, Stephen M.	Trefaldwyn/Montgomery	13,336.44	14,237.49	-	-	-	3,640.65	31,214.58
Holloway, Ann	Trallwng Llanerchydol/Welshpool Llanerchydol	13,336.44	-	-	-	-	-	13,336.44
Holmes, Jeff C.	Llangatwg/Llangattock	13,336.44	-	-	-	-	782.10	14,118.54
Hopkins, Geraint G.	Gwernyfed	13,336.44	-	-	101.13	32.55	573.75	14,043.87
Jones, Dai C.	Llanbrynmair	13,336.44	-	-	131.95	-	1,132.20	14,600.59

Cynghorydd/ Councillor	Ward/ Ward	Uwch Gyflogau & Lwfans Treuliau						Cyfanswm/ Total
		Cylog Sylfaenol/ Basic Salary	Cyflogau Dinesig/ Senior Salary & Civic Salary	Lwfans Dibernnydd/ Dependents Allowance	Treuliau Gwaith/ Working Expenses	Cybhaliath/ Subsistence	Teithio/ Travel	
Jones, David R.	Cegidfa/Guilsfield	13,336.44	9,943.11	-	-	9.10	3,774.25	27,062.90
Jones, E. Arwel	Llandysilio	13,336.44	15,742.97	-	-	-	5,415.30	34,494.71
Jones, E. Michael	Pencraig/Old Radnor	13,336.44	-	-	68.00	161.00	1,026.90	14,592.34
Jones, Eldrydd M.	Meifod	13,336.44	-	-	123.00	-	896.85	14,356.29
Jones, Graham M.	Blaen Hafren	13,336.44	1,692.32	-	-	-	829.80	15,858.56
Jones, Joy R.	Dwyrain Y Drenewydd/Newtown East	13,336.44	-	-	-	-	-	13,336.44
Jones, Michael J.	Yr Ystog/Churchstoke	13,336.44	-	-	75.00	-	1,560.25	14,971.69
Jones, Wynne T.	Dolforwyn	13,336.44	17,999.16	-	187.90	15.30	4,579.40	36,118.20
Jump, Francesca H.	Y Trallwng Gungrog/Welshpool Gungrog	13,336.44	-	-	-	-	1,583.15	14,919.59
Lewis, Hywel	Llangunllo	13,336.44	-	-	112.00	-	582.30	14,030.74
Lewis, Peter E.	Llanfyllin	13,336.44	-	-	-	-	636.00	13,972.44
MacKenzie, Maureen C.	Llanelwedd	13,336.44	-	-	-	-	498.60	13,835.04
Mayor, Darren J.	Llanwddyn	13,336.44	15,398.86	-	-	417.00	3,780.10	32,932.40
McNicholas, Susan	Ynysgedwyn/Ynyscedwyn	13,336.44	-	-	-	-	1,094.85	14,431.29
Medlicott, Peter J.	Tref-y-clawdd/Knighton	13,336.44	-	-	60.60	6.25	978.75	14,382.04
Meredith, David W.	Sant David Fewnol, Aberhonddu / St. David Within, Brecon	13,336.44	-	-	-	-	-	13,336.44
Mills, Bob	De Y Drenewydd/Newtown South	13,336.44	-	-	-	-	1,055.10	14,391.54
Morgan, Evan T.	Maescar/Llywel	13,336.44	-	-	199.90	19.99	1,002.60	14,558.93
Morgan, Gareth	Llanidloes	13,336.44	-	-	-	-	311.40	13,647.84
Morris, John G.	Crughywel/Crickhowell	13,336.44	8,723.81	-	-	5.00	2,336.00	24,401.25
Powell, W. John T.	Llanbadarn Fawr	13,336.44	15,742.97	-	-	-	1,276.28	30,355.69
Powell, William D.	Talgarth	13,336.44	-	-	114.24	-	96.30	13,546.98
Price, David R.	Llanafan-fawr	13,336.44	8,723.81	-	255.27	-	520.95	22,836.47
Price, Gary D.	Gogledd Llandrindod/Llandrindod North	13,336.44	-	-	-	-	-	13,336.44
Pritchard, Phil C.	Castell Y Trallwng/Welshpool Castle	13,336.44	15,742.97	-	-	-	1,836.00	30,915.41
Ratcliffe, Gareth W.	Y Gelli Gandry/Hay	13,336.44	-	90.00	-	-	841.20	14,267.64
Roberts-Jones, Kath M.	Ceri/Kerry	13,336.44	-	-	-	76.50	3,152.50	16,565.44
Shearer, Joy G.	Rhiwcynon	13,336.44	-	-	-	-	1,088.55	14,424.99
Silk, Kathryn S.	Bwlch	13,336.44	-	-	-	-	1,181.70	14,518.14
Tampin, Keith F.	Dwyrain Llandrindod/Gorllewin Llandrindod / Llandrindod East/Llandrindod West	13,336.44	2,396.75	-	-	-	534.55	16,267.74
Thomas, D. Gillian	Ysgir/Yscir	13,336.44	-	-	-	-	666.90	14,003.34
Thomas, David A.	Tawe Uchaf	13,336.44	-	-	-	-	1,558.80	14,895.24
Thomas, R. Gwynfor	Llansanffraid/Llansantffraid	13,336.44	4,862.46	-	45.00	-	2,491.20	20,735.10

Cynghorydd/ Councillor	Ward/ Ward	Cyflog Sylfaenol/ Basic Salary	Uwch	Lwfans Dibynnydd/ Dependents Allowance	Treuliau Gwaith/ Working Expenses	Cybhaliath/ Subsistence	Teithio/ Travel	Cyfanswm/ Total
			Gyflogau & Cyflogau Dinesig/ Senior Salary & Civic Salary					
Thomas, Tony	Felin-fach	13,336.44	8,723.81	-	135.51	53.97	1,004.85	23,254.58
Thomas, W. Barry	Llanfihangel	13,336.44	26,773.14	-	-	-	5,548.00	45,657.58
Turner, Tom	De Llandrindod/Llandrindod South	13,336.44	-	-	-	-	-	13,336.44
Van-Rees, Tim J.	Llanwrtyd Wells	13,336.44	-	-	-	-	228.60	13,565.04
Vaughan, Gwilym P.	Glantwymyn	13,336.44	-	-	-	-	1,134.00	14,470.44
Williams, D. Huw	Ystradgynlais	13,336.44	-	-	-	-	973.50	14,309.94
Williams, Gwilym	Diserth a Threchoed/Diserth and Trecoed	13,336.44	-	-	-	-	264.00	13,600.44
Williams, J. Michael	Machynlleth	13,336.44	2,812.59	-	-	-	4,158.70	20,307.73
Williams, Sarah L.	Aber-craf	13,336.44	-	-	-	-	194.40	13,530.84
York, Avril	Llanfair-ym-Muallt/Builth Wells	13,336.44	15,742.97	-	-	31.90	2,289.25	31,400.56
Cyfanswm / Total		971,956.83	246,487.50	3,327.98	2,623.93	1,203.03	93,507.88	1,319,107.15

Aeoldau wedi'u Cyfethol / Co-opted Members

Blwyddyn / Year	Lwfans Aelodau Cyfetholedig/ Co-opted Members			
	Members Allowance	Cybhaliaeth/ Subsistence	Teithio/ Travel	Cyfanswm / Total
2014 - 2015	18,441	0	3,124	21,565
2015 - 2016	18,296	26	3,704	22,026
Variance	-145	26	580	461
2014-15 to 2015-16	-0.786%	-	18.566%	2.137%

Page 5

Aelod / Member		Lwfans Aelodau Cyfetholedig/ Co-opted Members			
		Members Allowance	Cybhaliaeth/ Subsistence	Teithio/ Travel	Cyfanswm / Total
Byautigam, John	Co-opted Member	5,148.00	-	1,263.60	6,411.60
Davies, Angela	Co-opted Member	2,574.00	-	300.60	2,874.60
Evans, Clare	Co-opted Member	495.00	-	54.00	549.00
Evans, Jacqueline	Co-opted Member	792.00	-	124.20	916.20
Evitts, Margaret	Co-opted Member	1,584.00	-	202.50	1,786.50
Jarman, Susan	Co-opted Member	396.00	-	101.25	497.25
Jenkin, Lorraine	Co-opted Member	3,267.00	-	961.20	4,228.20
Patrick, Hugh	Co-opted Member	792.00	-	198.00	990.00
Pugh, Derrick	Co-opted Member	594.00	-	86.40	680.40
Roffe, Ian Michael	Co-opted Member	-	-	42.30	42.30
Weale, Andrew	Co-opted Member	-	26.10	26.10	52.20
Fogg, Helen C	Independent Member	1,664.00	-	195.00	1,859.00
Hays, Stephan	Independent Member (from 26/01/2016)	198.00	-	19.80	217.80
Jackson, Claire-Louise	Independent Member	594.00	-	128.70	722.70
Miller, Ralph R.	Independent Member (up to 25/01/2016)	198.00	-	-	198.00
Cyfanswm / Total		18,296.00	26.10	3,703.65	22,025.75

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CC73- 2016

CYNGOR SIR POWYS COUNTY COUNCIL.

COUNTY COUNCIL MEETING – 13TH JULY, 2016

REPORT BY: Solicitor to the Council

SUBJECT: Date of the Annual Meeting of Council - 2017

REPORT FOR: Decision

1. Introduction.

1.1 The next election of County Councillors is due to take place in May 2017. Schedule 12 of the Local Government Act 1972 makes specific provision regarding the setting of the date of the Annual Meeting of the Council following an election as set out below:

“(2) The annual meeting of a principal council shall be held:

(a) in a year of ordinary elections of councillors to the council, on the eighth day after the day of retirement of councillors or such other day within the twenty-one days immediately following the day of retirement as the council may fix;”

1.2 With the election on 4th May, and the day of retirement of Councillors on 8th May, this means that the Council Annual Meeting should be held between 16th and 29th May.

1.3 The draft Council diary has the Annual Meeting scheduled for Thursday 18th May, 2017. A copy of the draft diary is attached as an **Appendix** which Council is requested to approve.

Recommended to Full Council:	Reason for Recommendation:
(i) that the date of the Annual Meeting of Council following the election be set at Thursday 18 th May, 2017.	(i) To comply with the requirements of the Local Government Act 1972 in respect of setting the date of the Annual Meeting of Council following an election.
(ii) that the draft Council diary for 2017 attached to the report be approved.	(ii) To approve the Council diary 2017.

Person(s) To Action Decision:	Solicitor to the Council.		
Date By When Decision To Be Actioned:	31st July, 2016		
Relevant Policy (ies):			
Within Policy:	Y	Within Budget:	Y
Contact Officer Name:	Tel:	Fax:	Email:
Wyn Richards Scrutiny Manager and Head of Democratic Services	01597 826375	01597 826220	wyn.richards@powys.gov. uk



Council Diary 2017



Draft Council Diary 2017

	January am	January pm		February am	February pm		March am	March pm
Mon			Mon			Mon		
Tue			Tue			Tue		
Wed			Wed	1		Wed	1	
Thur			Thur	2	Planning	Thur	2	People Scrutiny Committee
Fri			Fri	3	Audit Committee	Fri	3	Place Scrutiny Committee
Sat			Sat	4		Sat	4	
Sun	1		Sun	5		Sun	5	
Mon	2		Mon	6	LDP Working Group	Mon	6	Employment Appeals
Tue	3	Cabinet/Management Team	Tue	7		Tue	7	Employment Appeals Management Team
Wed	4	Montgomeryshire	Wed	8		Wed	8	Montgomeryshire
Thur	5		Thur	9	Pensions and Investment	Thur	9	Council
Fri	6		Fri	10	BBNPA	Fri	10	Member Dev WG
Sat	7		Sat	11		Sat	11	
Sun	8		Sun	12		Sun	12	
Mon	9	Employment Appeals LDP Working Group	Mon	13	Employment Appeals	Mon	13	Employment Appeals Management Team
Tue	10		Tue	14		Tue	14	Strategic Overview Board
Wed	11	Radnorshire	Wed	15		Wed	15	Radnorshire
Thur	12	Planning	Thur	16	Standards	Thur	16	Planning
Fri	13	Member Dev WG	Fri	17	Employment & Appeals	Fri	17	PTHB Staff Excellence Awards 2017
Sat	14		Sat	18		Sat	18	PTHB Staff Excellence Awards 2017
Sun	15		Sun	19		Sun	19	
Mon	16	Management Team	Mon	20	CPG	Mon	20	Employment Appeals
Tue	17	Joint Chairs	Tue	21		Tue	21	Employment Appeals Management Team
Wed	18		Wed	22	Planning	Wed	22	Commissioning and Procurement Board
Thur	19		Thur	23	Council	Thur	23	Joint Chairs
Fri	20		Fri	24	WLGA Council	Fri	24	PTHB Board
Sat	21		Sat	25		Sat	25	PTHB Board
Sun	22		Sun	26		Sun	26	JCNC
Mon	23	Employment Appeals	Mon	27	Member Development	Mon	27	Corporate Health & Safety Forum
Tue	24	Commissioning and Procurement Board	Tue	28	Joint Chairs	Tue	28	
Wed	25	Brecknockshire – PTH Board meeting	Wed			Wed	29	Member Development
Thur	26	Council	Thur			Thur	30	Member Development
Fri	27	Member Development	Fri			Fri	31	Democratic Services
Sat	28		Sat			Sat		
Sun	29		Sun			Sun		
Mon	30	Management Team	Mon			Mon		
Tue	31		Tue			Tue		



Council Diary 2017



	April am	April pm		May am	May pm		June am	June pm
Mon			Mon	1	Bank Holiday	Mon		
Tue			Tue	2		Tue		
Wed			Wed	3		Wed		
Thur			Thur	4	Local Government Elections	Thur	1	Planning
Fri			Fri	5		Fri	2	
Sat	1		Sat	6		Sat	3	
Sun	2		Sun	7		Sun	4	
Mon	3	Member Dev WG	Mon	8		Mon	5	Member Dev WG
Tue	4		Tue	9		Tue	6	Management Team
Wed	5	Audit Committee	Wed	10		Wed	7	Member Development
Thur	6	Planning	Thur	11	Day 1 – New Members' Induction	Thur	8	Scrutiny Committees' Induction
Fri	7	BBNPA	Fri	12		Fri	9	BBNPA
Sat	8		Sat	13		Sat	10	
Sun	9		Sun	14		Sun	11	
Mon	10	Employment Appeals	Mon	15	Code of Conduct training or 16/5	Mon	12	Management Team
Tue	11	Joint chairs	Tue	16	Code of Conduct training or 15/5	Tue	13	Strategic Overview Board
Wed	12	Brecknockshire	Wed	17		Wed	14	People Scrutiny Committee
Thur	13		Thur	18	Council Annual Meetings	Thur	15	Place Scrutiny Committee
Fri	14	Good Friday	Fri	19		Fri	16	WLGA Council
Sat	15		Sat	20		Sat	17	
Sun	16		Sun	21		Sun	18	
Mon	17	Easter Monday	Mon	22	Day 2 – New Members' Induction	Mon	19	Chair & Vice Chair training
Tue	18		Tue	23		Tue	20	Joint Chairs Commissioning and Procurement Board
Wed	19		Wed	24		Wed	21	Employment and Appeals Cttee Induction
Thur	20		Thur	25	Planning Committee Induction	Thur	22	Planning
Fri	21		Fri	26	BBNPA	Fri	23	WLGA AGM BBNPA Tenants Liaison Committee
Sat	22		Sat	27		Sat	24	
Sun	23		Sun	28		Sun	25	
Mon	24	Employment Appeals	Mon	29	Bank Holiday	Mon	26	Employment Appeals
Tue	25		Tue	30		Tue	27	Employment Appeals Management Team
Wed	26		Wed	31		Wed	28	Member Development
Thur	27	Planning	Thur			Thur	29	Standards
Fri	28	BBNPA Tenants Liaison Committee	Fri			Fri	30	JCNC Corporate Health & Safety Forum
Sat	29		Sat			Sat		Pension and Investment Committee Induction
Sun	30		Sun			Sun		BBNPA AGM
Mon			Mon			Mon		
Tues			Tues					



Council Diary 2017



	July am	July pm		August am	August pm		September am	September pm
Mon			Mon			Mon		
Tue			Tue	1		Tue		
Wed			Wed	2		Wed		
Thur			Thur	3	Planning	Thur		
Fri			Fri	4		Fri	1	
Sat	1		Sat	5		Sat	2	
Sun	2		Sun	6		Sun	3	
Mon	3	Democratic Services	Mon	7		Mon	4	Member Dev WG
		Licensing Act 2003 Committee Induction Management Team			CPG Management Team			Management Team
Tue	4		Tue	8		Tue	5	Cabinet / Management Team
Wed	5	Montgomeryshire	Wed	9		Wed	6	Montgomeryshire
Thur	6	Audit	Thur	10		Thur	7	People Scrutiny Committee
Fri	7	BBNPA	Fri	11		Fri	8	Member Development
Sat	8		Sat	12		Sat	9	Member Development
Sun	9		Sun	13		Sun	10	
Mon	10	Employment Appeals	Mon	14	Employment Appeals	Mon	11	Employment Appeals
		Employment Appeals Management Team			Employment Appeals Management Team			Employment Appeals Management Team
Tue	11	Joint chairs Radnorshire	Tue	15		Tue	12	Strategic Overview Board
Wed	12	Planning	Wed	16		Wed	13	Radnorshire
Thur	13	Council	Thur	17		Thur	14	Planning
Fri	14	Member Development	Fri	18		Fri	15	
Sat	15		Sat	19		Sat	16	
Sun	16		Sun	20		Sun	17	
Mon	17	Employment Appeals	Mon	21		Mon	18	Democratic Services
		Employment Appeals Management Team			Management Team			Management Team
Tue	18	Commissioning and Procurement Board	Tue	22		Tue	19	Joint Chairs
Wed	19	Brecknockshire	Wed	23		Wed	20	
Thur	20	Taxi Licensing Induction	Thur	24	Planning	Thur	21	Employment & Appeals Committee JCNC Corporate Health & Safety Forum
Fri	21	Member Dev WG	Fri	25		Fri	22	BBNPA WLGA Council Tenants Liaison Committee
Sat	22		Sat	26		Sat	23	
Sun	23		Sun	27		Sun	24	
Mon	24	RWAS	Mon	28	Bank Holiday	Mon	25	Employment Appeals
		Management Team						Employment Appeals Management Team
Tue	25	RWAS	Tue	29		Tue	26	Cabinet / Management Team
Wed	26	RWAS	Wed	30		Wed	27	Member Development
		Management Team						Member Development
Thur	27	RWAS	Thur	31		Thur	28	Place Scrutiny Committee
Fri	28	BBNPA	Fri			Fri	29	WLGA Pensions and Investment
Sat	29		Sat			Sat	30	
Sun	30		Sun			Sun		
Mon	31	LDP Working Group	Mon			Mon		
		Management Team						



Council Diary 2017



	October am	October pm		November am	November pm		December am	December pm
Mon			Mon			Mon		
Tue			Tue			Tue		
Wed			Wed 1			Wed		
Thur			Thur 2			Thur		
Fri			Fri 3	Audit		Fri 1	Employment and Appeals BBNPA	
Sat			Sat 4			Sat 2		
Sun 1			Sun 5			Sun 3		
Mon 2	Employment Appeals	Employment Appeals Management Team	Mon 6	Employment Appeals	Management Team Employment Appeals	Mon 4	JCNC Corporate Health & Safety Forum	Management Team
Tue 3			Tue 7	Commissioning and Procurement Board Joint Chairs	Cabinet	Tue 5	Commissioning and Procurement Board Joint chairs	Cabinet
Wed 4	Standards		Wed 8	Montgomeryshire		Wed 6		
Thur 5	Planning		Thur 9			Thur 7	Planning	
Fri 6	Employment and Appeals		Fri 10	BBNPA		Fri 8	Tenants Liaison Committee BBNPA	
Sat 7			Sat 11			Sat 9		
Sun 8			Sun 12			Sun 10		
Mon 9		Management Team	Mon 13	Member Dev WG	Management Team	Mon 11	Employment Appeal	Employment Appeals Management Team
Tue 10	Commissioning and Procurement Board Joint Chairs	Cabinet	Tue 14			Tue 12	Strategic Overview Board	
Wed 11	Brecknockshire		Wed 15	Radnorshire		Wed 13	People Scrutiny Committee	
Thur 12	Planning		Thur 16	Planning		Thur 14	Place Scrutiny Committee	
Fri 13	Member Development	Member Development	Fri 17	Member Development	Member Development	Fri 15	Pensions and Investment	
Sat 14			Sat 18			Sat 16		
Sun 15			Sun 19			Sun 17		
Mon 16	Employment Appeals	Employment Appeals Management Team	Mon 20	Employment Appeals	Employment Appeals Management Team	Mon 18		Management Team
Tue 17		Cabinet / Management Team	Tue 21		Cabinet / Management Team	Tue 18		
Wed 18			Wed 22			Wed 19		
Thur 19	Council		Thur 23			Thur 20		Public Service Board
Fri 20	BBNPA		Fri 24	WLGA		Fri 21		
Sat 21			Sat 25			Sat 22		
Sun 22			Sun 26			Sun 23		
Mon 23		Management Team	Mon 27	Democratic Services	Management Team	Mon 24		
Tue 24			Tue 28			Tue 25	Christmas Day	
Wed 25			Wed 29	Member Development	Member Development	Wed 26	Boxing Day	
Thur 26	Planning	CPG	Thur 30			Thur 27		
Fri 27			Fri			Fri 28		
Sat 28			Sat			Sat 29		
Sun 29			Sun			Sun 30		
Mon 30		Management Team	Mon			Mon 31		
Tues 31			Tue			Tue		

CC75- 2016a

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
13th July 2016

REPORT AUTHOR: County Councillor Avril York, Portfolio Holder for
Regeneration and Planning

SUBJECT: Question from County Councillor Graham Jones

Knowing that a member of the Cabinet and officer(s) went to Brussels recently, I would like to know how many representatives attended and how was the trip funded i.e. did the Authority pay or did those who attended pay by either contributing or meeting the full amount?

Cllr Avril York and Susan Bolter Head of Regeneration, Property and Commissioning travelled to Brussels on Tuesday 1st March and returned on Thursday 3rd March, 2016. This visit was at the invitation of the Welsh Local Government Association's (WLGA) Brussels office. The WLGA covered all the costs associated with the trip with one exception. Powys County Council covered the return travel costs of car share between Llandrindod Wells and Birmingham railway station.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
13th July 2016

REPORT AUTHOR: County Councillor Arwel Jones, Portfolio Holder for Education
Chief Executive

SUBJECT: Question from County Councillor Gwilym Williams

Can the Cabinet member for schools Councillor Arwel Jones, and the Chief Executive Jeremy Patterson, inform me and the council members, when they were first became aware, that the Llanfyllin high school used its delegated budget to support school transport to their school? The reason that I am asking the Chief Executive is because he is head of Schools.

Portfolio Holder for Education

I refer to the question and would reply that I was only made aware of the issue in early January when the Wales Audit Office refused to sign off the accounts.

Chief Executive

I became fully aware that Llanfyllin High School had used their delegated budget to subsidise home to school transport when I was in receipt of an Internal Audit Report confirming this fact. The report was produced on 24th February 2016. I was first alerted to the likelihood that the school were using their delegated budget for this purpose in mid-December 2015. I was advised of the position by the Strategic Director for Resources.

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CC75- 2016c

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
13th July 2016

REPORT AUTHOR: County Councillor Graham Brown, Portfolio Holder for
Commissioning and Procurement

SUBJECT: Question from County Councillor Gwilym Williams

Can the Cabinet member for Commissioning and Procurement inform me and council members, how much savings have been made in the last 12 months for Commissioning and Procurement, and could you provide some details on these savings.

The amount of savings generated in 2015/16 was £1,324,117.96 with a full year effect of £2,173,941.88. The appendix attached sets out the details.

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Tille	2015/16	Full Year Effect
<i>Plant Hire Framework</i>	£90,459.00	£167,000.00
Powys Training Services Framework – Mini Competition 2015/16	£6,239.00	£6,239.00
<i>Community Equipment Service</i>	£99,911.00	£171,278.64
<i>WHQS - Mini Competition</i>	£125,780.19	£125,780.19
Appoint qualified chair to local pensions board	£5,988.00	£5,988.00
Window Cleaning Service	£6,000.00	£6,000.00
Fire Alarms	£17,644.14	£17,644.14
Minibuses	£500.00	£500.00
6 x 6 Winter Maintenance Gritting Vehicles	£27,990.35	£30,200.11
Removal of vending machines from Leisure Centres	£7,000.00	£7,000.00
Liquid Fuels	£16,194.64	£32,389.29
Transport Escrow Agreement	£617.50	£1,482.00
North Powys Mobile Library	£13,829.15	£13,829.15
ZIPPORAH Software	£18,333.18	£18,333.18
Electric and Gas	£418,750.00	£418,750.00
Rental of Telehandlers - Potters	£6,886.00	£16,276.00
Lakeside	-£1,500.00	-£1,500.00
IT Annual Maintenance MAPINFO PROFESSIONAL– Exegesis SDM Ltd.	£28,195.40	£30,758.65
ICT Northgate M3	£2,377.38	£2,377.38
Unused Mobile Phones	£55,200.00	£55,200.00
IS Microsoft Enterprise Agreement - Softcat Ltd	£12,201.75	£16,269.00
Delivery to desktop	£75,170.94	£82,004.67
Early Bird' price- conference	£100.00	£100.00
Paper	£8,156.00	£11,514.36
AMTEC	£750.60	£1,126.00
ICT Schools Web Filtering Software - Smoothwall	£562.50	£1,875.00
Llanbedr School	£2,865.13	£2,989.71
Sense Org ./ Disabilities People	£3,426.65	£4,568.87
Servicing and Maintanance of Domestic Heating Systems	£43,505.00	£130,514.07
JVC Tradesman Spend	£216,626.00	£762,666.00
Liesure Contracts, Obtain Credit from Supplier	£520.87	£520.87
Sewage & Sewerage	£6,607.60	£6,607.60
Winter Maintenance - 4x4	£6,580.00	£13,160.00
Road Fuel - Purchase Card	£233.33	£14,000.00
Banking Services	£416.66	£500.00
Totals	£1,324,117.96	£2,173,941.88

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
13th July 2016

REPORT AUTHOR: County Councillor John Brunt, Portfolio Holder for Highways

SUBJECT: Question from County Councillor Graham Jones

Grass Cutting - I would like to know when the initial tenders were issued for the contract, how many bids there were and why the successful contractor was unable to continue with the contract which resulted in a re-tendering process. I would also like to know when the re-tendering process began, the number of bids received and the outcome.

The Grounds Maintenance tender was issued on 22nd January 2016 as an open process. 30 suppliers expressed interest in the tender and nine ultimately submitted bids against the various lots. With regard to the rural highway verges element of the contract, seven responses were received against at least one of the three lots.

A contract initiation meeting was held on the 2nd June 2016 where the successful contractor for the rural highways lots advised that they had priced incorrectly and would need to double their bid. This was not acceptable on the basis that it affected the quality : price ranking of the suppliers' responses, and so the contract was then issued the next best ranked supplier for the particular lots the following week.

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